We improve lives, support families, and educate communities... TOGETHER.

2015/16
ANNUAL REPORT
A Message from the Board Chair & Chief Executive Officer

For more than 47 years, the Autism Society of North Carolina (ASNC) has improved the lives of individuals with autism, supported families affected by autism, and educated our communities about the needs and contributions of people with autism. Together with our donors and volunteers, we have helped individuals with autism across the state live fulfilling lives.

As we reflect on this past year, we want to thank all of you for being a part of our family and acknowledge the many contributions you have made to our community. Your leadership, devotion, and generous financial support have enabled ASNC to continue to create innovative programs to provide vital services. A few important highlights from this year include:

• A top priority for us is meeting the needs of families in underserved areas. ASNC and Trillium Health Resources have been working together to address long-standing gaps in social and recreational programming for children and adults with autism in Eastern North Carolina. Programs began in early July and will include summer day camp, afterschool care, social-skills training, and adult social groups in Wilmington, Greenville, Brunswick County, and Carteret County. This is an exciting opportunity, and we look forward to further meeting the needs of those with autism in Eastern NC and working with Trillium Health Resources.

• After years of advocacy by the Autism Society of North Carolina, numerous families, and many partners, coverage for autism treatment under insurance became a reality in North Carolina. As of July 1, 2016, Applied Behavior Analysis (ABA) and other evidence-based autism treatments are covered under certain insurance plans for dependents up to age 18. We celebrated this historic achievement for families affected by autism even as we rededicated ourselves to continuing public-policy advocacy to ensure that individuals on the autism spectrum have health care across the private and public insurance systems.

• LifeLong Interventions (LLI), an intensive treatment program that serves people on the autism spectrum of all ages, has been successfully implemented and continues to grow throughout the state. We are grateful to Gregg and Lori Ireland and the Ireland Family Foundation for their continued generosity and dedication. For the past three years, their support has been critical to successfully creating a state-of-the-art Clinical Program for individuals with autism.

• We were also fortunate to receive an investment in one of our oldest and largest programs, Camp Royall. Thanks to Mary V. Costanzo Balliet who funded an endowment on our behalf, we will now be able to offer 10 additional scholarships to Camp Royall annually. The endowment also enabled us to do some much-needed facility renovations and improvements.

Remarkably, last year ASNC touched, in a meaningful way, the lives of more than 20,000 individuals who received direct services. An additional 250,000 learned how to support individuals with autism through our outreach efforts.

We want you to know that each and every one of you is an important part of our autism community and our family. We recognize that families increasingly face financial, emotional, and day-to-day hardships, and more resources are needed than ever before. By working together, we can continue to be there for the families that need us today and the families that will learn they need us tomorrow. Together, we will ensure that loved ones with autism are respected and valued for their uniqueness and provided the opportunities to reach their goals and dreams.
Our Mission
The Autism Society of North Carolina is committed to providing support and promoting opportunities that enhance the lives of individuals within the autism spectrum and their families.

Our Strategic Priorities

ADVOCACY
We connect families with resources, assist with school issues, educate families through workshops, help individuals navigate the services system, and host local support groups. We also give those with autism a voice in public policy by building relationships at the state legislature and other policy-making entities.

TRAINING AND EDUCATION
We focus on evidence-based best practices that empower self-advocates, families, and professionals. We educate the community by training teachers, medical professionals, and direct-care staff so they have the most effective, up-to-date autism research and methodologies. We also increase the understanding and acceptance of people with autism in the community.

DIRECT-CARE SERVICES
ASNC is a direct-care service provider and a recipient of the highest level of accreditation from the Council on Quality Leadership for exemplary service provision. We provide a variety of clinical, recreational, vocational, and community-based services that help the individuals we serve reach their maximum level of independence.

Where We Work
We have 8 offices throughout the state, supporting North Carolinians in all 100 counties.

