



Autism Society  
of NORTH CAROLINA

# ANNUAL REPORT 2016/17

We improve lives, support families, and  
educate communities...TOGETHER.



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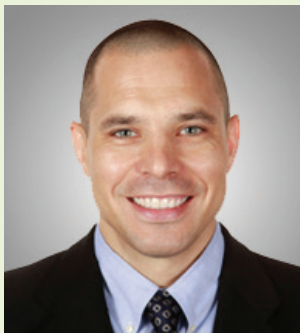
Dr. Aleck Myers

*Our entire Board of Directors proudly supported our mission through their time, talents, and contributions.*

## A Message from the Board Chair and Chief Executive Officer



Elizabeth Phillippi  
*Chair of the Board of Directors*



Tracey Sheriff  
*Chief Executive Officer*

For nearly 50 years, the Autism Society of North Carolina (ASNC) has improved the lives of individuals with autism, supported families affected by autism, and educated our communities about the needs and contributions of people with autism. Together with our donors and volunteers, we have helped individuals with autism across the state live fulfilling lives.

As we reflect on this past year, we want to thank all of you for being a part of our family and acknowledge the many contributions you have made to our community. Your leadership, devotion, and generous financial support have enabled ASNC to continue to create innovative programs to provide vital services. A few important highlights from this year include:

- A top priority for us has been the proposed transformation of the Medicaid system, which is projected to occur in the next three years. ASNC worked to ensure that individuals' rights and access to treatment and services continue to be the focus as a new system is designed. Additionally, we were actively engaged in stakeholder meetings on topics including the Innovations waiver renewal, crisis prevention, and access to Applied Behavior Analysis (ABA). We also educated families who use those services in communities across NC.
- LifeLong Interventions (LLI), our intensive treatment program that serves people on the autism spectrum of all ages, has been successfully implemented in two new areas and continues to grow in existing areas. We are grateful to Gregg and Lori Ireland and the Ireland Family Foundation for their continued generosity. Their support has been critical to creating a state-of-the-art clinical program for individuals with autism.
- ASNC and Trillium Health Resources continued to work together to address long-standing gaps in social and recreational programming for children and adults with autism in Eastern North Carolina. This year, we added summer day camps in two areas and adult programs in three areas. Through the camps, afterschool programs, recreational respite, adult programs, and social groups, individuals with autism improved their social and communication skills, peer networks, and physical well-being in Wilmington, Greenville, and Brunswick, Onslow, and Carteret counties.
- With \$350,000 of funding support, we made progress toward ensuring the sustainability of Camp Royall for the next decade. The project consisted of updating the facility and adding enhancements. We also prepared for expansion that will occur once additional funding becomes available.

Remarkably, last year ASNC touched, in a meaningful way, the lives of more than 22,000 individuals who received direct services. An additional 290,000 learned how to support individuals with autism through our outreach efforts.

Families affected by autism increasingly face financial hardships in addition to emotional and day-to-day challenges. More resources are needed than ever before. The Leadership Team and Board of Directors developed the 2017-20 strategic plan to ensure that ASNC directs its resources to the most mission-critical goals over the next three years.

As a leader in the field of autism, ASNC respects and values the uniqueness of all individuals with autism. By working together, we can continue to be there for the families that need us today and the families that will learn they need us tomorrow. Together, we will build communities that respect and value our loved ones with autism and provide them with opportunities to reach their goals and dreams.

A handwritten signature in black ink, appearing to read "Elizabeth Phillippi".

A handwritten signature in black ink, appearing to read "Tracey Sheriff".





## One Resource. Unlimited Opportunities.

The Autism Society of North Carolina (ASNC) is the leading statewide organization serving people across the spectrum throughout their lifespans. We understand the challenges of the autism community because we work with individuals on the autism spectrum and their families every day. We reach out to families after they learn their children have autism and work alongside them to ensure that their children reach their full potential as adults.

The Autism Society of North Carolina has a statewide network of resources that connects individuals with autism, their families, and their communities to life-changing programs and supports unavailable anywhere else. ASNC leads the field clinically and prides itself on being the best provider of services for individuals with autism. We train our staff on evidence-based best practices, and as the clinical leader in our state, we widely share our expertise with others. Our goal is to provide opportunities across the lifespan so that individuals with autism live fulfilling lives as contributing members of society.



## Our mission

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*The Autism Society of North Carolina is committed to providing support and promoting opportunities that enhance the lives of individuals within the autism spectrum and their families.*

## Our strategic priorities

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### Advocacy

We connect families with resources, support them during crises, assist with school issues, educate families through workshops, help individuals navigate the services system, and host local support groups. We also give those with autism a voice in public policy by building relationships at the state legislature and other policy-making entities.

### Training & education

We focus on evidence-based best practices that empower self-advocates, families, and professionals. We educate the community by training teachers, medical professionals, and direct-care staff so they have the most effective, up-to-date autism research and methodologies. We also increase the understanding and acceptance of people with autism in the community.

### Direct-support services

ASNC is a service provider and a recipient of the highest level of accreditation from the Council on Quality Leadership for exemplary service provision. We provide a variety of clinical, residential, recreational, vocational, and community-based services that help the individuals we serve reach their maximum level of independence.

## Where we work

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### 9 offices

throughout the state, supporting North Carolinians in all 100 counties







## We improve lives. TOGETHER.

The Autism Society of North Carolina's high quality direct-support services are tailored to the unique needs of individuals with autism and enable them to have healthy, safe, and fulfilling lives in their own communities. Through therapeutic recreational and skill-building programs, children and adults with autism learn functional communication and independent living skills. Our expertise in home, work, and community settings helps individuals – many of whom have significant lifelong needs – reach their maximum level of independence and achieve their goals and dreams.



## The numbers at-a-glance

150



gained skills to obtain and maintain employment

3,100+

learned new skills  
& made friends  
through Social Recreation  
programs statewide

More than **220** individuals  
**improved communication,  
social skills, and behavior**  
through treatment by our  
Clinical professionals

Over **960** children and adults **gained  
daily living skills, increased communication  
and socialization skills, and learned how to  
participate in community activities** of their  
choice through one-to-one staffing

## Clinical & direct services\*

84%



increased  
communication  
skills

91%

improved  
social skills

Each of the outcomes is significant because they address the core deficits of autism.

