



Autism Society  
of NORTH CAROLINA

# ANNUAL REPORT 2017/18

We improve lives,  
support families,  
& educate  
communities...  
TOGETHER.

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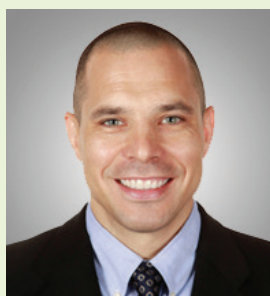
*Our entire Board of Directors proudly supported our mission through their time, talents, and contributions.*



## A Message from the Board Chair and Chief Executive Officer



Elizabeth Phillippi  
Chair of the Board of Directors



Tracey Sheriff  
Chief Executive Officer

For nearly 50 years, the Autism Society of North Carolina (ASNC) has improved the lives of individuals with autism, supported their families, and educated our communities about the needs and contributions of people with autism. Together with our donors and volunteers, we have enabled individuals with autism across the state to live fulfilling lives.

Each of you is an important part of our family, and we want to thank you for the many contributions you have made to our community in the past year. Your leadership, devotion, and generous financial support have enabled ASNC to continue to create innovative programs to provide vital services and supports.

### A few important highlights from this year include:

- **LifeLong Interventions (LLI)**, our intensive treatment program that serves people on the autism spectrum of all ages, continues to grow and now serves about 100 individuals in four regions. We are grateful to Gregg and Lori Ireland and the Ireland Family Foundation for their continued generosity. Their support has been critical to creating a state-of-the-art Clinical Program for individuals with autism.
- **ASNC and Trillium Health Resources** continued to work together to address long-standing gaps in social and recreational programming for children and adults with autism in Eastern North Carolina. Through summer camps, afterschool programs, recreational respite, adult programs, and social groups, individuals with autism improved their social and communication skills, peer networks, and physical well-being in Wilmington, Greenville, Newport, and Brunswick and Onslow counties.
- **We opened a second IGNITE program in Raleigh** for young adults with high-functioning autism or Asperger's Syndrome. IGNITE offers activities and educational groups that foster independence and social interaction.
- ASNC began offering **skill-building and support services for individuals in the Wilmington area**, adding to our array of services for that community.
- **We increased our support to families within our chapter network** by adding Regional Chapter Coordinators.
- **Medicaid managed care** has been a top priority for us this past year, so we were actively engaged in various stakeholder groups. ASNC worked to ensure that individuals' rights and access to treatment and services continue to be the focus as a new system is designed. Additionally, we were actively engaged in stakeholder meetings about the Innovations waiver renewal and access to Applied Behavior Analysis (ABA) through EPSDT.
- Our staff has been engaged in an effort with many community partners under a grant from the NC Council on Developmental Disabilities and the NC Department of Health and Human Services to **increase access to primary health care for individuals with ASD** and other intellectual and/or developmental disabilities.
- Last year, **ASNC provided direct supports to more than 22,000 individuals**. An additional 310,000 learned how to support individuals with autism through our outreach efforts.

This year, over 500,000 children nationally will age out of the school system and lose specialized services. Adults with autism have many needs, and ASNC strives to meet them through employment, social recreation, clinical, and skilled support services. In the near future, we will begin offering adult transition and employment services in two more regions, with plans to add more regions the following year. We plan to borrow from the IGNITE model in our expansion in Eastern NC.

All individuals with autism are an important part of our future. Together, we will build communities that respect and value our loved ones with autism and provide them with the opportunities to reach their goals and dreams.







## A partner for a lifetime

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The Autism Society of North Carolina (ASNC) is the leading statewide organization serving people across the spectrum throughout their lifespans. We understand the challenges of the autism community because we work with individuals on the autism spectrum and their families every day. We reach out to families after they learn their children have autism and work alongside them to ensure that their children reach their full potential as adults.

The Autism Society of North Carolina has a statewide network of resources that connects individuals with autism, their families, and their communities to life-changing programs and supports unavailable anywhere else. ASNC leads the field clinically and prides itself on being the best provider of services for individuals with autism. We train our staff on evidence-based best practices, and as the clinical leader in our state, we widely share our expertise with others. Our goal is to provide opportunities across the lifespan so that individuals with autism live fulfilling lives as contributing members of society.