The Autism Society of North Carolina (ASNC) is the leading statewide resource organization serving people across the spectrum throughout their lifespans. We understand the challenges of the autism community because we work with individuals on the autism spectrum and their families every day. We reach out to families after they learn their children have autism and work alongside them to ensure that their children reach their full potential as adults.

The Autism Society of North Carolina has a statewide network of resources that connects individuals with autism, their families, and their communities to life-changing programs and supports unavailable anywhere else. ASNC leads the field clinically and prides itself on being the best provider of services for individuals with autism. We train our staff on evidence-based best practices, and as the clinical leader in our state, we widely share our expertise with others. Our goal is to provide opportunities across the lifespan so that individuals with autism live full and meaningful lives as contributing members of society.
The Autism Society of North Carolina's high quality direct-care services are tailored to the unique needs of individuals with autism and enable them to have healthy, safe, and meaningful lives in their own communities. Through therapeutic recreational and skill-building programs, children and adults with autism learned functional communication, appropriate behavior, and independent living skills. Our expertise in home, work, and community settings helps individuals – many of whom have significant lifelong needs – reach their maximum level of independence and achieve their goals and dreams.

We improve lives. TOGETHER.

100 individuals gained skills to obtain and maintain competitive employment

OVER 3,200 individuals learned new skills & made friends through Social Recreation programs statewide

Over 770 children and adults gained daily living skills, worked on their communication and socialization skills, and learned how to participate in community activities of their choice through one-to-one staffing

In evaluations, parents and caregivers reported the following outcomes for their loved ones:

84% of participants had an increase in meaningful community inclusion*

90% achieved goals with ASNC’s help*

79% of participants increased communication skills*

In evaluations of Camp Royall, parents and caregivers reported:

98% of campers had an excellent experience

92% of campers tried new activities

100% of families received much-needed respite

* Each of the outcomes is significant because they address the core deficits of autism.
Empowering Individuals

John* is 14, does not speak, and requires substantial support to stay safe. Because he is nonverbal, he sometimes conveys his wants and needs through challenging behaviors. His family had tried a variety of communication tools, but nothing took hold. Our Clinical team introduced PECS, Picture Exchange Communication System, an evidence-based practice.

“His challenging behavior is communicating a message to us,” said the ASNC Associate Clinical Director. “We want to empower him with tools he can use to convey his messages more appropriately, more effectively.”

After just a couple of months, the teen was using the system to pull a picture and hand it to someone to let them know what he wanted. The communication tool is successful because it depicts things that he is motivated to communicate for, such as things he likes to eat and places he likes to go. This teaches him the power of communication and the value of PECS. Also, the clinician worked with everyone in his life – including the family and home and school staff – to provide consistency.

Mark is now able to convey his preferences, wants, and needs to those around him. He is empowered to make choices for himself and to exert some control over his own life. Over time, the team hopes he will build on this success to communicate about his more complex needs and his feelings.

*not his real name

DONOR SPOTLIGHT:
Mary V. Costanzo Balliet

Camp Royall was fortunate to receive a generous gift of $400,000 from Mary V. Costanzo Balliet this year. Because of her gift, we were able to create the Mary V. Costanzo Balliet Camp Royall Scholarship Fund, which will provide 10 full scholarships or many more partial scholarships per year through a $350,000 endowment.

Mary Balliet’s son, Brian, has autism, and she and her husband, Brian Sr., completely dedicated themselves to Brian and his care. Mary also devoted considerable time and dedication to the understanding and treatment of autism. She worked actively with several professional organizations toward this end.

Both Mary’s mother and Brian Sr. died at tragically young ages, so for many years, Mary, Brian, and her father lived together. They enjoyed traveling together on long road trips and boating. Mary’s father, Al, and Brian Sr. both worked hard to provide a secure future for Brian Jr., and part of those funds created Mary’s charitable trust that provided the gift to Camp Royall.