83%

improved  
behaviors  
in identified areas

91%



increased meaningful  
involvement in the  
community

## Social Recreation\*



**92%** families  
received much-  
needed respite



**92%**

individuals  
tried new  
activities

Transforming Lives



Our Eastern NC Social Recreation programs, supported by Trillium Health Resources,  
served 344 individuals.



\*Outcomes according to parent and caregiver evaluations





The Irelands' enthusiastic support of our program has enabled us to create and expand state-of-the-art, intensive evidence-based treatment in North Carolina.

#### DONOR SPOTLIGHT:

### The Ireland Family Foundation

Gregg and Lori Ireland, who have a son with autism, have actively contributed to the autism community for decades, both financially and with their leadership. The Irelands are known for their advocacy for cutting-edge research, employment opportunities under a true business model, and emerging best-practice treatment in our field.

In 2013, the Irelands and the Ireland Family Foundation provided the necessary funding for ASNC's Clinical Director. The position was created to give families increased access to clinical expertise in positive behavioral supports, best practices in interventions, and crisis prevention. Under the direction of Dr. Alexander (Aleck) Myers, ASNC has served as a model for other providers and advised North Carolina policymakers.

Over the years, the Irelands' support has also enabled ASNC to create and expand LifeLong Interventions, an intensive treatment program rooted in evidence-based practices. LifeLong Interventions works for individuals of all ages, promoting appropriate skills and behaviors in the home, school, and community. The program expanded into two more communities last year and more growth is planned in the coming year.

This year, ASNC recognized the Irelands with the IMPACT award, the organization's top award for having a significant impact on the field of autism through their dedication and support.

"The Irelands' enthusiastic support of our program has enabled us to create and expand state-of-the-art, intensive evidence-based treatment in North Carolina," Dr. Myers said. "And I'm proud to say that one of the things that sets us apart from others is this program's emphasis on children, youth, and adults across the spectrum. We all know how hard it is to identify quality treatment programs serving adults. LifeLong Interventions is our program; it is expanding across the state, in large part due to encouragement by the Irelands. We are making a difference, because they are making a difference."



# Improving lives

## Finding his voice

Mason, a 7-year-old with autism, went to camp for the very first time this year at ASNC's Camp Royall.

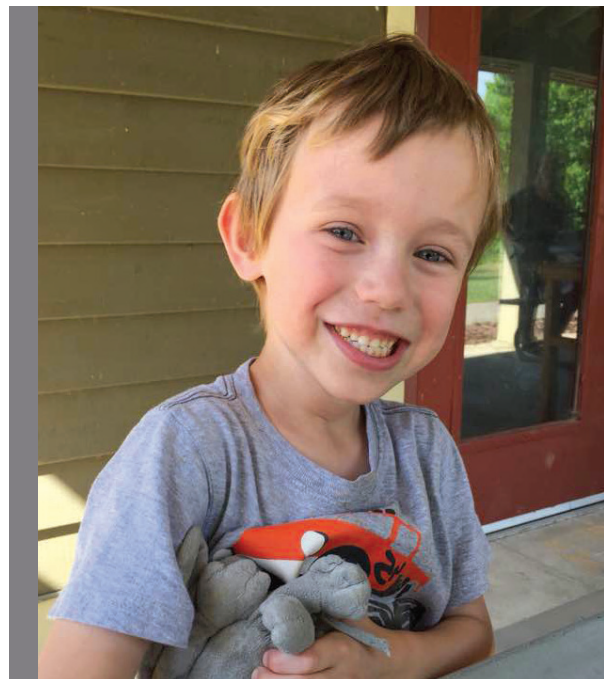
"He had the time of his life and took full advantage of all that camp has to offer," said his mother, Heather. "Camp allows Mason to stretch himself, try new things, make new friends, and just enjoy doing all the things he loves to do while being supported and loved for exactly who he is by staff who 'get him.'"

Mason is challenged by autism and severe apraxia, but he is beginning to speak in three- to four-word sentences and does not need his speech device to communicate at school this year. This summer, he said, "I love you" to his mom unprompted for the first time.

With the help of ASNC staff over the past year, Heather learned how to best advocate for Mason in school. Heather also received a behavioral plan to address negative behaviors at home and in-home assistance with toilet training. "He has made great strides with toileting, and I expect he will be 100% diaper-free in the future," she said.

For Heather, Mason's time at Camp Royall was an opportunity to recharge and refocus. "As a single mom, I am always 'on' and rarely spend time doing anything outside of work and being the sole caregiver for my son," Heather said.

Without a scholarship thanks to generous donors, Heather said, she would never be able to afford a week of camp for Mason. "He is so deserving," she said. "He is sweet, funny, hard-working, and always has a smile on his face."



Camp allows Mason to just enjoy doing all the things he loves to do while being supported and loved for exactly who he is by staff who 'get him.'





## We support families. TOGETHER.

The Autism Society of North Carolina empowers families by helping them understand their options, learn best practices, and connect with community resources. Autism Resource Specialists are often the first people parents talk to after receiving a diagnosis, and they help families navigate the various service systems, learn how to apply methods of intervention, resolve school and treatment issues, and understand how to teach their children to be safe. Fifty-two Chapters and Support Groups provide families who face similar challenges an opportunity to encourage one another, share experiences and solutions, and have a place where they feel welcomed, accepted, and understood.

The Autism Society of North Carolina provides families with help to address adult issues of employment and residential needs while planning for their children's needs beyond their own lives. We help them care for their children at home and in the community and see them through times of crisis, therefore decreasing the number of individuals with autism who are unnecessarily institutionalized.



## The numbers at-a-glance

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**6,600+** people learned about resources and how to solve problems from Autism Resource Specialists

**14,000+**  
**families**

received support from our Chapters and Support Groups with outreach to underserved populations



**392**



Individuals with autism were assisted through a crisis event

## Training & education

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MORE THAN **350** people



learned how to develop education plans and create success for students

## Autism Resource Specialists

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**600+** **#help**

**in-person meetings**

held with families and individuals on issues such as IEPs or understanding a diagnosis



of North Carolina counties are covered by an ARS



## DONOR SPOTLIGHT: Premiere Communications and Consulting, Inc.

Premiere Communications and Consulting, Inc. has been a year-round, go-to partner for ASNC since 2012, involving all of its employees and making a significant difference for individuals with autism in our state. Premiere's leaders not only support ASNC financially and with their time, they also connect ASNC with others who might become supporters or offer employment opportunities for adults on the spectrum. The staff is encouraged to volunteer and to make their donations through payroll deduction, which the company matches.