## Our mission

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*The Autism Society of North Carolina improves the lives of individuals with autism, supports their families, and educates communities.*

## Where we work

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**11 locations**

throughout the state, supporting  
North Carolinians in all 100 counties



## We improve lives. TOGETHER.

The Autism Society of North Carolina's high quality direct-support services are tailored to the unique needs of individuals with autism and enable them to have healthy, safe, and fulfilling lives in their own communities. Through therapeutic recreational and skill-building programs, children and adults with autism learn functional communication and independent living skills. Our expertise in home, work, and community settings helps individuals – many of whom have significant lifelong needs – reach their maximum level of independence and achieve their goals and dreams.



## Improving lives at-a-glance

150



gained skills to obtain and maintain employment

2,400+

learned new skills  
& made friends  
through Social Recreation  
programs statewide

More than **300** individuals  
**improved communication,  
social skills, and behavior**  
through treatment by our  
Clinical professionals

Over **830** children and adults **gained  
daily living skills, increased communication  
and socialization skills, and learned how to  
participate in community activities** of their  
choice through one-to-one staffing

## Clinical & Direct Supports\*

92%

improved  
social skills

81%

increased  
communication skills



90%

received support that  
ensured their safety

Each of the outcomes is significant because they address the core deficits of autism.

88%



increased meaningful  
involvement in the  
community

93%

improved future  
health and wellness  
outcomes

## Social Recreation\*



**83%** families  
received much-  
needed respite



**90%**  
individuals  
tried new  
activities



Our Eastern NC Social Recreation programs, supported by  
Trillium Health Resources, served 333 individuals.

\*Outcomes according to parent and caregiver evaluations



## DONOR SPOTLIGHT:

### Carolina Hurricanes Foundation

The Carolina Hurricanes Foundation, formerly known as the Kids 'N Community Foundation, is a longtime supporter of the Autism Society of North Carolina.

Recently, the Foundation teamed up with Lenovo to provide an amazing opportunity for some local teenagers on the spectrum. The teens visited Lenovo to experience virtual reality, visit the company's Innovation Center and Product Lab, participate in a STEM career conversation, and learn about the inner workings of a computer.

"This was a unique opportunity to connect our longtime corporate sponsor Lenovo to the community that they positively impact through their support of the Foundation," said Lindsay Robertson, the Foundation's Assistant Director. "It was a special experience to see the campers explore Lenovo's impressive technology and enjoy a game of floor hockey, too!"

The Carolina Hurricanes Foundation strives to meet the health and educational needs of children, with a focus on underserved populations.

"We are so thankful to Lenovo and the Hurricanes for providing this chance for our campers to explore career options in STEM fields and think about their futures," said Kristy White, ASNC Chief Development Officer. "Even as they were having fun, the campers were learning new skills.

"In just a few years, they will contribute to our community with jobs in this field, and today showed them all that is possible for their futures."

In the past five years, the Foundation also has donated more than \$50,000 to Camp Royall, enabling more local children to attend Summer Camp. Foundation staff members have come out to camp for work days and they also prepare a cookout for campers and staff.

The team has held several autism awareness games, partnering with ASNC to share information and support families.

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# Improving lives

## Achieving his goals

One day when Jack Cullen was almost 4 years old, he bolted from a hair salon and nearly ran into one of the busiest intersections in Greenville. His mother, Joy, managed to catch him just 10 to 15 feet from the road. That same day, she went into the local Autism Society of North Carolina office, still shaking.

Jack had been diagnosed at 2½ but was not receiving services or supports through Medicaid. ASNC helped Joy advocate for him, and within six months, he began to receive the support he needed.

Today, Jack is 19, and he graduated with a diploma in June. “He’s done amazing things that at his diagnosis we didn’t know would be possible,” Joy said.

