



Autism Society
of NORTH CAROLINA

2015/16 ANNUAL REPORT

We improve lives,
support families, and
educate communities...
TOGETHER.

A Message from the Board Chair & Chief Executive Officer

For more than 47 years, the Autism Society of North Carolina (ASNC) has improved the lives of individuals with autism, supported families affected by autism, and educated our communities about the needs and contributions of people with autism. Together with our donors and volunteers, we have helped individuals with autism across the state live fulfilling lives.

As we reflect on this past year, we want to thank all of you for being a part of our family and acknowledge the many contributions you have made to our community. Your leadership, devotion, and generous financial support have enabled ASNC to continue to create innovative programs to provide vital services. A few important highlights from this year include:

- A top priority for us is meeting the needs of families in underserved areas. ASNC and Trillium Health Resources have been working together to address long-standing gaps in social and recreational programming for children and adults with autism in Eastern North Carolina. Programs began in early July and will include summer day camp, afterschool care, social-skills training, and adult social groups in Wilmington, Greenville, Brunswick County, and Carteret County. This is an exciting opportunity, and we look forward to further meeting the needs of those with autism in Eastern NC and working with Trillium Health Resources.
- After years of advocacy by the Autism Society of North Carolina, numerous families, and many partners, coverage for autism treatment under insurance became a reality in North Carolina. As of July 1, 2016, Applied Behavior Analysis (ABA) and other evidence-based autism treatments are covered under certain insurance plans for dependents up to age 18. We celebrated this historic achievement for families affected by autism even as we rededicated ourselves to continuing public-policy advocacy to ensure that individuals on the autism spectrum have health care across the private and public insurance systems.
- LifeLong Interventions (LLI), an intensive treatment program that serves people on the autism spectrum of all ages, has been successfully implemented and continues to grow throughout the state. We are grateful to Gregg and Lori Ireland and the Ireland Family Foundation for their continued generosity and dedication. For the past three years, their support has been critical to successfully creating a state-of-the art Clinical Program for individuals with autism.
- We were also fortunate to receive an investment in one of our oldest and largest programs, Camp Royall. Thanks to Mary V. Costanzo Balliet who funded an endowment on our behalf, we will now be able to offer 10 additional scholarships to Camp Royall annually. The endowment also enabled us to do some much-needed facility renovations and improvements.

Remarkably, last year ASNC touched, in a meaningful way, the lives of more than 20,000 individuals who received direct services. An additional 250,000 learned how to support individuals with autism through our outreach efforts.

We want you to know that each and every one of you is an important part of our autism community and our family. We recognize that families increasingly face financial, emotional, and day-to-day hardships, and more resources are needed than ever before. By working together, we can continue to be there for the families that need us today and the families that will learn they need us tomorrow. Together, we will ensure that loved ones with autism are respected and valued for their uniqueness and provided the opportunities to reach their goals and dreams.



Elizabeth Phillippi
Elizabeth Phillippi
Chair of the Board of Directors



Tracey Sheriff
Tracey Sheriff
Chief Executive Officer



One Resource. Unlimited Opportunities.

Our Mission

The Autism Society of North Carolina is committed to providing support and promoting opportunities that enhance the lives of individuals within the autism spectrum and their families.

Our Strategic Priorities

ADVOCACY

We connect families with resources, assist with school issues, educate families through workshops, help individuals navigate the services system, and host local support groups. We also give those with autism a voice in public policy by building relationships at the state legislature and other policy-making entities.

TRAINING AND EDUCATION

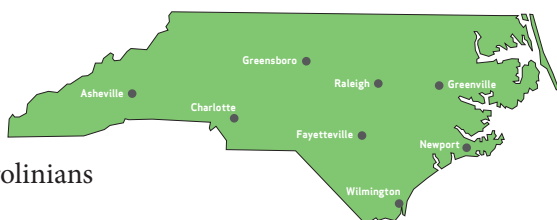
We focus on evidence-based best practices that empower self-advocates, families, and professionals. We educate the community by training teachers, medical professionals, and direct-care staff so they have the most effective, up-to-date autism research and methodologies. We also increase the understanding and acceptance of people with autism in the community.

DIRECT-CARE SERVICES

ASNC is a direct-care service provider and a recipient of the highest level of accreditation from the Council on Quality Leadership for exemplary service provision. We provide a variety of clinical, recreational, vocational, and community-based services that help the individuals we serve reach their maximum level of independence.

Where We Work

We have 8 offices throughout the state, supporting North Carolinians in all 100 counties.



The Autism Society of North Carolina (ASNC) is the leading statewide resource organization serving people across the spectrum throughout their lifespans. We understand the challenges of the autism community because we work with individuals on the autism spectrum and their families every day. We reach out to families after they learn their children have autism and work alongside them to ensure that their children reach their full potential as adults.

The Autism Society of North Carolina has a statewide network of resources that connects individuals with autism, their families, and their communities to life-changing programs and supports unavailable anywhere else. ASNC leads the field clinically and prides itself on being the best provider of services for individuals with autism. We train our staff on evidence-based best practices, and as the clinical leader in our state, we widely share our expertise with others. Our goal is to provide opportunities across the lifespan so that individuals with autism live full and meaningful lives as contributing members of society.