Jeff Woodlief, President of Raleigh-based Premiere, shared his love of Camp Royall with his staff, and their involvement has blossomed. "The first time I visited camp and witnessed firsthand the skits that the kids had worked on all week was a very powerful thing – to see the excitement and joy that camp brings not only to the campers but also the family members, and to have a place where kids can come together, be social, have fun, and learn to belong," said Woodlief, who is on the ASNC Board of Directors.

Premiere has given more than \$123,000 to ASNC and more than \$65,000 through in-kind support. The company's employees also individually give to ASNC. Camp Royall especially has been a beneficiary of Premiere's generosity through annual work days. Premiere staff have rewired the camp offices, adding data ports and new phone lines, donated a work truck, and built a wheelchair-accessible ramp.

"ASNC makes a difference to real families in North Carolina by providing direct services," Woodlief said. "It is my hope that in some small way, Premiere's partnership with ASNC is able to make a difference, a contribution that will help make someone's life better."



# Supporting families

## Providing support during a crisis

For any family, the loss of a parent is traumatic and can create financial challenges. For a family affected by autism, the loss of a parent can be devastating.

The Autism Society of North Carolina was there for one North Carolina mother when her husband died suddenly, leaving her on her own to care for their very challenging teenage son, who has autism and severe intellectual disability.

Nancy Popkin, an ASNC Autism Resource Specialist, had supported the family in the past, so one of the teen's teachers contacted her to help.

"The situation was rather dire," Nancy said. The teen was not sleeping, was having outbursts and aggressive behaviors, had destroyed much of the contents of the house, and was no longer using the toilet or even his diapers.

She met with the mother and helped her seek emergency services from her managed care organization (MCO). Nancy assisted the mother in filling out the necessary forms, receiving a visit from the MCO's mobile crisis team, and meeting with the MCO and provider agency to determine goals and services for her son.

"Once these things were in place, she was able to move on and take care of all the other things required when a spouse dies. Her son's behaviors improved over time," Nancy said.

Autism Resource Specialists are available to help families in every county of North Carolina and are all parents of individuals with autism themselves, so they have firsthand knowledge and a unique understanding. They also are trained professionals with many years of experience.

"I was so glad to be available to help this parent and child through the most difficult time anyone can imagine and improve their quality of life for now and into the future," Nancy said.

“

I was so glad to be available to help this parent and child through the most difficult time anyone can imagine and improve their quality of life.





## We educate communities. TOGETHER.

The Autism Society of North Carolina focuses on teaching evidence-based best practices that empower individuals with autism, their families, and the professionals who serve them to promote healthy lifestyles, safety, and independent living. Through our clinical training for professionals such as doctors, dentists, teachers, businesses, and first responders, the capacity and quality of care for individuals with autism has increased. We have reduced the impact on emergency personnel and associated costs when individuals with autism are unnecessarily admitted to emergency rooms or institutionalized. In addition, increased public awareness of autism has helped North Carolina to have a lower average age of diagnosis than the national norm. Research has shown that the earlier children are diagnosed and can receive treatment, the lower their cost of care will be throughout their lives.

The Autism Society of North Carolina also works to increase understanding and acceptance of people with autism in the community, ensuring that they are treated with dignity and their unique talents are valued.



## The numbers at-a-glance

**282**  
TRAININGS



**4,359**  
PEOPLE

### In-person training workshops & conferences

Trainings were held in 54 counties and were also available through webinars to all 100 counties.

## Community outreach

More than **290,000** people **learned how to support individuals with autism** through our external outreach efforts

**350+**  
PROFESSIONALS  
**learned early-intervention strategies**  
(Those who work with children younger than 4)



MORE  
THAN

**800**  
FIRST RESPONDERS



**developed skills to care for people with autism in emergency situations**

OVER

**500**  
TEACHERS



**developed better skills to work with students with autism**  
(preschool to secondary schools)

## Increasing knowledge

**98%**  
**plan to make changes** to improve their work with individuals with autism



**99%**  
**increased their knowledge** on the subject material covered



**97%**  
**increased their ability to explain and demonstrate** information to others



\*Outcomes according to individual, caregiver, professional, and community member evaluations



# Educating communities



Jack's growing concern led him to work with his ASNC Autism Support Professional to find ways that he could serve people whose most basic needs were unmet.

## Contributing to communities

When Jack Cullen was 17, he started noticing people on standing on streets with signs asking for donations, food, or jobs. Jack, who has autism, started asking questions; he wanted to understand why they didn't have food or jobs. He wondered whether they had homes or other belongings.

Jack's growing concern led him to work with his ASNC Autism Support Professional to find ways that he could serve people whose most basic needs were unmet. After some research, Jack chose to conduct a drive for the local food bank.

Jack created flyers and collection bins, naming his endeavor Chef Pepper Jack's Food Drive, based on his favorite game, Skylanders. He learned how to talk to family, friends, and community members to solicit donations, and he passed out the flyers and set up the collection bins.

It wasn't long before donations starting coming in! As Jack's boxes filled, he sorted the donations, loaded them into the car, and took them to the food bank with his Autism Support Professional. Jack also sent handwritten thank-you cards to friends and family who had made donations.

Jack is 18 now and has made several trips to the food bank, with his biggest donation weighing in at 120 pounds! Jack's original goal was to collect 500 pounds, and he is more than halfway there. When asked whether he plans to keep the food drive going, he answered, "Yes! Absolutely!"

ASNC's community-based services enable individuals with autism to engage in their communities in a fulfilling way. ASNC is committed to empowering individuals to connect with others and achieve goals that bring them personal satisfaction and purpose.



ASNC Board of Directors

## We care. TOGETHER.

The Autism Society of North Carolina community includes passionate, committed volunteers, corporate partners, and donors. We extend our heartfelt thanks to our donors who have made it possible for our loved ones with autism to remain healthy, safe, and living successfully in their communities.