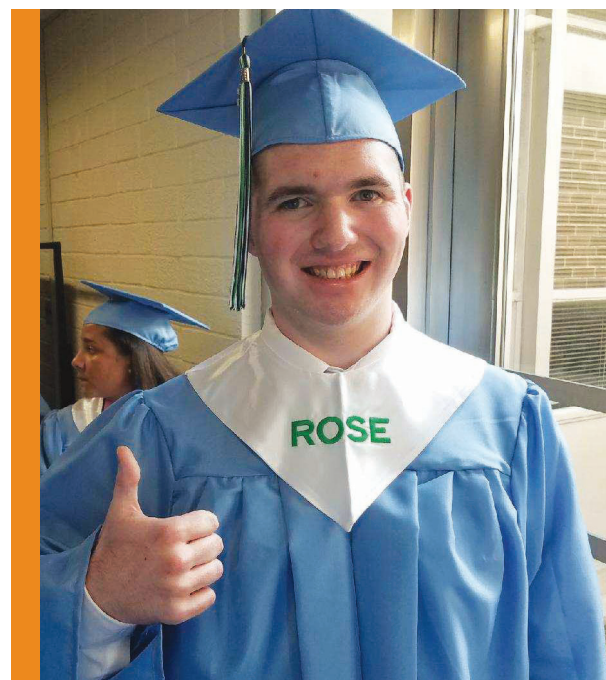
Over the years, Jack has received support from ASNC autism support professionals. They and the family constantly evaluate Jack’s skills and set new goals for him. In the beginning, the goals were as simple as tolerating brushing his teeth. Now Jack is working on making basic meals and improving his relationship with his siblings.

Many of his support professionals have made lifelong commitments to Jack, staying in touch even after moving on to other careers or new towns. When Jack graduated, one of his former staff was the only person he requested to attend.

Now Jack attends a program at his local community college, covering basic academics and career exploration, and he is well-known around Greenville. “He’s showing one step at a time just how much these folks can accomplish because he is kind, and funny, and considerate, and he genuinely cares,” his mom said.

In his career program, Jack has started to “come out of his shell” and volunteered to lead groups, Joy said. She hopes that it will help him get a job that he finds fulfilling.

In the meantime, Jack will keep working on his goals with his family and ASNC support. “We’re pushing onward and upward,” Joy said.



He's kind of an autism ambassador. He's showing one step at a time just how much these folks can accomplish because he is kind, and funny, and considerate, and he genuinely cares.



## We support families. TOGETHER.

The Autism Society of North Carolina empowers families by helping them understand their options, learn best practices, and connect with community resources. Autism Resource Specialists are often the first people parents talk to after receiving a diagnosis, and they help families navigate the various service systems, learn how to apply methods of intervention, resolve school and treatment issues, and understand how to teach their children to be safe. Seventy Chapters and Support Groups provide families who face similar challenges an opportunity to encourage one another, share experiences and solutions, and have a place where they feel welcomed, accepted, and understood.

The Autism Society of North Carolina provides families with help to address adult issues of employment and residential needs while planning for their children's needs beyond their own lives. We help them care for their children at home and in the community and see them through times of crisis, therefore decreasing the number of individuals with autism who are unnecessarily institutionalized.



## Supporting families at-a-glance



**6,900+**

people learned about resources  
and how to solve problems from  
Autism Resource Specialists

**22,000+**  
**families**

received support from our  
Chapters and Support Groups  
with outreach to underserved populations



**460**



Individuals with autism  
were assisted through  
a crisis event

## Social Recreation & Direct Supports

**92%**  
**parents**



said ASNC programs enabled  
them to maintain employment

## Autism Resource Specialists

**685+**

**in-person meetings**

held with families and individuals on issues  
such as IEPs or understanding a diagnosis



of North Carolina  
counties are covered by an ARS



## DONOR SPOTLIGHT: Ron Howrigan

A month before Connor Howrigan's third birthday, his parents learned that he had autism. His father, Ron, remembers the anguish he felt. "I could only focus on all the things Connor would never be able to do and experiences he would never have," he said.

But his wife, Kristen, sprang into action. "She was determined that her son would have as many opportunities as any other child," Ron said.

A few years later, Kristen found Camp Royall, and Connor went off for his first weekend. Ron remembers being worried, because Connor had been away from his parents only a couple of times. The next day, Connor's counselor called to tell him how great he was doing. He had done the zip line and gone boating, both things that his parents did not think he would attempt. Connor's weekend was full of victories as he tried many new things and gained independence.

"Camp Royall is much more than just a camp," Ron said. "For the kids, it's a chance to do things and experience things that might otherwise be out of their reach. For the parents, it can sometimes be the only respite you get. It can also reaffirm all that your child CAN do in a world that sometimes focuses on what they CAN'T do."

Ron, who is the President and CEO of Fulcrum Strategies, believes in Camp Royall so much that he joined the Autism Society of North Carolina's Board of Directors. He also shared his family's inspiring story at Catwalk to Camp in April, leading to a record total of \$190,000 raised to send more children and adults with autism to Camp Royall. Fulcrum Strategies, which he founded in 2004, also was a major supporter of the event.