We improve lives. TOGETHER.




100 individuals gained skills to obtain and maintain competitive employment

OVER **3,200**
individuals learned new skills & made friends
through Social Recreation programs statewide

Over 770 children and adults gained daily living skills, worked on their communication and socialization skills, and learned how to participate in community activities of their choice through one-to-one staffing

In evaluations, parents and caregivers reported the following outcomes for their loved ones:

84% 
of participants had an increase in meaningful community inclusion*

90
PERCENT
achieved goals with ASNC's help*

79% 
of participants increased communication skills*

In evaluations of Camp Royall, parents and caregivers reported:

98
PERCENT
of campers had an excellent experience

92
PERCENT
of campers tried new activities

100
PERCENT
of families received much-needed respite

The Autism Society of North Carolina's high quality direct-care services are tailored to the unique needs of individuals with autism and enable them to have healthy, safe, and meaningful lives in their own communities. Through therapeutic recreational and skill-building programs, children and adults with autism learned functional communication, appropriate behavior, and independent living skills. Our expertise in home, work, and community settings helps individuals – many of whom have significant lifelong needs – reach their maximum level of independence and achieve their goals and dreams.



* Each of the outcomes is significant because they address the core deficits of autism.

Empowering Individuals

John* is 14, does not speak, and requires substantial support to stay safe. Because he is nonverbal, he sometimes conveys his wants and needs through challenging behaviors. His family had tried a variety of communication tools, but nothing took hold. Our Clinical team introduced PECS, Picture Exchange Communication System, an evidence-based practice.

“His challenging behavior is communicating a message to us,” said the ASNC Associate Clinical Director. “We want to empower him with tools he can use to convey his messages more appropriately, more effectively.”

After just a couple of months, the teen was using the system to pull a picture and hand it to someone to let them know what he wanted. The communication tool is successful because it depicts things that he is motivated to communicate for, such as things he likes to eat and places he likes to go. This teaches him the power of communication and the value of PECS. Also, the clinician worked with everyone in his life – including the family and home and school staff – to provide consistency.

Mark is now able to convey his preferences, wants, and needs to those around him. He is empowered to make choices for himself and to exert some control over his own life. Over time, the team hopes he will build on this success to communicate about his more complex needs and his feelings.

*not his real name



DONOR SPOTLIGHT:

Mary V. Costanzo Balliet

Camp Royall was fortunate to receive a generous gift of \$400,000 from Mary V. Costanzo Balliet this year. Because of her gift, we were able to create the Mary V. Costanzo Balliet Camp Royall Scholarship Fund, which will provide 10 full scholarships or many more partial scholarships per year through a \$350,000 endowment.

Mary Balliet's son, Brian, has autism, and she and her husband, Brian Sr., completely dedicated themselves to Brian and his care. Mary also devoted considerable time and dedication to the understanding and treatment of autism. She worked actively with several professional organizations toward this end.

Both Mary's mother and Brian Sr. died at tragically young ages, so for many years, Mary, Brian, and her father lived together. They enjoyed traveling together on long road trips and boating. Mary's father, Al, and Brian Sr. both worked hard to provide a secure future for Brian Jr., and part of those funds created Mary's charitable trust that provided the gift to Camp Royall.



In addition to the endowment, Camp Royall also was able to purchase with the additional \$50,000 a new hayride wagon, two new golf carts, and some gym equipment; the rest will go toward facility enhancements.

Mary died at age 67 in June 2015, but her love for her son and dedication to all people with autism will create a legacy of joy for many summers to come at Camp Royall.



We support families. TOGETHER.

OVER **6,000** people learned about resources
and how to solve problems
from Autism Resource Specialists

100%
of North Carolina
counties are covered by an
Autism Resource Specialist

392 
Individuals with autism
were assisted through
a crisis event

MORE THAN **350**  
parents learned how to
develop education plans
for their children and
work more productively with school systems

More than 12,500
families received
support from our
Chapters and
Support Groups
with outreach to
underserved populations

Autism Resource Specialists supported
families and individuals during

700+ 
in-person meetings
on issues such as IEPs or understanding a diagnosis

The Autism Society of North Carolina empowers families by helping them understand their options, learn best practices, and connect with community resources. Autism Resource Specialists are often the first people parents talk to after receiving a diagnosis, and they help families navigate the various service systems, learn how to apply methods of intervention, resolve school and treatment issues, and understand how to teach their children to be safe. Fifty-four Chapters and Support Groups provide families who face similar challenges an opportunity to encourage one another, share experiences and solutions, and have a place where they feel welcomed, accepted, and understood.

The Autism Society of North Carolina provides families with help to address adult issues of employment and residential needs while planning for their children's needs beyond their own lives. We help them care for their children at home and in the community and see them through times of crisis, therefore decreasing the number of individuals with autism who are unnecessarily institutionalized.