### \$100,000 & above

Evernham Family-Racing for a Reason Foundation

Erin and Ray Evernham

Mary Evernham

The Ireland Family Foundation

Lori and Gregg Ireland

### \$50,000-\$99,999

The Longleaf Fund

### \$25,000-\$49,999

ASNC Wake County Chapter

Duke Health

The Leon Levine Foundation

Paul Rizzo

### \$10,000-\$24,999

ASNC Surry County Chapter

BB&T Charitable Contributions

Carrington Family Foundation

Premiere Communications & Consulting, Inc.-Raleigh

Southern Garden, Inc.

State Employees Combined Campaign

The Estate of Shari T. Cline

Triangle Community Foundation, Inc. - Send A Kid to Camp

Lorraine and Dale Reynolds

Kim and Jeff Woodlief

### \$5,000-\$9,999

Alwinell Foundation of Charlotte

ASNC Richmond County Chapter

Avance Health System, Inc.

Bank of America

Benevity Causes

BlueCross BlueShield of North Carolina

Charlotte Observer/ The Summer Camp Fund

Community Foundation of Gaston County - Roberts-Miller Children's Fund

Dick Broadcasting Company

Durham Bulls Baseball Club, Inc.

Greater NC Area CFC

Hardison & Cochran, P.L.L.C.

IBM

Lenovo, Inc.

Linville Falls Winery

North Carolina Community Foundation

Potent Potables

Prestige Subaru

Samuel P. Mandell Foundation

Speedway Children's Charities

SVRA

Tannenbaum-Sternberger Foundation, Inc.

The Biltmore Lake Charitable Fund of The Community Foundation of WNC

The Dale Jr Foundation

The Ramble Charitable Fund of The Community Foundation of WNC

Truist

Univision 40

Vaya Health

Wainwright Family Charitable Fund

Walmart

Walt Disney Company Foundation

Cash Bland and Friends

Mary Louise and John Burress

Julie and Daniel Coulter

Carol and Douglas Fink

Charles Peters

Susan and Ivan Popkin

Jill and Doug Terry

Denise and Stephen Vanderwoude

### \$2,500-\$4,999

Advanced Spine & Pain Center, LLC

Alpha Media - BOB 93.3

American Asset Corporation

ASNC Orange/Chatham County Chapter

AT&T

Bleecker Automotive Group

Bright Funds Foundation

Cape Fear Center for Inquiry



Capital Run Walk of Cameron Village  
 Charlotte Motor Speedway, LLC  
 Cisco  
 Credit Suisse  
 Culligan Water  
 DHG Foundations, Inc.  
 Diamond Brand Gear Company  
 Diamond Springs  
 Edens Consolidated Interest  
 Healthy Charlotte Alliance  
 Hope at the Lake Foundation  
 Iron Order Motorcycle Club-Cary Chapter  
 Johnston County Community Foundation  
 Kendra Scott of North Hills  
 Kendra Scott of South Park  
 Macy's - SouthPark  
 Marsh & McLennan Agency  
 My Aloha Paddle & Surf, Inc.  
 Northcross Land & Development, LLC  
 Onslow Caring Communities Foundation  
 Our Town Cinemas  
 Park West Village  
 Pediatric Possibilities  
 Pfizer, Inc  
 Phillips Van Heusen  
 Pilot Mountain Woman's Club  
 Port City Club  
 Raleigh Diamond  
 Randy Marion Buick GMC  
 Starbucks Coffee  
 SunTrust Bank  
 Surry Insurance  
 Texas Roadhouse  
 The 828 and Mix 96.5  
 The Autism Sprint  
 The Knightly Order Of The Fiat Lux - Triangle Chapter  
 The Mary Lynn Richardson Fund  
 The Players Golf Association, Inc.  
 Village Draft House  
 Vineyard Vines of North Hills  
 WakeMed Health and Hospitals  
 Weyerhaeuser Company  
 Women of Fearington, Inc.  
 Eileen and David Bird  
 Penny and Wade Brown  
 Victoria and Rick Cornwell  
 Carol Manzon and Chris Diplock  
 Danielle Hogan and Ethel Farrell  
 Angela and Brian Glover  
 Carolyn and William Gooden  
 Gloria and Peter Hortensius  
 Helene and Bill Lane  
 Heather Lovier  
 Maureen and Rob Morrell  
 Elizabeth and Chris Norton

Teia Poulin and Elaine Pendell  
 Elizabeth and Jeffrey Phillippi  
 Deborah Ramsey  
 Carol and Donald Rives  
 Laura and Phillip Simson  
 Heidi and Frank Stoddard  
 Keith Sultana  
 Leigh and Jeff Vittert  
 Ruth Hurst and Tom Wiebe  
 Dawn Wilcox

## \$1,000-\$2,499

23rd Group, LLC  
 AbbVie  
 Acorn-Alcinda Foundation  
 Adventure Center of Asheville  
 Allstate  
 Ally Financial  
 AmazonSmile Foundation  
 American Express  
 Apples-UNC  
 Archer Western Contractors  
 ASNC Durham County Chapter  
 ASNC Guilford County Chapter  
 ASNC Mecklenburg County Chapter  
 ASNC Onslow County Chapter  
 Bayada Home Health Care  
 Ben & Jerry's of North Hills  
 Blown Away Blow Dry Bar  
 Brickstreet Insurance  
 Brixx Wood Fired Pizza  
 Burlington Royals Baseball Club, Inc.  
 Carolina Rehabilitation & Surgical Associates  
 CK Technologies  
 Clinic for Special Children  
 Combined Federal Campaign  
 Copeland Masonic Lodge No. 390  
 Corning, Inc.  
 Creative Business Interiors, Inc.  
 Creekside Elementary School  
 Crider Racing  
 D. R. Reynolds Company, Inc.  
 Deloitte  
 Dilworth Neighborhood Grille  
 Dunn-Benson Ford  
 Earth Fare  
 Eastern Carolina Medical Center, PC  
 Fairway Outdoor Advertising, LLC  
 Famous Toastery  
 FASTSIGNS of Asheville  
 George Watts School PTA  
 GlaxoSmithKline  
 Golden Corral Corporation  
 Granville County Community Foundation - Annette Clark Endowment