In addition to the endowment, Camp Royall also was able to purchase with the additional $50,000 a new hayride wagon, two new golf carts, and some gym equipment; the rest will go toward facility enhancements.

Mary died at age 67 in June 2015, but her love for her son and dedication to all people with autism will create a legacy of joy for many summers to come at Camp Royall.
The Autism Society of North Carolina empowers families by helping them understand their options, learn best practices, and connect with community resources. Autism Resource Specialists are often the first people parents talk to after receiving a diagnosis, and they help families navigate the various service systems, learn how to apply methods of intervention, resolve school and treatment issues, and understand how to teach their children to be safe. Fifty-four Chapters and Support Groups provide families who face similar challenges an opportunity to encourage one another, share experiences and solutions, and have a place where they feel welcomed, accepted, and understood.

The Autism Society of North Carolina provides families with help to address adult issues of employment and residential needs while planning for their children’s needs beyond their own lives. We help them care for their children at home and in the community and see them through times of crisis, therefore decreasing the number of individuals with autism who are unnecessarily institutionalized.

**We support families. TOGETHER.**

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**Over 6,000 people learned about resources and how to solve problems from Autism Resource Specialists**

**100% of North Carolina counties are covered by an Autism Resource Specialist**

**392 individuals with autism were assisted through a crisis event**

**More than 350 parents learned how to develop education plans for their children and work more productively with school systems**

**More than 12,500 families received support from our Chapters and Support Groups with outreach to underserved populations**

**Autism Resource Specialists supported families and individuals during 700+ #help in-person meetings on issues such as IEPs or understanding a diagnosis**
Providing Peace of Mind for Families

Parker’s parents have made many career decisions based on what is best for their son, from cutting their hours, to giving up overtime, to passing up better positions in favor of schedule flexibility. Parker is a goofy and funny 12-year-old, always seeking attention. But he has trouble communicating his wants and needs, and this can lead to frustration and meltdowns. Parker has always had to be taken care of by a family member rather than going to camps or afterschool programs with other children.

This summer, Parker’s father planned to quit his job to care for Parker during the days and find another job at night.

But then Parker was accepted to one of the Autism Society of North Carolina’s new day camps in Eastern NC, which were provided through a partnership with Trillium Health Resources to bring social recreation programs to underserved areas. “I really can’t convey how this summer has helped Parker and us at home, just knowing that there really are people who care and understand what these special kids need,” said Parker’s father, Bud.

In addition to saving Bud’s job and giving the family peace of mind, the camp made Parker happy. “Parker has become so social,” said the Program Director. “Parker comes to camp with a huge smile on his face and rushes from room to room to greet everyone.”

Bud agreed, saying his son used to be “standoffish” in new situations or with new people.

“I think his favorite parts of camp are all the people,” Bud said. “All the attention he gets from everyone, even when it disrupts what they are doing at the time, is always so positive.”

DONOR SPOTLIGHT: The Evernham Family

IGNITE, the Autism Society of North Carolina’s community center for young adults with high-functioning autism or Asperger’s Syndrome, was founded in partnership with the Evernham Family-Racing for a Reason Foundation in 2013 in Davidson, NC. The Evernhams, who have a son on the spectrum, recognized that many families were seeking help for their young adults with autism, who had graduated high school and were without supports for the first time.

IGNITE encourages young adults to discover their passions, set and achieve individual goals, and reach their potential. The program offers group activities, skills training, and educational workshops that foster social, financial, educational, and employment independence.

Before coming to IGNITE, many of its members experienced challenges in building a social network, continuing their education, finding employment, and living independently. Families report that their loved ones’ job preparedness and focus on their futures doubled since joining IGNITE. They also improved social skills, decreased anxiety, and increased self-confidence and problem-solving skills, all of which lead to life, independent of their families.

“Because of IGNITE, our son has come out of his comfort zone in many, many areas, and we feel truly blessed and extremely grateful, not only for this program, but also for the amazing staff,” said a parent. “He has grown immensely and is ready for another chapter.”