Providing Peace of Mind for Families

Parker's parents have made many career decisions based on what is best for their son, from cutting their hours, to giving up overtime, to passing up better positions in favor of schedule flexibility. Parker is a goofy and funny 12-year-old, always seeking attention. But he has trouble communicating his wants and needs, and this can lead to frustration and meltdowns. Parker has always had to be taken care of by a family member rather than going to camps or afterschool programs with other children.

This summer, Parker's father planned to quit his job to care for Parker during the days and find another job at night.

But then Parker was accepted to one of the Autism Society of North Carolina's new day camps in Eastern NC, which were provided through a partnership with Trillium Health Resources to bring social recreation programs to underserved areas. "I really can't convey how this summer has helped Parker and us at home, just knowing that there really are people who care and understand what these special kids need," said Parker's father, Bud.

In addition to saving Bud's job and giving the family peace of mind, the camp made Parker happy. "Parker has become so social," said the Program Director. "Parker comes to camp with a huge smile on his face and rushes from room to room to greet everyone."

Bud agreed, saying his son used to be "standoffish" in new situations or with new people.

"I think his favorite parts of camp are all the people," Bud said. "All the attention he gets from everyone, even when it disrupts what they are doing at the time, is always so positive."

DONOR SPOTLIGHT: The Evernham Family

IGNITE, the Autism Society of North Carolina's community center for young adults with high-functioning autism or Asperger's Syndrome, was founded in partnership with the Evernham Family-Racing for a Reason Foundation in 2013 in Davidson, NC. The Evernhams, who have a son on the spectrum, recognized that many families were seeking help for their young adults with autism, who had graduated high school and were without supports for the first time.

IGNITE encourages young adults to discover their passions, set and achieve individual goals, and reach their potential. The program offers group activities, skills training, and educational workshops that foster social, financial, educational, and employment independence.

Before coming to IGNITE, many of its members experienced challenges in building a social network, continuing their education, finding employment, and living independently. Families report that their loved ones' job preparedness and focus on their futures doubled since joining IGNITE. They also improved social skills, decreased anxiety, and increased self-confidence and problem-solving skills, all of which lead to life, independent of their families.


"Because of IGNITE, our son has come out of his comfort zone in many, many areas, and we feel truly blessed and extremely grateful, not only for this program, but also for the amazing staff," said a parent. "He has grown immensely and is ready for another chapter."

The Evernham Family-Racing for a Reason Foundation has supported IGNITE with ongoing contributions ever since its founding. Ray Evernham also supports the program by hosting the annual AmeriCarna LIVE car show, which has raised \$256,000 over three years.



We educate
communities.
TOGETHER.



MORE
THAN **625** 
first responders developed skills
to care for people with autism
in emergency situations

ASNC's
Faith-Based
Initiative
reached **110** 
faith leaders, their
staff, volunteers, &
family members

Over 1,470 teachers from preschool to secondary schools
developed better skills to work with students with autism.

316  **5,522**
TRAININGS PEOPLE

**ASNC staff reached 5,522 people through 316
in-person training workshops and conferences.**

Trainings were held in 54 counties and were available through
webinars to participants in all 100 counties.

Through our external outreach efforts,
more than 250,000 people received information on
how to support individuals with autism.



plan to make
changes to
improve their
work with
individuals
with autism

98% 

increased their
knowledge on the subject
material covered

93% 

increased their ability to
explain and demonstrate
information to others

The Autism Society of North Carolina focuses on teaching evidence-based best practices that empower individuals with autism, their families, and the professionals who serve them to promote healthy lifestyles, safety, and independent living. Through our clinical training for professionals such as doctors, dentists, teachers, businesses, and first responders, the capacity and quality of care for individuals with autism has increased. We have reduced the impact on emergency personnel and associated costs when individuals with autism are unnecessarily admitted to emergency rooms or institutionalized. In addition, increased public awareness of autism has helped North Carolina to have a lower average age of diagnosis than the national norm. Research has shown that the earlier a child is diagnosed and can receive treatment, the lower their cost of care will be throughout their lives.

The Autism Society of North Carolina also works to increase understanding and acceptance of people with autism in the community, ensuring that they are treated with dignity and their unique talents are valued.

Contributing to Communities

Jesse Trimbach, who was diagnosed with autism as a child, is 28 and lives in his own apartment in Asheville. He takes public transportation to the Habitat for Humanity office, where he volunteers doing data entry. He takes pride in making his own meals and in living independently in his community. His mother, Kathy, said, “Jesse has accomplished a tremendous amount, and we are very proud of him.”

“Jesse is able to live on his own with support from the Autism Society of North Carolina,” Kathy said. A Autism Support Professional assists Jesse with organization, conversation and social skills, cooking, and safety issues so that he can live in his community.

ASNC works toward acceptance and inclusion of individuals with autism in their communities. People with autism have much to teach us, and they have unique gifts that can make our communities a better place to live for all of us. They deserve meaningful lives as contributing members of the communities in which they live.

The Trimbachs’ experience with ASNC has inspired them to form a team for the WNC Run/Walk for Autism every year since moving to Asheville from Seattle about six years ago. Kathy and Jesse used to instruct teachers on inclusion and believe it is important to educate the community about autism. They know that participating in the WNC Run/Walk for Autism supports that goal. Jesse said, “It’s important to help raise money for people on the spectrum, so they can receive more services and benefits. I feel proud of joining the Run/Walk.”