Connor is 15 now and doing well. Ron says having a child on the spectrum is the hardest and best thing he will ever do with his life.



# Supporting families

## Collaborating with a team

Three years ago, Aaron McCumbee's parents were wondering how they would manage over the summer. Aaron had just finished his second year of kindergarten. In addition to being diagnosed with autism, he had apraxia and was unable to put his thoughts into words or communicate his needs. He needed constant supervision. His parents were not sure how they would manage without the support of school.

Then Aaron was accepted into the Autism Society of North Carolina's summer day camp in Wilmington. "It was literally life-changing and altering for us," said Aaron's mother, Meredith.

The camp was "magical," Meredith said. The staff was eager to constantly learn more about Aaron so they could support him. "They loved him well," she said. He also made his first friend.

Since then, Aaron has attended three summers of camp, plus the afterschool program. He gained independence in the structured environment where he was required to meet new people and build relationships. The family has also been supported by ASNC's local Autism Resource Specialist, who has helped Aaron's schools understand how to help him succeed.

But Aaron, who understands others' words even though he cannot express his own, continued to have challenging behaviors. "He was just frustrated. There was no other word to describe it," Meredith said.

A collaborative, team approach has made all of the difference for Aaron, his mother said. Board Certified Behavior Analysts helped train Aaron's parents, teachers, and counselors to focus on his functional communication.

Now 9, he is able to communicate his needs much better and is so much happier. He loves attention, and loves to make people happy and see them laugh. "He points to your mouth and says cheese, because he wants you to smile," Meredith said.

"While we don't know what this journey will look like year to year or even day to day, we do know we have the amazing supports and resources available to our family via the Autism Society."

“

While we don't know what this journey will look like year to year or even day to day, we do know we have... amazing supports and resources available.





## We educate communities. TOGETHER.

The Autism Society of North Carolina focuses on teaching evidence-based best practices that empower individuals with autism, their families, and the professionals who serve them to promote healthy lifestyles, safety, and independent living. Through our clinical training for professionals such as doctors, dentists, teachers, businesses, and first responders, the capacity and quality of care for individuals with autism has increased. We also have worked with families on navigating crisis situations.

In addition, increased public awareness of autism has helped North Carolina to have a lower average age of diagnosis than the national norm. Research has shown that the earlier children are diagnosed and can receive treatment, the lower their cost of care will be throughout their lives.

The Autism Society of North Carolina also works to increase understanding and acceptance of people with autism in the community, ensuring that they are treated with dignity and their unique talents are valued.



## Educating communities at-a-glance

210+  
TRAININGS



4,600+  
PEOPLE

### In-person training workshops & conferences

Trainings were held in 50 counties and were also available through webinars to all 100 counties.

## Community outreach

More than **330,000**  
people **learned how**  
**to support individuals**  
**with autism** through our  
external outreach efforts

MORE  
THAN **540**   
**FIRST RESPONDERS**  
**developed skills** to care  
for people with autism in  
emergency situations

**680+** health-care, direct-care,  
and foster-care professionals  
**increased their understanding of autism and best practices**

**740+**  
school staff, professionals,  
and caregivers  
**developed better skills** to work  
with students with autism

**380+**  
professionals & volunteers  
with organizations such as  
faith-based groups and libraries  
**learned to create inclusive**  
**communities**

## Increasing knowledge

**99%**



**plan to make**  
**changes** to improve  
their work with  
individuals with autism



**increased**  
**their knowledge**  
on the subject material  
covered



increased their **ability**  
**to explain and**  
**demonstrate**  
information to others

\*Outcomes according to individual, caregiver, professional, and community member evaluations

## Educating communities



“

As a person on the spectrum, Danny said he understands his clients' perspective and how they would like to be treated.

### Giving back to his community

Danny Landry, a 33-year-old who is on the autism spectrum, faced some challenges at his first jobs. He was capable of doing the work but needed a different way to learn the tasks. “A lot of times, the employer doesn’t understand autism or why you’re not picking up on it,” he said.

Then about four years ago, Danny started receiving services through the Autism Society of North Carolina, and his autism support professional created visual supports to help him learn. The employers “learned that I learned different, but I could still do it.”