The Evernham Family-Racing for a Reason Foundation has supported IGNITE with ongoing contributions ever since its founding. Ray Evernham also supports the program by hosting the annual AmeriCarna LIVE car show, which has raised $256,000 over three years.
The Autism Society of North Carolina focuses on teaching evidence-based best practices that empower individuals with autism, their families, and the professionals who serve them to promote healthy lifestyles, safety, and independent living. Through our clinical training for professionals such as doctors, dentists, teachers, businesses, and first responders, the capacity and quality of care for individuals with autism has increased. We have reduced the impact on emergency personnel and associated costs when individuals with autism are unnecessarily admitted to emergency rooms or institutionalized. In addition, increased public awareness of autism has helped North Carolina to have a lower average age of diagnosis than the national norm. Research has shown that the earlier a child is diagnosed and can receive treatment, the lower their cost of care will be throughout their lives.

The Autism Society of North Carolina also works to increase understanding and acceptance of people with autism in the community, ensuring that they are treated with dignity and their unique talents are valued.
Contributing to Communities

Jesse Trimbach, who was diagnosed with autism as a child, is 28 and lives in his own apartment in Asheville. He takes public transportation to the Habitat for Humanity office, where he volunteers doing data entry. He takes pride in making his own meals and in living independently in his community. His mother, Kathy, said, “Jesse has accomplished a tremendous amount, and we are very proud of him.”

“Jesse is able to live on his own with support from the Autism Society of North Carolina,” Kathy said. A Autism Support Professional assists Jesse with organization, conversation and social skills, cooking, and safety issues so that he can live in his community.

ASNC works toward acceptance and inclusion of individuals with autism in their communities. People with autism have much to teach us, and they have unique gifts that can make our communities a better place to live for all of us. They deserve meaningful lives as contributing members of the communities in which they live.

The Trimbachs’ experience with ASNC has inspired them to form a team for the WNC Run/Walk for Autism every year since moving to Asheville from Seattle about six years ago. Kathy and Jesse used to instruct teachers on inclusion and believe it is important to educate the community about autism. They know that participating in the WNC Run/Walk for Autism supports that goal. Jesse said, “It’s important to help raise money for people on the spectrum, so they can receive more services and benefits. I feel proud of joining the Run/Walk.”

DONOR SPOTLIGHT:
Triangle Indian-American Physicians Society

The Triangle Indian-American Physicians Society (TIPS) has worked for the past several years to increase awareness of autism and support adults on the spectrum. TIPS has held three golf tournaments and a gala to benefit the Autism Society of North Carolina, raising more than $65,900 to benefit our Employment Supports department, which enables adults with autism to become contributing members of society and feel a part of the communities in which they live.

“We as health-care providers are always trying to make a positive impact on patients, and we feel ASNC also is doing the same for people living with autism in our state,” a TIPS board statement said.

Several TIPS members have loved ones with autism and others frequently work closely with patients with autism as in their health-care practices. In addition, ASNC has supported multiple adults with autism who have gained meaningful employment at one member’s local Raleigh pharmacy.

The events also brought in hundreds of attendees, raising awareness of autism in the community, a success that the TIPS board notes is immeasurable.

The TIPS board stated, “We hope to continue to raise awareness about autism professionally as well as socially in the surrounding communities, and hope to keep hosting these great events to raise the much-needed funds to keep this program running and helping empower adults with autism.”
We care. TOGETHER.

The Autism Society of North Carolina community includes passionate, committed volunteers, corporate partners, and donors. We extend our heartfelt thanks to our donors who have made it possible for our loved ones with autism to remain healthy, safe, and living successfully in their communities.