DONOR SPOTLIGHT:

Triangle Indian-American Physicians Society

The Triangle Indian-American Physicians Society (TIPS) has worked for the past several years to increase awareness of autism and support adults on the spectrum. TIPS has held three golf tournaments and a gala to benefit the Autism Society of North Carolina, raising more than \$65,900 to benefit our Employment Supports department, which enables adults with autism to become contributing members of society and feel a part of the communities in which they live.

“We as health-care providers are always trying to make a positive impact on patients, and we feel ASNC also is doing the same for people living with autism in our state,” a TIPS board statement said.

Several TIPS members have loved ones with autism and others frequently work closely with patients with autism as in their health-care practices. In addition, ASNC has supported multiple adults with autism who have gained meaningful employment at one member’s local Raleigh pharmacy.



The events also brought in hundreds of attendees, raising awareness of autism in the community, a success that the TIPS board notes is immeasurable.

The TIPS board stated, “We hope to continue to raise awareness about autism professionally as well as socially in the surrounding communities, and hope to keep hosting these great events to raise the much-needed funds to keep this program running and helping empower adults with autism.”



ASNC Board of Directors

We care.
TOGETHER.

The Autism Society of North Carolina community includes passionate, committed volunteers, corporate partners, and donors. We extend our heartfelt thanks to our donors who have made it possible for our loved ones with autism to remain healthy, safe, and living successfully in their communities.

\$100,000 and Above

Evernham Family-Racing for a Reason Foundation
The Ireland Family Foundation
Mary V. Costanzo Balliet

\$50,000-\$999,999

Triangle-Indian American Physicians Society (TIPS)
Mary Evernham

\$25,000-\$49,999

Fidelity Charitable Gift Fund
The Leon Levine Foundation

\$10,000-\$24,999

Asheville Zipline Canopy Adventures, Sheena and Jeff Greiner
ASNC Crystal Coast Chapter
BB&T Charitable Contributions
Credit Suisse
Keystone Insurers Group, Inc.
Lenovo, Inc.
MassMutual's Special Care Program
Premiere Communications & Consulting, Inc. - Raleigh
State Employees Combined Campaign
The Charlotte Observer - The Summer Camp Fund
Triangle Community Foundation, Inc.
Lester Byrum
Carol and Doug Fink
Rajesh Manickam
Ron Pratte
Teresa and John Sears
Kim and Jeff Woodlief

\$5,000-\$9,999

Alwinell Foundation of Charlotte
ASNC Durham County Chapter
ASNC Orange/Chatham County Chapter
ASNC Pitt County Chapter
Bank of America
BlueCross BlueShield of North Carolina
Carolina Panthers Charities
Carolina Pride Car Wash
Diamond Brand Gear Company
Dick Broadcasting Company
Jack Fanning Memorial Foundation
Linville Falls Winery
Port City Club
Prestige Subaru
Roberts-Miller Children's Fund of the Community Foundation of Gaston County, Inc.
Samuel P. Mandell Foundation
Speedway Children's Charities
Strowd Roses, Inc.
The Dale Jr. Foundation
The Grainger Foundation
The Knightly Order of the Fiat Lux - Triangle Chapter
The Peninsula Community Foundation
The Winston-Salem Foundation
Truist
Univision 40
Walt Disney Company Foundation
Peg and Jay Adamczyk
Rebecca and Cory Bean
Porter Byrum
Rebecca and Eddie Hurst
Elizabeth and Chris Norton
Susan and Ivan Popkin
Lorraine and Dale Reynolds

\$2,500-\$4,999

Alpha Media - Bob 93.3
Alpha Sigma of Chi Psi
American Asset Corporation
ASNC Guilford County Chapter
ASNC Halifax County Support Group
ASNC Richmond County Chapter
ASNC Wake County Chapter
ASNC Wilson County Support Group
Avery Dennison Foundation
Bayada Home Health Care
Benevity Causes
BJ's Charitable Foundation
C&C Construction Co., Inc.
Capital RunWalk of Cameron Village
CBS 10 Wilmington
CFC of Southeastern North Carolina
Cisco Foundation
Diamond Springs
Durham Academy's Autism Awareness Club
Durham Bulls Baseball Club, Inc.
Earth Fare
Greater NC Area CFC
Hardison & Cochran, PLLC
IBM Employee Services Center
Laura Simson Photography
Macy's
Mayfaire Town Center
Moore County Community Foundation
My Aloha Paddle & Surf, Inc.
North Carolina Community Foundation
Novant Health, Inc.
Our Town Cinemas
Pediatric Possibilities
Randy Marion Buick GMC

River Bend Golf and Country Club

Senn-Dunn Insurance
Starbucks Coffee
Surry Insurance
The Penny Fund of The Community Foundation of WNC
UNC-Chapel Hill
United Way of Randolph County
United Way of the Greater Triangle
Village Draft House
Vineyard Vines
Visit Lake Norman
WakeMed Health and Hospitals
Walmart
Wells Fargo Community Support Campaign
Wicked Weed Brewing, LLC
Wild Wing Café-Asheville
WILM-TV
Women of Fearington, Inc.
WXII 12
Carole Acquesta
Angela Glover
Carolyn and William Gooden
Pankaj and Rajsree Gupta
Sharon Jeffries-Jones and Steve Jones
Candace and Joseph Roberts
Cynthia and Mark Sokal
Denise and Stephen Vanderwoude