Now Danny puts his experience to use on the staff at ASNC. As an autism support professional, he works with individuals on the spectrum on social skills, communication, and daily living.

As a person on the spectrum, Danny said he understands his clients' perspective and how they would like to be treated. “I understand the anxiety,” he said. “Like when my client is worried about the time or something changing.” He recognizes the value of visual supports and how to customize them to each individual. These are all lessons he shares with other support staff. “I can have empathy for both perspectives.”

Danny also serves the autism community through a social group he started six years ago. The Asheville area group offers monthly adult and teen support groups, social outings, and a mentorship program.

He is very thankful for the Autism Society of North Carolina’s support. “It was really nice to have people understand. It greatly improved the quality of my life.”





ASNC Board of Directors

## We care. TOGETHER.

The Autism Society of North Carolina community includes passionate, committed volunteers, corporate partners, and donors. We extend our heartfelt thanks to our donors who have made it possible for individuals with autism to have healthy, safe, and fulfilling lives in their communities.

This list reflects donations received on or between July 1, 2017, and June 30, 2018. Please contact Beverly Gill if you have any questions at 800-442-2762, ext. 1105, or [bgill@autismsociety-nc.org](mailto:bgill@autismsociety-nc.org).

### \$100,000 & above

Estate of Mary V. Balliet  
 Evernham Family-Racing for a Reason Foundation  
 Erin and Ray Evernham  
 Mary Evernham  
 The Ireland Family Foundation  
 Lori and Gregg Ireland

### \$50,000-\$99,999

Colony NorthStar, Inc.

### \$25,000-\$49,999

Carlisle Companies Incorporated  
 Covelli Enterprises, Inc./ Panera Bread  
 Credit Suisse  
 The Leon Levine Foundation  
 Caryn and Tomas Luley

### \$10,000-\$24,999

ASNC Mecklenburg County Chapter  
 ASNC Surry County Chapter  
 BB&T Charitable Giving

Carolina Hurricanes Foundation  
 Costanzo Family Charitable Trust  
 Fidelity Charitable  
 Foundation For The Carolinas  
 Fulcrum Strategies  
 Ingersoll Rand  
 Premiere Communications & Consulting, Inc.  
 Raleigh Diamond  
 Serenity Packaging Corporation  
 State Employees Combined Campaign  
 The Winston-Salem Foundation  
 Triangle Community Foundation - Send A Kid to Camp  
 Univision 40  
 Peg and Jay Adamczyk  
 Carol and Douglas Fink  
 Kristen and Ron Howrigan  
 Lorraine and Dale Reynolds  
 Teresa and John Sears  
 Kim and Jeff Woodlief

### \$5,000-\$9,999

Alwinell Foundation of Charlotte  
 Avance Health System, Inc.

Bleecker Automotive Group  
 BlueCross BlueShield of North Carolina  
 Bright Funds Foundation  
 Carolina Panthers Charities Fund  
 Chandgie Foundation, Inc.  
 Dick Broadcasting Company  
 Durham Bulls Baseball Club  
 Hardison & Cochran, Attorneys at Law  
 IBM Employee Services Center  
 Jack Fanning Memorial Foundation  
 Lenovo  
 Marsh & McLennan Agency  
 MassMutual's Special Care Program  
 North Carolina Community Foundation  
 Pfizer  
 PPD  
 Samuel P. Mandell Foundation  
 Smitten Boutique  
 The Charlotte Observer Summer Camp Fund  
 The Community Foundation of Greater Greensboro, Inc.  
 The Players Golf Association, Inc.

Truist  
 UBS Wealth Management  
 University of Delaware  
 WakeMed Health and Hospitals  
 Walt Disney Company Foundation  
 Elaine and Richard Blankenship  
 Mary Louise and John Burrell  
 Mary Ann and Bob Eubanks  
 Angela and Brian Glover  
 Carolyn and William Gooden  
 Rebecca and Eddie Hurst  
 Torrie and John Kline  
 Rebecca and Charles Peters  
 Susan and Ivan Popkin  
 Jill and Doug Terry

### \$2,500-\$4,999

23rd Group Facility Management  
 American Asset Corporation  
 Archer Western Construction  
 ASNC Richmond County Chapter  
 Autism Society of America  
 Aveda Institute Charlotte  
 Bank of America  
 Burlington Royals Baseball Club, Inc.