$100,000 and Above
Evernham Family - Racing for a Reason Foundation
The Ireland Family Foundation
Mary V. Costanzo Balliet

$50,000-$999,999
Triangle-Indian American Physicians Society (TIPS)
Mary Evernham

$25,000-$49,999
Fidelity Charitable Gift Fund
The Leon Levine Foundation

$10,000-$24,999
Asheville Zipline Canopy Adventures, Sheena and Jeff Greiner
ASNC Crystal Coast Chapter
BB&T Charitable Contributions
Credit Suisse
Keystone Insurers Group, Inc.
Lenovo, Inc.
MassMutual’s Special Care Program
Premiere Communications & Consulting, Inc. - Raleigh
State Employees Combined Campaign
The Charlotte Observer - The Summer Camp Fund
Triangle Community Foundation, Inc.
Lester Byrum
Carol and Doug Fink
Rajesh Manickam
Ron Pratte
Teresa and John Sears
Kim and Jeff Woodlief

$5,000-$9,999
Alwinell Foundation of Charlotte
ASNC Durham County Chapter
ASNC Orange/Chatham County Chapter
ASNC Pitt County Chapter
Bank of America
BlueCross BlueShield of North Carolina
Carolina Panthers Charities
Carolina Pride Car Wash
Diamond Brand Gear Company
Dick Broadcasting Company
Jack Fanning Memorial Foundation
Linville Falls Winery
Port City Club
Prestige Subaru
Roberts-Miller Children’s Fund of the Community Foundation of Gaston County, Inc.
Samuel P. Mandell Foundation
Speedway Children’s Charities
Strowd Roses, Inc.
The Dale Jr. Foundation
The Grainger Foundation
The Knightly Order of the Fiat Lux - Triangle Chapter
The Peninsula Community Foundation
The Winston-Salem Foundation
Trust
Univision 40
Walt Disney Company Foundation
Peg and Jay Adamczyk
Rebecca and Cory Bean
Porter Byrum
Rebecca and Eddie Hurst
Elizabeth and Chris Norton
Susan and Ivan Popkin
Lorraine and Dale Reynolds

$2,500-$4,999
Alpha Media - Bob 93.3
Alpha Sigma of Chi Psi
American Asset Corporation
ASNC Guilford County Chapter
ASNC Halifax County Support Group
ASNC Richmond County Chapter
ASNC Wake County Chapter
ASNC Wilson County Support Group
Avery Dennison Foundation
Bayada Home Health Care
Beneyvity Causes
BJ’s Charitable Foundation
C&C Construction Co., Inc.
Capital RunWalk of Cameron Village
CBS 10 Wilmington
CFC of Southeastern North Carolina
Cisco Foundation
Diamond Springs
Durham Academy’s Autism Awareness Club
Durham Bulls Baseball Club, Inc.
Earth Fare
Greater NC Area CFC
Hardison & Cochran, PLLC
IBM Employee Services Center
Laura Simson Photography
Macy’s
Mayfaire Town Center
Moore County Community Foundation
My Aloha Paddle & Surf, Inc.
North Carolina Community Foundation
Novant Health, Inc.
Our Town Cinemas
Pediatric Possibilities
Randy Marion Buick GMC

$1,000-$2,499
Acorn-Alcinda Foundation
Adventure Center of Asheville
Archer Western Contractors
ASNC Hispanic Support Groups
ASNC Onslow County Chapter
ASNC Surry County Chapter

River Bend Golf and Country Club
Senn-Dunn Insurance
Starbucks Coffee
Surry Insurance
The Penny Fund of The Community Foundation of WNC
UNC-Chapel Hill
United Way of Randolph County
United Way of the Greater Triangle
Village Draft House
Vineyard Vines
Visit Lake Norman
WakeMed Health and Hospitals
Walmart
Wells Fargo Community Support Campaign
Wicked Weed Brewing, LLC
Wild Wing Café-Asheville
WILM-TV
Women of Fearrington, Inc.
WXII 12
Carole Acquesta
Angela Glover
Carolyn and William Gooden
Pankaj and Rajsree Gupta
Sharon Jeffries-Jones and Steve Jones
Candise and Joseph Roberts
Cynthia and Mark Sokal
Denise and Stephen Vanderwoude