\$1,000-\$2,499

Acorn-Alcinda Foundation
Adventure Center of Asheville
Archer Western Contractors
ASNC Hispanic Support Groups
ASNC Onslow County Chapter
ASNC Surry County Chapter

AT&T Employee Giving Campaign
 AT&T North Carolina
 Autism Society of America
 Aym Technologies
 Blown Away Blow Dry Bar
 Brixx Wood Fired Pizza
 Burlington Royals Baseball Club, Inc.
 Camp Lejeune Officers Spouses Club
 CAPCommunity Foundation, Inc.
 Cape Fear Center for Inquiry
 Carolina Chord Connection
 Carolina Rehabilitation & Surgical Associates
 Champions Sports Performance
 Chick-fil-A
 City of Greenville
 CK Technologies, LLC
 Cooke Rentals
 Cosmo Motors, Inc.
 Crowne Plaza Tennis & Golf Resort - Asheville
 Culligan Eastern North Carolina
 Culligan Western North Carolina
 Diamonds Direct
 Dunn-Benson Ford
 Eastern Alliance Insurance Company
 Fairway Outdoor Advertising, LLC
 Fast Signs - Asheville
 Fastenal
 Feel The Sound with Music in Motion
 Fleet Feet Sports Greensboro
 Genworth Financial - US Mortgage Insurance
 Golden Corral Corp.
 Golden State Foods
 Granite City Brewers, LLC
 Henco Reprographics
 Holy Infant Catholic Church
 Implus, LLC & TriggerPoint Performance
 Inspiration for Aspirations, LLC
 Interstate Signs
 Iredell County Department of Social Services employees
 Iron Order Motorcycle Club - Cary Chapter
 Johnson Lexus
 Kendra Scott Designs
 King Eye Center O.D., P.A.
 Kiwanis Club of Fayetteville
 Kohl's

Koinonia Christian Center Church
 LAMB Foundation of North Carolina, Inc.
 Magnolia Construction LLC
 Marathon Petroleum Company, LP
 Massage Envy
 McDonald's
 Mission Children's Hospital
 Mt. Gilead Civitan Club Project Fund
 Nester Hosiery, Inc.
 North Carolina Circle of King's Daughters and Sons, Inc.
 North Carolina Fitness Expo
 Over The Falls
 Piedmont Local
 Piney Green Volunteer Fire Department
 PPD, LP
 PPR Foods, LLC
 Publix Super Markets Charities
 Ricoh
 Rotary Club of Rockingham
 SASE Company, Inc.
 Silicon Valley Community Foundation
 Sky Zone
 Smithfield Foods, Inc.
 SouthData, Inc.
 Southland Transportation Co.
 Spyglass Promotions
 Tanas Hair Designs & Day Spa
 Teleflex Foundation
 The Eisner Charitable Fund, Inc.
 The Mary Lynn Richardson Fund
 The Mason Jar Tavern, Inc.
 The Phillips-Grove Foundation
 The VF Foundation
 The Woman's Club of Raleigh
 Third Party Reimbursement Solutions
 Title Boxing Club
 United Way of Greater Greensboro
 United Way of Greater Richmond & Petersburg
 US Foods
 Wake Electric Foundation
 Wake Living
 Warren Brown Family Foundation
 Wayne J. Griffin Electric
 WCCB Charlotte
 Wells Fargo
 Weyerhaeuser NR Company
 White Memorial Presbyterian Church

Womble, Carlyle, Sandridge & Rice
 Yadkin Bank
 Yes! Weekly
 York Properties/505 Associates LLP
 Alan Beaver
 Peter Bley
 Kiel Bowen
 James Bramsen
 Leslie Burleson
 Lynn and Marshall Carlson
 Janet and James Cozart
 Karen and Michael Crow
 Eric Dana
 Stephen Fisher
 Brent Forsythe
 Carlos Galan
 Paul Gomez
 Cecile Graves
 Barbara Jean Haight
 Janie Hobson
 Camille and James Hoffman
 Maggie Hopper
 Peter Hortensius
 Melissa and Matt Huemmer
 Melissa Fruehling and David Israel
 Brenda and Philip Julian
 Alicia and Michaux Kelley
 Laurie and Kyle Kennedy
 Jeannie Ledford
 Paul Leslie
 Beth and Bill Lippincott
 Jillian and Robert Mack
 Frances Magruder
 Keryn and Kevin Maionchi
 Laura Luykx and Darryl Marsch
 Thomas Martino
 Bethany Meeks
 Beverly and Alan Moore
 Maureen and Rob Morrell
 Lisa O'Connor
 Pamela O'Connor
 Nina and Scott Pernel
 Elizabeth and Jeffrey Phillippi
 Debra and John Ratliff
 Linda and Kevin Routh
 Judson Russell
 Joseph Sadighi
 Angela and Jerry Schuller
 David Schwartz
 Lynn and John Semyck
 Priyavandan and Harsha Shah
 Katie and Tracey Sheriff
 Cherie Chandler and Tymika Smith
 Amy and Ken Soderstrom
 Pragati and Prashant Sonker