Capital Run Walk of Cameron Village  
 Combined Federal Campaign/ Southeastern North Carolina  
 Culligan Water  
 Diamond Springs  
 Golden Corral Corporation  
 Golden State Foods  
 GreerWalker CPAs & Advisors  
 Integrated Speech Therapy, Inc.  
 Ladies Philoptochos Society  
 LAMB Foundation of North Carolina, Inc.  
 Maple Grove United Methodist  
 Martha Frances Pruitt Endowment Fund, a component fund of the NC Community Foundation  
 Midtown Events, LLC  
 Northcross Land & Development, LLC  
 Park West Village  
 Pediatric Possibilities  
 Pfizer Foundation  
 Phillips Van Heusen  
 PVH Foundation  
 Starbucks Coffee  
 Strowd Roses, Inc.  
 Surry Insurance  
 Tanas Hair Designs & Day Spa  
 TEGNA Foundation  
 Teleflex Foundation  
 The Mary Lynn Richardson Fund  
 The VF Foundation  
 UNC at Chapel Hill  
 United Way of the Greater Triangle  
 Walmart  
 Weyerhaeuser  
 Women of Fearington  
 Bridgette Arnold  
 Ann Bressler and Robin Barnes  
 Ben Cochran  
 Victoria and Rick Cornwell  
 Kathleen DuVal and Martin Smith  
 Laurie and Kyle Kennedy  
 Helene and Bill Lane  
 Carol Manzon and Chris Diplock  
 Elizabeth and Chris Norton  
 Elizabeth and Jeffrey Phillippi  
 Deborah Ramsey  
 Dawn Rohlik  
 Bridget and Jeremy Scharpenberg  
 Laurie Turner  
 Denise and Stephen Vanderwoude  
 Leigh and Jeff Vittert

## \$1,000-\$2,499

A Small Miracle, LLC  
 AbbVie  
 Acorn Alcinda Foundation  
 Allstate Giving Campaign  
 Alton Lane

AmazonSmile Foundation  
 ASNC Hispanic Support Groups  
 ASNC Montgomery/Stanly County Chapter  
 ASNC Onslow County Chapter  
 ASNC Pitt County Chapter  
 AssistedCare at Home  
 Behavioral Consulting for Autism, LLC  
 Behavioral Services, Inc.  
 Ben & Jerry's North Hills  
 Bob King Automotive  
 BrickStreet Insurance  
 Brunswick Electric Membership Corporation  
 Cageside Fight Shop  
 Camaro South Jacksonville  
 Cape Fear Center for Inquiry  
 Capital Lincoln Mazda of Cary NC  
 Carolina Rehabilitation & Surgical Associates  
 Carolina Restoration Services  
 Carver Agency, Inc.  
 Champs for Camp  
 Charlotte Kalamandir Dance Academy, LLC  
 Chick-fil-a at Friendly Center  
 CK Technologies, LLC  
 Clinic for Special Children  
 Coastal Behavioral Sciences  
 Coca-Cola Bottling Company Consolidated  
 Consolidated Distribution Corporation  
 Corning, Inc.  
 Dance Machine Productions  
 Dunn-Benson Ford  
 Durham Performing Arts Center (DPAC)  
 Ethan Allen Operations, Inc.  
 Fairway Outdoor Advertising, LLC  
 First Citizens Bank  
 Flow Companies  
 Frogley Chiropractic, PLLC  
 Gannett Foundation  
 Guy C. Lee Building Materials  
 Harland Clarke  
 Harrisburg Elementary School  
 Highland Park Baptist Church, Inc.  
 Holy Infant Catholic Church  
 Industrial Construction Experts, Inc.  
 Iredell County DSS  
 Jamie's Vision, Inc  
 Jeannette Woodruff, CPA  
 John W. Roffe and Marjorie A. Roffe Endowment for Moore County  
 Johnson Lexus  
 Johnston County Unrestricted Endowment, a component fund of the NC Community Foundation  
 Kamm McKenzie OB-GYN  
 Kendra Scott