$1,000-$2,499
Acorn-Alcinda Foundation
Adventure Center of Asheville
Archer Western Contractors
ASNC Hispanic Support Groups
ASNC Onslow County Chapter
ASNC Surry County Chapter
AT&T Employee Giving Campaign
AT&T North Carolina Autism Society of America
Aym Technologies Blown Away Blow Dry Bar
Brixx Wood Fired Pizza Burlington Royals Baseball Club, Inc.
Camp Lejeune Officers Spouses Club
CAPCommunity Foundation, Inc.
Cape Fear Center for Inquiry Carolina Chord Connection
Carolina Rehabilitation & Surgical Associates Champions Sports Performance
Chick-fil-A City of Greenville
CK Technologies, LLC Cooke Rentals
Cosmo Motors, Inc. Crowne Plaza Tennis & Golf Resort - Asheville
Culligan Eastern North Carolina
Culligan Western North Carolina
Diamonds Direct Dunn-Benson Ford
Eastern Alliance Insurance Company
Fairway Outdoor Advertising, LLC
Fast Signs - Asheville Fastenal
Feel The Sound with Music in Motion
Fleet Feet Sports Greensboro Genworth Financial - US Mortgage Insurance
Golden Corral Corp.
Golden State Foods Granite City Brewers, LLC
Henco Reprographics Holy Infant Catholic Church
Implus, LLC & TriggerPoint Performance
Inspiration for Aspirations, LLC
Interstate Signs Iredell County Department of Social Services employees
Iron Order Motorcycle Club - Cary Chapter
Johnson Lexus Kendra Scott Designs
King Eye Center O.D., P.A. Kiwanis Club of Fayetteville Kohl’s
Koinonia Christian Center Church LAMB Foundation of North Carolina, Inc.
Magnolia Construction LLC Marathon Petroleum Company, LP
Massage Envy
McDonald’s Mission Children’s Hospital Mt. Gilead Civilian Club Project Fund
Nester Hosiery, Inc. North Carolina Circle of King’s Daughters and Sons, Inc.
North Carolina Fitness Expo
Over The Falls Piedmont Local
Pinney Green Volunteer Fire Department
PPD, LP
PPR Foods, LLC Publix Super Markets Charities Ricoh
Rotary Club of Rockingham SASE Company, Inc.
Silicon Valley Community Foundation
Sky Zone
Smithfield Foods, Inc.
SouthData, Inc.
Southland Transportation Co.
Spyglass Promotions
Tanas Hair Designs & Day Spa Teleflex Foundation
The Eisei Charitable Fund, Inc.
The Mary Lynn Richardson Fund
The Mason Jar Tavern, Inc.
The Phillips-Grove Foundation
The VF Foundation
The Woman’s Club of Raleigh Third Party Reimbursement Solutions
Title Boxing Club
United Way of Greater Greensboro
United Way of Greater Richmond & Petersburg
US Foods
Wake Electric Foundation
Wake Living
Warren Brown Family Foundation
Wayne J. Griffin Electric
WCCB Charlotte Wells Fargo
Weyerhaeuser NR Company
White Memorial Presbyterian Church
Womble, Carlyle, Sandridge & Rice
Yadkin Bank
Yes! Weekly York Properties/505 Associates LLP
Alan Beaver
Peter Bley
Kiel Bowen
James Bramsen
Leslie Burleson
Lynn and Marshall Carlson
Janet and James Cozart
Karen and Michael Crow
Eric Dana
Stephen Fisher
Brent Forsythe
Carlos Galan
Paul Gomez
Cecile Graves
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Maggie Hopper
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Melissa Frueling and David Israel
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Paul Leslie
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Joseph Sadighi
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Amy and Ken Soderstrom
Pragati and Prashant Sonker