Nancy Popkin and Mark Stanback
 Judith and Mark Strickland
 Doug Terry
 Chrissy Triplette
 Janey Trivette-Lawson
 Leigh and Jeff Vittert
 Jay Vora
 Jeaninne and John Wagner
 Marie and Dick Wicks
 Ruth Hurst and Tom Wiebe
 Katie and Lewis Wills
 Daniel Wilson
 Petrina and Scott Woodlief
 Jeannette Woodruff

\$500-\$999

A Special Needs Plan & Personal Strategy Group
 A.H. Hatcher, Inc.
 Alec Joyce Photography
 Alliance One International, Inc.
 Allstate Giving Campaign
 AmazonSmile Foundation
 American Express Employee Giving Program
 Ammons Chiropractic, P.C.
 Amundi Smith Breeden Associates, LLC
 Aquesta Bank
 Art of Style Boutique
 ASNC Craven County Chapter
 ASNC Davidson County Chapter
 BAS, LLC
 Bayne Brewing Company
 Biggs Cadillac Buick GMC
 BlackBird Frame & Art
 Blythe Elementary PTA
 BrickStreet Insurance
 Briggs-Shaffner Company
 Brightwood Elementary School
 Brunswick County Community Foundation
 C. Fred Sanford-Rotary Club of Statesville Endowment Fund
 Camping World of Raleigh
 Capital City Chapter of Jack and Jill of America, Inc.
 Carolina Parent
 Carolina Pediatrics of the Triad
 Cherry Bekaert LLP
 Clinic for Special Children
 Coastal Behavioral Sciences
 Coca-Cola Bottling Company Consolidated
 Coram Construction
 Corning

Dance Machine Productions, Inc.
David Allen Company
Davie County United Way
DECO Raleigh, LLC
Disney World
Donna's Barber Shop Inc.
Double R Restaurant Group
Down To Lunch
Dressler's Four, LLC
Duke Energy Foundation
Durham Performing Arts Center (DPAC)
Eastern Edge Canine
Facil North America, Inc.
Family Dollar
Famous Toastery-Davidson
Fancy Gap Baptist Church
Foothills Garage Doors, LLC
Frogley Chiropractic PLLC
Garden Supply Company
Garner Farms, Inc.
Genesis HealthCare Alleghany Center
Gina Scott & Associates, Inc.
Girl Scouts Carolinas Troop 40465
Grandmaster Dong's Martial Arts School
Greensboro Jaycees
Indigo Hot Yoga Center LLC
Iredell County Community Foundation
J. Sam Gentry Middle School
JCPenney
Jeff Gordon Cellars
JG Coram Construction, Inc.
Kane Security
Ken Melton & Associates, LLC
Kiwanis Club of Lee County, Inc.
Legal Aid of North Carolina, Inc.
Liberty Mutual
MM Signs and Awning, Inc.
M2 Graphics LLC
Maple Grove UMC United for Autism
Mastercraft Roofing Group, Inc.
Mount Pleasant AME Zion Church
My Way Tavern
Native Kitchen & Social Club
New Balance
New Hanover Regional Medical Center
Orangetheory Fitness - North Raleigh
Our Lady of Guadalupe Catholic Church/Diocese of Charlotte
Overhead Door Company of Greenville, Inc.

P&A Roofing
P.O.W.E.R. of Play Foundation
Panera Bread
PayPal Giving Fund
Peebles - Lillington
PepsiCo
Pilot Mountain Middle School PTO
Pinky's, LLC
Quick-Med Urgent Care
Quintiles
Rack Room Shoes
Raleigh Kiwanis Foundation, Inc.
Raleigh Neurology Associates
RallyPoint Sport Grill, LLC
Ralph's Sign Shop
Relay NC
Rhythm on Main
River Run Country Club
Rose Hill Church
Rowan County United Way, Inc.
RSLI.com
Saint Matthew Catholic School
Skyland Behavioral Health
St. Gabriel Catholic Church - Charlotte
The Cupcake Shoppe
The Episcopal Church of the Advocate
The Health Insurance Store
The Hop Ice Cream Cafe
The Mosquito Troop
The Peninsula Yacht Club
The Players Golf Association, Inc.
Thompson Logging, LLC
Tienda Don Becerra - Javier Becerra - Durham
T-N-T Carports, Inc.
Total Wine
Trio Restaurant
UNC Carolina Institute for Developmental Disabilities
Wesley Chapel United Methodist Church
Jennifer Adams
Gayle and Kevin Adcock
Nancy and Clay Addison
Arun and Parmla Aggarwal
Mamatha Agrawal
Phillip Allen
Katie and Joseph Alvarez
Suzette Autrey
Brenda Baker
Geoffrey Beale
Michelle and Christopher Becker
Diane Bell
Lisa and Vann Benton
Ashok and Shailaja Biyyala
Ingrid and Michael Branigan