Kiwanis Club of Fayetteville  
 Knier Family Foundation  
 Kohl's Corporation  
 Kohl's of Greensboro  
 Life Alliance  
 Magnolia Construction, LLC  
 Nester Hosier  
 North Carolina Circle of Kings Daughters and Sons  
 Northern Hospital of Surry County  
 Onslow Caring Communities Foundation Unrestricted Endowment, a component fund of the NC Community Foundation  
 Parkway Vineyard & Winery, LLC  
 Paypal Giving Fund  
 Piedmont Local  
 Pilot Mountain Woman's Club  
 Pitt Community College Association of Nursing Students  
 Potent Potables  
 PPR Foods  
 Randall Reilly  
 Ricky Proehl P.O.W.E.R. of Play Foundation  
 Rough Riders Motorcycle Club  
 Rowan County United Way, Inc.  
 Sharlene Riddle Williams Family Foundation, Inc.  
 Smithfield Foods, Inc.  
 Snow Creek Elementary School  
 Sokal Media Group, Inc.  
 Sumus, Inc.  
 T.A. Loving Company  
 The Episcopal Church of the Advocate  
 The Knightly Order Of The Fiat Lux - Triangle Chapter  
 The Phillips-Grove Foundation  
 The Raidy Charitable Foundation  
 Third Party Reimbursement Solutions  
 Top Shelf Containers  
 TPR Solutions, LLC  
 Trent Cadillac Buick GMC  
 Triangle Securities Wealth Management  
 Trojan Labor  
 United Way of Central Indiana, Inc.  
 University of Missouri  
 Vance County Unrestricted Endowment, a component fund of the NC Community Foundation  
 Wells Fargo Community Support Campaign  
 White & Johnson Pediatric Dentistry  
 White Memorial Presbyterian Church  
 Willpower Enterprises  
 Womble Bond Dickinson  
 Woodruff & Associates CPA  
 WRAL Health Team  
 Yoga & Wellness of High Point  
 Natasha Austin

Dennis Bahler  
 Christy Ballard  
 Tina and William Baxter  
 Rebecca and Cory Bean  
 William Blackman  
 Robert Bleecker  
 Kathelena and Daniel Burns  
 Beth and Ken Carnes  
 Christopher Cassalia  
 Deborah and John Cloud  
 Beth and Patrick Connelly  
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 Nicole and Blake Norris  
 Cynthia and Scott Nyberg  
 Lisa O'Connor  
 Jessica and Erik Otto  
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 Amy and Alvin Perkins  
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 Nancy Popkin and Mark Stanback  
 Steven Riddick  
 Candace and Joseph Roberts  
 Linda and Kevin Routh  
 Katie and Tracey Sheriff  
 Elijah Smith  
 Marcus Smith  
 Judith and Richard Smith  
 Amy and Ken Soderstrom  
 Jamie and Matt Soule  
 Gina and Jeffrey Stocton  
 Mindy and Tom Storrie  
 Jack Teague  
 Jennifer Thompson and Frank Baumgartner  
 Jacqueline and James Turner  
 Jeaninne and John Wagner  
 Michael Wallace  
 Judy and Paul Wendler  
 Kristy and Andrew White  
 Sharon and Chris Whitfield  
 Katie and Lewis Wills

## \$500-\$999

Advanced Electronic Services, Inc.  
 AES  
 Agri-Waste Technology, Inc.  
 Alliance One  
 American Express Employee Giving Program  
 APC Group Holdings  
 Apples-UNC  
 Asbury Associates, LLC  
 Asheville Pediatric Associates  
 ASNC Craven County Chapter  
 Bayada Habilitation  
 Behavior Consultation & Psychological Services, PLLC  
 Big Vape Theory  
 Biscuitville  
 Blythe Glover Photography  
 Briggs-Shaffner Company  
 Carolantic Realty Inc.  
 Carolina Pediatrics of the Triad  
 Carpet One Floor & Home  
 Carport-Central.com Inc.  
 Chelish Moore Flowers  
 Clyde Erwin Elementary Magnet School  
 Coastal Carolina Neuropsychiatric Center, PA  
 Colt Simmons Construction  
 Combined Federal Campaign  
 Cook Racing Team  
 Coram Construction  
 Cornerstone Physical Therapy, Inc.  
 Corriher-Lipe Middle School  
 Country Road Miata Club  
 Cox Farm  
 CRC Investigative Services