Nancy Popkin and Mark Stanback
Judith and Mark Strickland
Doug Terry
Chrissey Triplette
Janey Trivelette-Lawson
Leigh and Jeff Vittert
Jay Vora
Jeanine and John Wagner
Marie and Dick Wicks
Ruth Hurst and Tom Wiebe
Katie and Lewis Will
Daniel Wilson
Petrina and Scott Woodlief
Jeanette Woodruff
$500-$999
A Special Needs Plan & Personal Strategy Group
A.H. Hatcher, Inc.
Alec Joyce Photography
Alliance One International, Inc.
Allstate Giving Campaign
AmazonSmile Foundation
American Express Employee Giving Program
Ammons Chiropractic, P.C.
Amundi Smith Breeden Associates, LLC
Aquesta Bank
Art of Style Boutique
ASNC Craven County Chapter
ASNC Davidson County Chapter
BAS, LLC
Bayne Brewing Company
Biggs Cadillac Buick GMC
BlackBird Frame & Art
Blythe Elementary PTA
BrickStreet Insurance
Briggs-Shaffer Company
Brightwood Elementary School
Brunswick County Community Foundation
C. Fred Sanford-Rotary Club of Statesville Endowment Fund
Camping World of Raleigh
Capital City Chapter of Jack and Jill of America, Inc.
Carolina Parent
Carolina Pediatrics of the Triad
Cherry Bekaert LLP
Clinic for Special Children
Coastal Behavioral Sciences
Coca-Cola Bottling Company Consolidated
Coram Construction
Corning
Jennifer Mahan and Doug Bretz
Lyne Brody
Elizabeth Brown
Stephen Cahoon
Sonia Campbell
Michael Cassidy
David Christmas
Jayme Clarke
Karen Cloninger
James Craft
Tammie and James Crawford
Daryl Cromer
Robert Cummings
David Cuppett
Elizabeth and Grason Curtis
Darrell Davis
Anne and David De Silva
Susie and John Delaloye
Pamela Dilavore
Carol Manzon and Chris Diplock
Steven Dmiszewicki
David Doeren
Karen and Marcus Earnhardt
Kerri and Jeremy Erb
Amy and Vance Fowler
Lacie Frain
Jennifer Frey
Jerry Gahlhoff
Darla Gallentine
Aldolfo Garcia
Layim Lee and Jeswant Gill
Jennifer and Greg Grady
Lesley and Michael Graves
Anthony Green
Jemma and Chris Grindstaff
Jean Gross
Kate and Harvey Hall
Kim and Lee Hamilton
Shelley and Matthew Hancox
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Barak Henis
Juliann Hickey
Brittany Hicks
Susan Hodges
Laura and Daniel Holmes
Kelly Howard
Ron Howrigon
Richard Hultz
Jennifer Huntington
Lori and Greg Ireland
Nan and Ray Johnsen
Jennifer Johnson
Kimberly Johnson
Suzanne and Daryl Jones
Beckie and Mike Kimbrell
Ryan Klimczak
Erin and Peter Krawiec
Dannielle and Scott Labrogetti
Deanna and Scott Lampe
Helene and Bill Lane
Laura Lavan
Dessie and David Laxton
Jane and Neal Mahan
James Marron
Sue and Jan Martin
Martha and Chris McCool
Kellie and Steven McPhail
Jerry Milton
Phillip Miner
Tracy Mitchell
Desiree Montalvo-Dobao
Mary Moss
Nancy and Joe Nestor
Nirali Hites Patel
Vipul Patel
Michele Price
Mary and Nathan Queen
Deborah Ramsey
Charles Rapp
Michael Reichel
Candace and Al Rey
Kay and Billy Reynolds
Amber Ross
Susan and Marc Roth
Kay and Parvis Sadighi
Sheila Sadighi
Yvonne Sawyer
Christy and Tommy Scarboro
Andrew Scherffius
Heidi Leah Schmidt
Jeanne McGovern and Michael Schwenk
Gregory Sevdagian
Nimish Shah
Nirmish Shah
Terri Sharpe
Mike Shea
Cathy Smith
Judith Smith
Steven Sokal
Christine Sullivan
Keith Sultana
Myron Sylvester
Nichole Thompson
Jennifer Torrey
Andrew Turner
Xavier Vanhoy
Judy and Paul Wendler
Kristy and Andrew White
George Williams
Michelle and Tyler Wolfram
Tracy and Gene Woody