Jennifer Mahan and Doug Bretz
Lynne Brody
Elizabeth Brown
Stephen Cahoon
Sonia Campbell
Michael Cassidy
David Christmas
Jayme Clarke
Karen Cloninger
James Craft
Tammie and James Crawford
Daryl Cromer
Robert Cummings
David Cuppett
Elizabeth and Grason Curtis
Darrell Davis
Anne and David De Silva
Susie and John Delaloye
Pamela Dilavore
Carol Manzon and Chris Diplock
Steven Dmiszewicki
David Doeren
Karen and Marcus Earnhardt
Kerri and Jeremy Erb
Amy and Vance Fowler
Lacie Frain
Jennifer Frey
Jerry Gahlhoff
Darla Gallentine
Aldolfo Garcia
Layim Lee and Jeswant Gill
Jennifer and Greg Grady
Lesley and Michael Graves
Anthony Green
Jemma and Chris Grindstaff
Jean Gross
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Kim and Lee Hamilton
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\$250-\$499

A&H Foods - Le Peep Restaurant
Abbotts Creek Elementary
Agilent Technologies Foundation
Allen & Son BBQ

Allied Rehab, Inc.	Fry Girl Management Inc.	Niagara Machine, Inc.	Triple J Services
Antioch Baptist Church of Mount Airy	G&H Tire & Auto Center	Noodles & Company	Ultimate Towing & Recovery, Inc.
Asheville Compounding Pharmacy	Gates Pharmacy	Northside Group, LLC	UNCG's National Student Speech Language Hearing Association
ASNC East Carolina Campus Chapter	GE United Way Campaign	Novant Health Surry Medical Associates	United Credit Bureau
Autism Services of Mecklenburg County, Inc.	GFWC - South Brunswick Islands, Inc.	Pauls Creek Baptist Church	United Way of the Cape Fear Area
Bagelman	GlaxoSmithKline	Pepsi-Cola Bottling Company	Valley of the Sun United Way
Beau Rivage Golf & Resort	Granite City Athletics	Phillips-Van Heusen Corp.	Vulcan Materials Company
Behavioral Consultation & Psychological Services, PLLC	Gray's Towing	Pilot Knob Poultry	Wake Orthodontics & Pediatric Dentistry
Behavioral Sciences, Inc.	Great Beginnings Pediatric + Orthodontic Dentistry	Pioneer Printing	WakeMed Gives
Biscuitville	Greenville Church of God	PricewaterhouseCoopers, LLP	Watson Electrical
Blue Mountain Kids	Hampton Inn & Suites - Southpark at Phillips Place	Professional Roofing Services, Inc.	Wayne Farms, LLC
Bombay Grille Indian Cuisine	Harris Teeter	Progressive Pilates	WFBH Family Medicine - Foothills
Buehler Motor, Inc.	Hertz Equipment Rental Corp.	Pure Light Yoga, Inc.	Williams Overman Pierce, LLP
Busick Brothers Machine, Inc.	Highland Park Baptist Church	Qualcomm	Wilmington Yoga
Buttonwood Chiropractic and Acupuncture	Highland Ridge RV	Raleigh Pediatric Dentistry	Wines for Humanity
Capital Bank	Hillsborough BBQ Company	Ramey Logging & Farms, LLC	Wood's Produce Company
Capt. Stacy Fishing Fleet	Hilton Garden Inn	Randal M. Benefield DDS, PA	WWWL&M Attorneys at Law
Carolina Computech	Holly Springs Restaurant Group	Randolph Hospital	Younique by Johanna
Carolina Therapy Connection	HomeCare Management Corp.	ReCycles Bike Shop	Zada Jane's, Inc.
Carteret Clinic for Adolescents & Children	Hospice of Surry County, Inc.	Renfro Corporation	Robert and Audrey Adcock
Central Café	Hospira Foundation	Restaurant Provence, Inc.	Julia Alden
Channel Marker Restaurant	Iannucci's Pizzeria & Italian Restaurant	Rise Biscuits & Donuts - Downtown Durham	Kelly Allen
Chapel Ridge Golf Club	Innovative Meds RX, Inc.	Rita's Ice	Karen Altenpohl
CharBar No. 7	It's All Love, LLC	RJ Wellness	Manuel Alvarez
Charlotte Noodles #2, LLC	James J. Teague DDS	Rock Corps 4x4	Thomas Bagley
Children's Health Services, PA	Johnson Family Dentistry	Rosenthal Schoor	Martina and Dwayne Ballen
Clemson University	Johnson Farm Operations, Inc.	RTL Services, Inc.	Barbara Bailey-Walenty
Clyde Erwin Elementary	Johnson Granite, Inc.	Salebra Management, LLC	Melanie Bailie
Magnet School	Juicy Lucy's Burger Bar and Grill	Salvation Army	Annette and Kurtis Beck
Coastal Children's Clinic	Kennon Craver, PLLC	Scout & Molly's Boutique	Jamezetta and Edward Bedford
Combined Federal Campaign of North Charleston	KTL - McDonald's, LLC	Sela Building Corporation	Suzanne Begnoche
Compare Foods - Charlotte	Lebowski's Food Service, LLC	Service Roof & Sheet Metal Company of Raleigh, Inc.	Ashley Bell
Compare Foods - Clayton	Leonard Buildings & Truck Accessories	Shikora Japanese Grill	Milford Bennett
Compare Foods - Smithfield	Life Alliance, LLC	Signature Smiles	Carrie and John Bischof
Cooke Trucking Company, Inc.	LORD Corporation	Simply Natural Creamery	Paul Blubaugh
Creative Business Interiors, Inc.	M Holdings, LLC	Slice	Marianne and Jeff Boettler
Doherty's Irish Pub & Restaurant - Apex	Main Oak Emporium	Sola Coffee & Cafe	Helen and Brian Bowman
Doherty's Irish Pub & Restaurant - Cary	Mattie B's Public House - Durham	Spring Mountain Shiners Band	Austin Branch
DP Jewelry Designs	Merck & Company	St. Andrew's Episcopal Church	Kerry and Marcus Briones
Eagle Carports, Inc.	Mert's Heart and Soul	St. Paul's Episcopal Church	Keith Brooks
Eagle Storage	Metzger McGuire	Staples	Antoinette Brown
East Carolina Kiddie College	Mill Creek General Store	Surry-Yadkin Electric	Stephanie Brown
Edward Jones	Monterrey Mexican Restaurant	Membership Corporation	Denise and Tom Bundick
EMGEE, LLC	Moody Funeral Services, Inc.	The Open Eye Cafe LLC	Louise and Robert Burkey
Famous Toastery - Tega Cay and Indian Land	Moonlight Pizza Company	The Pampered Chef	Caroline Busbice
Ferrington Inn	Mount Airy Partners, Inc.	The PorterHouse Bar & Grill	Chris Cassalia
First Flight Federal Credit Union	Mountain Valley Hospice & Palliative Care	The Premier Sports Academy	Beth and Derek Casstevens
First In Families of Johnston County	Mountain Xpress	The Robert W. Mansfield Fund/Goldman Sachs Philanthropy Fund	Cindy and John Cavanaugh
Fit Body Boot Camp	Murphy Medical Center	The Salvation Army	Kevin Chancey
	My Way Tavern - Raleigh	The Sanderling Resort	Ajinder Chhabra
	New Hope Ministry	The Shoppes of Kildaire	Deanna and Bill Childers
	Newport Flea Mall, Inc.	Tiny Hands Child Care Center, Inc.	Barbie Coble
		Todd G. Glazener, DDS, PA	Janice and Michael Colin
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We have made every effort to provide a complete and accurate list of our generous donors of \$250 and above from July 1, 2015, through June 30, 2016. If there is an error or omission, please contact Beverly Gill at 919-865-5056.