Hahn Automotive  
 Harvest Pearls, LLC  
 Henco Reprographics  
 Holy Infant Catholic Church  
 I Love That Lady  
 Implus, LLC/Triggerpoint Performance Therapy  
 Inspiration for Aspirations  
 Jamestown Civitans  
 Jeannette Woodruff CPA  
 Kiwanis Club of Fayetteville  
 Kohl's  
 Lamb Foundation of North Carolina, Inc.  
 Lithko Contracting, LLC  
 Magnolia Construction, LLC  
 Maple Grove United Methodist Church  
 McAdenville United Methodist Church  
 McDonald's-PPR Foods, LLC  
 Mission Hospital  
 Moore County Community Foundation  
 Mountain Xpress  
 Nester Hosiery  
 Newcomb and Company  
 North Carolina Circle of Kings Daughters and Sons, Inc.  
 Pepsi-Cola Bottling Company  
 Piedmont Local  
 Pinky's Westside Grill  
 Prism Medical Products LLC  
 Raleigh Elks Lodge No. 735  
 Research Triangle Park Maharashtra  
 Riccobene Associates Family Dentistry  
 Ricoh  
 River Bend Golf and Country Club  
 Rotary Club of Rockingham Charities  
 Rowan County United Way, Inc.  
 Smoky Mountain Apothecaries, Inc. #2  
 Southland Transportation  
 Sumus  
 Tanas Hair Designs & Day Spa  
 The Eisner Charitable Fund  
 The VF Foundation  
 Third Party Reimbursement  
 Top End Realty  
 Triangle Lake Montessori School  
 Triangle Securities Wealth Management  
 TrueHomes, LLC  
 UNC Spark  
 UNCC Extended Academics  
 United Way of Davie County  
 United Way of Greater Richmond & Petersburg  
 United Way of Pitt County  
 United Way of Randolph County

United Way of the Greater Triangle  
 Veneer Technologies, Inc.  
 Wake Electric Foundation  
 Wake Living  
 Wake Orthodontics & Pediatric Dentistry  
 Wells Fargo  
 White & Johnson Pediatric Dentistry  
 Wild Wing Café - Asheville  
 Willpower Enterprises Inc.  
 Womble, Carlyle, Sandridge & Rice  
 Yes! Weekly  
 Yoga & Wellness of High Point, LLC  
 Karen Altenpohl  
 Julio Barba Villagran  
 Rebecca and Cory Bean  
 Peter Bley  
 Jeanne and Thomas Bolik  
 Bryan Bowman  
 Christopher Cassalia  
 Jamison Clarke  
 Ingrid and Neal Conley  
 Janet and James Cozart  
 Heidi and Seth Crocker  
 Pamela Dilavore  
 Teresa Dunlap  
 Megan and Patrick Faye  
 Loral Feldmeier  
 Marilyn and Michael Felson  
 Jennifer Floyd  
 Amy and Vance Fowler  
 Katherine Garard  
 Marea and Brad Goodwin  
 Liza and Mark Gosnell  
 Jennifer and Greg Grady  
 Maura Grimes  
 Lisa Hansoty  
 Camille and James Hoffman  
 Rebecca and Eddie Hurst  
 David Jackson  
 Donna Jackson  
 Heather Moore and Steve Jones  
 Sharon Jeffries-Jones and Steven Jones  
 Alicia and Michaux Kelley  
 Betty and Thomas Kenan  
 Laurie and Kyle Kennedy  
 Emily and Kyle Kovac  
 Kalpana Krishna  
 Gina Lee  
 Beth and Bill Lippincott  
 Keryn and Kevin Maionchi  
 Patricia Marszalek  
 Jennifer and Clinton McCallister  
 Dolores McGovern  
 Patty and Ed Meilus  
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 Sara and Marc Passey  
 Joshua Payne  
 Nina and Scott Pernel  
 Heather and Justin Pinnix  
 Lewis Quinn  
 Michael Reichel  
 Judson Russell  
 Linda and Kevin Routh  
 Michael Salim  
 Lynn and John Semyck  
 Katie and Tracey Sheriff  
 Amy and Ken Soderstrom  
 Nancy Popkin and Mark Stanback  
 Betty Pitt and Jay Stevens  
 Andrew Turner  
 Jim Turner  
 Jennifer and David Venable  
 Barbara White  
 Jacqueline and Dereck  
 Whittenburg  
 Katie and Lewis Wills

## \$500-\$999

A-1 Vacuum Solutions  
 Advanced Electronic Services, Inc.  
 AES  
 Alliance One International  
 Allied Rehab, Inc.  
 AMEC Foster Wheeler Kamtech,  
 Inc.  
 Amy-Joe's Grill  
 Asbury Associates, LLC  
 Asheville Pediatric Associates  
 ASNC Buncombe County Chapter  
 ASNC Craven County Chapter  
 ASNC Davidson County Chapter  
 ASNC Moore County Chapter  
 ASNC Person County Chapter  
 ASNC UNC Campus Chapter  
 B&W Power Generation Group,  
 Inc.  
 Behavioral Services  
 Biscuitville  
 Briggs-Shaffner Company  
 Brunswick County Community  
 Foundation  
 Butterfly Effects  
 Cannon Pharmacy/TCL Marketing  
 Carolina Pediatrics of the Triad  
 Carolina Restoration Services  
 Carpet One Floor & Home  
 Chick-fil-A - Asheville  
 Chuy's - Raleigh  
 Coastal Home Services  
 Combustion Technologies Corp.  
 Currie-Yelverton Family Fund  
 of the Cumberland Community