$250-$499
A&H Foods - Le Peep Restaurant
Abbotts Creek Elementary Agilent Technologies Foundation
Allen & Son BBQ
We have made every effort to provide a complete and accurate list of our generous donors of $250 and above from July 1, 2015, through June 30, 2016. If there is an error or omission, please contact Beverly Gill at 919-865-5056.
We are committed. TOGETHER.

Financial Position
July 1, 2015 – June 30, 2016

Operating Revenue

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<thead>
<tr>
<th>Source</th>
<th>Revenue (in $)</th>
<th>Percentage</th>
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<td>Programs</td>
<td>14,234,928</td>
<td>74%</td>
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<tr>
<td>State of NC Contract</td>
<td>2,874,234</td>
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<tr>
<td>Donations and Other Grants</td>
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<tr>
<td>Books, Merchandise, Other</td>
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<td><strong>Total</strong></td>
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Operating Expenses

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<th>Source</th>
<th>Expense (in $)</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Programs</td>
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<td>Administration</td>
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<td>Fundraising</td>
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<td><strong>Total</strong></td>
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<td><strong>100%</strong></td>
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Assets

<table>
<thead>
<tr>
<th>Category</th>
<th>Value (in $)</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td>1,425,403</td>
<td>25%</td>
</tr>
<tr>
<td>Property and Equipment</td>
<td>3,234,670</td>
<td>56%</td>
</tr>
<tr>
<td>Other Assets</td>
<td>1,105,894</td>
<td>19%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>5,765,967</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

Liabilities

<table>
<thead>
<tr>
<th>Category</th>
<th>Value (in $)</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Liabilities</td>
<td>1,611,667</td>
<td>28%</td>
</tr>
<tr>
<td>Long-Term Liabilities</td>
<td>173,331</td>
<td>3%</td>
</tr>
<tr>
<td>Net Assets</td>
<td>3,980,969</td>
<td>69%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>5,765,967</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

We rely on donor giving to provide our high quality programming to improve the lives of individuals with autism. As can be seen in the charts above, our program and service revenue covers only a portion of our expenses. We need annual contributions to bridge the gap.

All of the money that we raise stays in North Carolina, with 89 cents of every dollar donated going directly to programs for individuals with autism.

The Autism Society of North Carolina is also supported by:

Our Future: A Lifetime Together

The Autism Society of North Carolina relies on donor giving to our annual campaign, A Lifetime Together, to improve the lives of individuals with autism and their families.

Our annual campaign will increase the number of children, adults, and families that we are able to serve.

When you give to the Autism Society of North Carolina, you make an investment that improves lives well beyond the day you make a gift. If you give a scholarship for a camper, he will learn new skills – such as how to make a friend – and build upon them for the rest of his life.

If you give a scholarship to a family to attend a training, they will pick up tools to help them throughout their child’s life.

If you give a scholarship for a young adult to attend our JobTIPS training, she will use those skills to gain employment, a key part of a fulfilling adult life.

Every day, new families learn their children have autism. As we look ahead, expanding this campaign will ensure that individuals with autism share their unique gifts, contribute to their communities, and give all of us a better future.

We share your passion for improving lives, supporting families, and educating communities. Together, we can make a difference for the growing number of loved ones with autism. Together, we will share a lifetime.
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Our entire Board of Directors proudly supported our mission through their time, talents, and contributions.