We are committed. TOGETHER.

Financial Position

July 1, 2015 – June 30, 2016

Operating Revenue

Programs:	\$14,234,928	74%
State of NC Contract:	\$2,874,234	15%
Donations and Other Grants:	\$ 2,062,114	11%
Books, Merchandise, Other:	\$90,309	0%
Total:	\$19,261,585	100%

Operating Expenses

Programs:	\$16,329,284	89%
Administration:	\$1,499,442	8%
Fundraising:	\$544,624	2%
Total:	\$18,373,350	100%

Assets

Current Assets:	\$1,425,403	25%
Property and Equipment:	\$3,234,670	56%
Other Assets:	\$1,105,894	19%
Total:	\$5,765,967	100%

Liabilities

Current Liabilities:	\$1,611,667	28%
Long-Term Liabilities:	\$173,331	3%
Net Assets:	\$3,980,969	69%
Total:	\$5,765,967	100%

We rely on donor giving to provide our high quality programming to improve the lives of individuals with autism. As can be seen in the charts above, our program and service revenue covers only a portion of our expenses. We need annual contributions to bridge the gap.

All of the money that we raise stays in North Carolina, with 89 cents of every dollar donated going directly to programs for individuals with autism.

The Autism Society of North Carolina is also supported by:



Our Future: A Lifetime Together

The Autism Society of North Carolina relies on donor giving to our annual campaign, A Lifetime Together, to improve the lives of individuals with autism and their families.

Our annual campaign will increase the number of children, adults, and families that we are able to serve.

When you give to the Autism Society of North Carolina, you make an investment that improves lives well beyond the day you make a gift. If you give a scholarship for a camper, he will learn new skills – such as how to make a friend – and build upon them for the rest of his life.

If you give a scholarship to a family to attend a training, they will pick up tools to help them throughout their child's life.

If you give a scholarship for a young adult to attend our JobTIPS training, she will use those skills to gain employment, a key part of a fulfilling adult life.

Every day, new families learn their children have autism. As we look ahead, expanding this campaign will ensure that individuals with autism share their unique gifts, contribute to their communities, and give all of us a better future.

We share your passion for improving lives, supporting families, and educating communities. Together, we can make a difference for the growing number of loved ones with autism. Together, we will share a lifetime.



Autism Society
of NORTH CAROLINA

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