Foundation  
 Dance Machine Productions, Inc.  
 David Allen Company  
 Disabled American Veterans -  
 Chapter 26  
 Dobson Elementary School  
 Dogwood Southern Table & Bar  
 Dressler's Restaurant  
 Duke Energy Foundation  
 EWHs Warrior Club  
 Fancy Gap Baptist Church  
 First Citizens Bank  
 Fleet Feet - Greensboro  
 Forest City Owls  
 Frogley Chiropractic, PLLC  
 Gentry Middle School  
 Gina Scott & Associates, Inc.  
 Grandmaster Dong's Martial Arts  
 Granite City Athletes - Jim and  
 Sandra Collins  
 Gray's Towing  
 Greenfront Properties, LLC  
 Greensboro Jaycees  
 Guy C. Lee Building Materials  
 HagerSmith Design, PA  
 Highland Park Baptist Church  
 Holly Reiter, LKNhomesNC.com  
 Hospice of Surry County, Inc.  
 Ingersoll Rand  
 Jack and Jill of America, Inc.  
 JCPenney  
 JG Coram Construction  
 Johnson Family Farms  
 Jordan Dam RV Park, LLC  
 Joseph Martin Photography  
 Kemper Corporate Services, Inc.  
 Ken Melton & Associates, LLC  
 Legacy Custom Homes  
 Libretto's Pizzeria  
 Life Alliance  
 M & M Signs and Awning, Inc.  
 Massage Envy  
 Merck & Company  
 McDonald's-Mt. Airy Partners  
 McDonald's-Salebra Management  
 Merecom Corporation  
 Millennium Charter Academy  
 Native Kitchen & Social Pub  
 New Balance - Wilmington  
 New Hanover Regional Medical  
 Center  
 North River United Methodist  
 Church  
 Northern Hospital of Surry County  
 Nothing But Noodles  
 OT Solutions  
 Our Lady of Guadalupe Catholic  
 Church/Diocese of Charlotte  
 Overhead Door Company of  
 Greenville  
 P.O.W.E.R of Play Foundation

Pawn USA, Inc.  
 Pennsylvania Tool Sales & Service,  
 Inc.  
 Pfizer Foundation  
 Piedmont Maintenance & Services  
 of Roxboro  
 Pilot Mountain Middle School  
 Raleigh Kiwanis Foundation, Inc.  
 Raleigh Neurology Associates  
 Regions Bank  
 Rhythm on Main  
 River Bend Ladies Golf Assn  
 Ross Photography  
 Saint Matthew Catholic School  
 Silver and Black Marketing, LLC  
 Special Needs Planning and  
 Wealth Managment  
 Spyglass Promotions  
 St. Gabriel Catholic Church  
 The Arc of Buncombe County  
 The Cyzner Institute  
 The Episcopal Church of the  
 Advocate  
 The Hop Ice Cream Cafe  
 The Jeffrey and Kathleen  
 Denlinger Gift Fund  
 The Joint Chiropractic Place  
 The Mason Jar Tavern, Inc.  
 The Pediatric Express  
 The Peninsula Yacht Club  
 The Porter House Burger Co.  
 The Robert W. Mansfield Fund/  
 Goldman Sachs Philanthropy Fund  
 The Root Cellar Cafe & Catering  
 T-N-T Carports  
 Touch Light Chiropractic  
 Trio Restaurant  
 United Way of Greater  
 Greensboro  
 Vaughn & Melton  
 Victory Lane Corvette Club  
 Wake Tech Foundation  
 Wesley Chapel United Methodist  
 Church  
 Wilmon Cousar Project Bridge  
 WithersRavenel, Inc.  
 Nancy and Clay Addison  
 Debbie Akin  
 Phillip Allen  
 Frank Amoroso  
 Nadine and David Antonelli  
 Bruce Barkley  
 Ernie Batchelor  
 Jon Baumstark  
 Jamezetta and Edward Bedford  
 Carrie and John Bischof  
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 Jennifer Mahan and Douglas Bretz  
 Sherry Briggs  
 Kerry and Marcus Briones  
 Lisa and Steven Buie

David Christmas  
 Karen Cloninger  
 William Cole  
 Marty Cone  
 Daryl Cromer  
 Chuck Daniel  
 Kim Davis  
 Natalie and John DeBardeleben  
 Susie and John Delaloye  
 Steven Dmiszewicki  
 Richard Dombkowski  
 Javier Don Becerra  
 John Donahue  
 Amanda and Kevin Ebner  
 Kerri and Jeremy Erb  
 Krista and Patrick Falvey  
 Stephen Fisher  
 Pamela Foster  
 Benjamin Glover  
 Henry Grady  
 Cecile Graves  
 Lesley and Michael Graves  
 Anthony Green  
 Donnie Griffin  
 Teresa Grimes  
 Jemma and Chris Grindstaff  
 Kate and Harvey Hall  
 Kim Costello and Lee Hamilton  
 Stella Hammond  
 Susanne Harris  
 Nicholas Heath  
 Matt Helgeson  
 Bruce Hollis  
 Laura and Daniel Holmes  
 Ronald Howrigan  
 Mary and Thomas Hudson  
 Barbara and Geoff Imboden  
 Norman James  
 Kimberly Johnson  
 Kari and Monte Johnston  
 Lisa and David Kaylie  
 Ruth Ann and James Keating  
 Erin Krawiec  
 Margaret Krawiec  
 George Lambert  
 Dessie and David Laxton  
 Brian Leary  
 Nancy Leonardo  
 Chuck Mallett  
 John Mangiante  
 Sara McLeod  
 Dwight Meredith  
 Stephen Millet  
 Phillip Miner  
 Kristy and Aleck Myers  
 John Neagle  
 Betsy and Keith Nelms  
 Nancy and Joe Nestor  
 Blake Norris



Kristen Oberg  
 Marie Ortiz  
 George Owen  
 John Patterson  
 Brenda Penland  
 Jim Phillips  
 Ethel Radmer  
 Judith and Dale Ramey  
 Rosa Reyes  
 Kay and Billy Reynolds  
 Ronii Rizzo  
 Candace and Joseph Roberts  
 Julie and Nels Roseland  
 David Rowe  
 Joseph Sadighi  
 Angela and Jerry Schuller  
 Jeanne McGovern and Michael Schwenk  
 Ethan Shafer  
 Terri Sharpe  
 Joanne and John Sherlock  
 Anne and Ed Shoaf  
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 Gina and Jeffrey Stocton  
 Mindy and Tom Storrie  
 Eliza and Scott Strickland  
 Vicky Thompson  
 Ryan Tingle  
 Wendy Tingle  
 Kim and Mark Tizzard  
 Lolita and Gerald Tripp  
 Montrece Tucker  
 Thomas Uhl  
 Marzena Krawiec-Urban and Michael Urban  
 Philip Valenti  
 Gwen and Jonathan Van Ark  
 Barbara Bailey and John Walenty  
 Sarah Waxler  
 Donna Weeks  
 George Weller  
 Kristy and Andrew White  
 Chris Whitfield

## \$250-\$499

638 Brewing Company, Inc.  
 Accu-Tech  
 A J Transport  
 Agilent Technologies Foundation  
 Allergy Partners of the Piedmont  
 Alliance Insurance Services  
 Alpha Custom Exteriors, LLC  
 Alton's Kitchen & Cocktails

Amélie's French Bakery  
 Amundi Smith Breeden Associates, LLC  
 Anixter  
 ASNC Crystal Coast Chapter  
 ASNC Edgecombe/Halifax/Nash/Wilson County Chapter  
 ASNC Forsyth County Chapter  
 ASNC Harnett County Chapter  
 ASNC Iredell County Chapter  
 ASNC Jackson/Swain/Qualla Boundary Chapter  
 ASNC Pender County Chapter  
 ASNC Pitt County Chapter  
 Atlantic Chiropractic and Rehab  
 Austin Veterinary  
 Autism Society of America  
 Axis Yoga Studios  
 B. Fetzer Properties  
 Behavior Consulting & Psychological Services  
 Billies Cheeky Monkeys Child Care  
 Bluff City Sports  
 Bojangles'  
 Bray's Recapping Service  
 Carl Rose & Sons, Inc.  
 Carolina Computech  
 Carolina Taxworks  
 Carolina Therapy Connection  
 Carteret Children's Clinic  
 Casanova Siding, Inc.  
 Central Café  
 Chandgie Foundation, Inc.  
 Charlotte Noodles #1  
 Children's Health Services  
 ChrissyLessey.com  
 Circle K  
 Coastal Children's Clinic  
 Coastal Kid's Therapy  
 Columbiettes of Holy Angels Catholic Church  
 CommScope  
 Compare Foods of Clayton  
 Cooke Trucking Company  
 Crafty Burg'r  
 Craig Berry, State Farm Insurance  
 Creative Innovations  
 Dan Barnett Insurance Agency, Inc.  
 Daybreak Enterprises, LLC  
 Diamonds Direct  
 DP Jewelry  
 Dresslers Five, LLC  
 Durham Performing Arts Center/DPAC  
 Emerald Owl Productions, Inc.  
 Fairmount Contractors, LLC  
 First Flight Federal Credit Union  
 Foothills Garage Doors  
 Foothills Meat Center  
 Franklin Elementary School

Garner Farms, Inc.  
 Garner's Landscaping & Plant Stand, Inc.  
 Gates Pharmacy  
 Genesis HealthCare Alleghany Center  
 Great Beginnings Pediatric + Orthodontic Dentistry  
 Hampton Inn & Suites - Southpark at Phillips Place  
 High Point Civitan Club Foundation, Inc.  
 Holly Springs Restaurant Group  
 HomeCare Management Corp.  
 Hugh Chatham Memorial Hospital  
 Ignite Innovation Academy  
 Illinois Tool Works Foundation  
 J&J Editorial, LLC  
 Jamestown Engineering Group, Inc.  
 John L. Gravitte, DDS, PA  
 Johnson Family Dentistry  
 Johnson Granite  
 K & M Grading  
 Kiwanis Club of Lee County, Inc.  
 McDonald's-KTL  
 Leonard Buildings & Truck Accessories  
 Liberty Mutual  
 Lincoln Electric  
 Lionheart Academy  
 Lynn Montgomery CPA  
 Make It Personally Yours  
 Master Machine Works  
 Media Placement Services  
 Mert's Heart & Soul  
 Mill Creek General Store  
 Monterrey Mexican Restaurant  
 Moody Funeral Home  
 Mountain Valley Palliative Care  
 Murphy Medical Center  
 NCTBC, LLC  
 New Bern Lodge 764 - Benevolent and Protective Order of Elk  
 New Horizons Adult Day Services, Inc.  
 Newport Flea Mall  
 Night Owl Contractors, Inc.  
 Northside Group, LLC  
 Peebles-Store #5176  
 PFO Enterprises, LLC  
 Pink Magnolia Boutique  
 Pilot Knob Poultry  
 Professional Roofing Services, Inc.  
 Randal M. Benefield, DDS, PA  
 Randolph Hospital  
 Recycles Bike Shop  
 Renfro Corp.  
 Royster & Royster PLLC  
 Schneider Electric  
 Schoolhouse Oils  
 Sela Building Corporation

Service Roof & Sheet Metal Company of Raleigh, Inc.  
 Shikora Japanese Grill  
 Simply Natural Creamery  
 Slice Bakery  
 Snap Fitness Havelock  
 Southeastern Cars & Parts  
 Southern Fried Spartans  
 Sowers Construction Company  
 St. Andrew's Episcopal Church  
 St. Pauls Episcopal Church  
 Starbucks  
 Stonecrest Pizza #1, LLC  
 Surry-Yadkin Electric Membership Corp.  
 TE Connectivity  
 Tenders Fresh Food  
 The Angus Barn  
 The Art Shop  
 The Big Vape Theory  
 The Comedy Zone  
 The Egg at Davidson  
 The Journeys  
 The Soap Lady  
 The Winston-Salem Foundation  
 The Yellow Finch, LLC  
 Tiny Hands Child Care Center, Inc.  
 Tlaquepaque Restaurant  
 Todd G. Glazener, DDS PA  
 Triad Family Dental  
 Triad Moms on Main  
 Triple J Services  
 TRUE Crafted Pizza  
 UNC - Asheville  
 United Credit Bureau  
 Valley of the Sun United Way  
 Vulcan Materials Company  
 WFBH Family Medicine - Foothills  
 WakeMed  
 Wayne Farms  
 Wells Fargo Bank  
 White Elephant Beer Co.  
 White Memorial Presbyterian Church  
 Wilson Enterprise  
 Winky's Racing- Kenneth D. McGee, Jr.  
 WorkForce Unlimited  
 Ahmed Abraham  
 Peg and Jay Adamczyk  
 Wendy and John Allen  
 Patty and Rex Allred  
 Jaime Alvarez  
 Brandon Anderson  
 Julietta Apple  
 Deirdre Baker  
 Carol Ball  
 Bart Baumstark  
 Geoffrey Beale  
 Erin Badgett and Bryan Beasley

Suzanne Begnoche	Heather and Edgar Garrabrant	Barbara Lumsden	Chris Seawell
Angela Belanger	Sabrina Garrett	Jane and Neal Mahan	Teresa Sells
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Erin Bettner	Deborah Moore and Jeffrey Goldshine	Rasheeda McAllister	Kevin Shaffer
Amy Black	John Goodwin	Steven McCarthy	Maulin Shah
Sheryl Blanton	Justin Gortman	Lisa and Thomas McIver	Joe Shannon
Nicole Boland	John Gravitte	Harvey McQueen	Johnny Simmons
Helen and Brian Bowman	Mary and Chris Gredvig	Catherine Mesgar	Cam Slaughter
Laura Boyce	Rhonda Grode	Wendy and John Mies	Aileen and Robert Smalling
Austin Branch	Jean and Donald Gross	Nicki Moore	Joleen and Michael Smith
Kelly and Malcolm Branch	Jay Guy	Thaddeus Moore	Kathleen Duval and Marty Smith
Gregory Bray	Barbara Jean Haight	Chad Morgan	Matt Smith
Mark Browder	Tara Hamilton	Jeff Morton	Sherry and Dan Smith
PJ Bundy	Thomas Harper	Ann and Jerry Moser	Susan and Derek Smith
Kathleen Burkett	Emily Harrison	Max Mullins	Brad Snodgrass
Louise and Robert Burkey	Sueellen and David Hawker	Sealy and Bran Nash	Cynthia and Mark Sokal
Holly and Brian Busick	Robin Hawley	Laura and John Neagle	Jimmy Sprayberry
Greta Byrd	David Heath	Kristina and Ryan Newman	Aparna Sproelich
Jennifer and Jeff Cabe	Cathy and Phil Heitman	Brenda and Charles Newton	Catharine and Frederic Staley
Adrienne and Chris Campolmi	Donald Heppner	Joey Nichols	Garrett Steedly
Deanna and Bill Childers	Eileen and James Herbst	Eric Norman	Cynthia Stegeman
Ingrid Chopping	James Hibbitts	Lisa and Brian Obernesser	Judith and Mark Strickland
Robert Christian	Sheldon Hilaire	Ben Oliver	Rodger Styte
Suzanne and Matthew Churchill	Robert Hilgoe	John Olsen	Andy Swaggerty
Darin Clark	Dee Ann Hilliard	Jaye and Jeff Parks	Aaron Talley
David Cline	Randall Hinds	Joyce and Bill Partin	Pamela Thomas
Hope and Gary Colen	Katherine and Daniel Hirscher	Joseph Parrish	Jennifer Thompson
Sandra and James Collins	Janie Hobson	Mitesh Patel	Nichole Thompson
Marian and Daniel Combs	John Hodges	Carolyn and James Pearce	Sandra Thompson
Lucille Conlin	William Hoffman	Laura and Steve Pegram	Scott Tippins
Jocelyn and Tom Connors	Thomas Horton	Dawn Peters	Jane Zeller and John Townson
Chad Corbin	Calvin Hurst	Nancy Phillips	Lisa Turner
Donna Cottenec	Loree and Scott Idol	Ryan Pickens	Amy Upham
Annette and Timothy Cowan	Taylor Seagroves and Grey Idol	Susan Pietro	Robert Vaughan
Gail Cox	William James	Ryan Platt	Sandra Vendittelli
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Jane and Paul Draovitch	Frances and Andrew Kerr	Barbara Rinaldi	Dana and Eric Williams
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Terry and Brian Fetzer	Jill Lerner	Fran Scarlett	
Anthony Flores	Teresa and James Lewis	Scott Schmidt	
Cory Formyduval	Mark Logan	Debbie and Eddie Seagroves	
Jennifer Frey	Louise and Roger Loucks	Monica Seaman	
Adam Furr		Bill Seawell	





## Our future: A Lifetime Together

The Autism Society of North Carolina relies on donor giving to our annual campaign, A Lifetime Together, to improve the lives of individuals with autism and their families.

Our annual campaign will increase the number of children, adults, and families that we are able to serve.

When you give to the Autism Society of North Carolina, you make an investment that improves lives well beyond the day you make a gift. If you give a scholarship for a camper, he will learn new skills – such as how to make a friend – and build upon them for the rest of his life.

If you give a scholarship to a family to attend a training, they will pick up tools to help them throughout their child's life.

If you give a scholarship for a young adult to attend our JobTIPS training, she will use those skills to gain employment, a key part of a fulfilling adult life.

Every day, new families learn their children have autism. As we look ahead, expanding this campaign will ensure that individuals with autism share their unique gifts, contribute to their communities, and give all of us a better future.

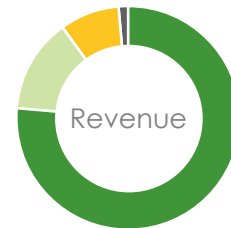
We share your passion for improving lives, supporting families, and educating communities. Together, we can make a difference for the growing number of loved ones with autism. Together, we will share a lifetime.

## Financial Position

July 1, 2016 - June 30, 2017

### Operating Revenue

Programs	\$16,103,856	76%	
State of NC Contract	\$2,874,234	14%	
Donations & Other Grants	\$1,806,627	9%	
Books, Merchandise, Other	\$243,342	1%	
<b>Total:</b>	<b>\$21,028,059</b>	<b>100%</b>	



### Operating Expenses

Programs	\$18,237,244	89%	
Administration	\$1,652,707	8%	
Fundraising	\$555,540	3%	
<b>Total:</b>	<b>\$20,445,491</b>	<b>100%</b>	



### Assets

Current Assets	\$2,047,720	31%
Property and Equipment	\$3,243,124	50%
Other Assets	\$1,254,139	19%
<b>Total:</b>	<b>\$6,544,983</b>	<b>100%</b>

### Liabilities

Current Liabilities	\$1,746,782	27%
Long-Term Liabilities	\$234,664	3%
Net Assets	\$4,563,537	70%
<b>Total:</b>	<b>\$6,544,983</b>	<b>100%</b>

We rely on donor giving to provide our high quality programming to improve the lives of individuals with autism.

As can be seen in the charts above, our program and service revenue covers only a portion of our expenses. We need annual contributions to bridge the gap.

All of the money that we raise stays in North Carolina, with **89 cents** of every dollar donated going directly to programs for individuals with autism.

The Autism Society of North Carolina is also supported by:







Autism Society  
*of* NORTH CAROLINA

5121 Kingdom Way, Suite 100  
Raleigh, NC 27607-6063

Non-Profit Org.  
U.S. Postage

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