Creative Hands Occupational Therapy  
 David Allen Company  
 David H. Cline IV, DDS, PA  
 Dilworth Neighborhood Grille  
 Disabled American Veterans Chapter 26  
 Duke Energy Foundation  
 Eastern Alliance Insurance Company  
 Estate of Florence Hauck  
 Fancy Gap Baptist Church  
 Fayetteville Running Club  
 Fleet Feet Greensboro  
 Fox & Hound Bar & Grill  
 Franklin Street Partners  
 Fry Girl Management Inc.  
 Gerry Howell Photography  
 Gina Scott & Associates, Inc.  
 Girl Scouts Carolinas 02910  
 Graham Family Giving Fund  
 Grandmaster Dong's Martial Arts  
 Greensboro Jaycees  
 Guilford College  
 High Point Civitan Club  
 Foundation, Inc.  
 Holly Reiter, LKNhomesNC.com  
 Huckleberry Trail Farm, LLC  
 Hugh Chatham Memorial Hospital  
 J.G. Coram Construction  
 Jack and Jill of America, Inc.  
 JCPenney  
 Johnson Family Farms  
 Johnson Granite  
 K & M Grading  
 KANDL, Inc.  
 Kelly & Co. Events  
 La Cocina 6  
 M & M Signs and Awning, Inc.  
 MassMutual Advisors Association  
 Mayne Pharma, Inc.  
 McAngus Goudelock & Courie, LLC  
 McDonalds-Mount Airy Partners  
 McDonalds-Salebra Management  
 NC Able Program  
 New Balance of Wilmington  
 New Hanover Regional Medical Center  
 News & Record  
 On Target Group, Inc.  
 Onward Reserve  
 OT Solutions  
 Our Lady of Guadalupe Catholic Church/Diocese of Charlotte  
 Overhead Door Company of Greenville  
 Perry's at SouthPark  
 Pinky's, LLC  
 Professional Roofing Services  
 Qualcomm  
 Raleigh Kiwanis Foundation

Raleigh Neurology Associates, P.A.  
 Raleigh Pediatric Dentistry  
 Real Estate Development Partners  
 Regions Bank  
 Riley Outdoor  
 Ross Photography  
 Scoops Ice Cream  
 Scout & Molly's Boutique  
 Simply Natural Creamery  
 Southland Transportation  
 Special Treats  
 Spyglass Promotions  
 St. Gabriel Catholic Church  
 Texas Steakhouse RDU  
 The Angus Barn  
 The Argyle Alligator  
 The Big Vape Theory  
 The Cyzner Institute  
 The Eisner Charitable Fund  
 The Hop Ice Cream Cafe  
 The Pediatric Express: Urgent Care for Kids and Teens  
 The Robert W. Mansfield Fund/  
 Goldman Sachs Philanthropy Fund  
 The Tyson Group Realtors  
 Thomas, Judy & Tucker, PA  
 TIFF Advisory Services, Inc.  
 T-N-T Carports  
 Trio Restaurant  
 UNCG Sullivan Science Building  
 United Way of Randolph County  
 Vestique  
 Wake Electric Foundation  
 Wake Orthodontics & Pediatric Dentistry  
 Ward Black Law, P.A.  
 Wesley Chapel United Methodist Church  
 Winky's Racing- Kenneth D. McGee, Jr.  
 Zachary Feldman, M.D.  
 Ted Aikman  
 Phillip Allen  
 Christine and Mike Andrade  
 Lisa Bailey  
 Nancy and Rick Baker  
 John Barnhart  
 Bartholomew Baumstark  
 Jon Baumstark  
 Paul Baxter  
 Emily Bernhardt and Justin Wright  
 Meg and Joel Bernstein  
 Brenda and David Bodenheimer  
 Bryan Bowman  
 Helen and Brian Bowman  
 Cathy and Jon Brinkman  
 Deborah and Richard Brunstrom  
 Michael Callahan  
 Courtney Cantrell  
 Marc Caruso  
 Darin Clark

Rob Clarke  
 Melissa and David Cline  
 Marian and Daniel Combs  
 Ingrid and Neal Conley  
 Marie and John Conway  
 Angela and Garry Cox  
 Lester Degrange  
 Susie and John Delaloye  
 Kathleen and Jeffrey Denlinger  
 Elaine and Wayland Denton  
 Claire and Nicholas DiBlasi  
 Donald Digby  
 Pamela Dilavore  
 Marie and Keith Dodson  
 Javier Don Becerra  
 Kerri and Jeremy Erb  
 Amy and Vance Fowler  
 Suzanne and Randy Garrett  
 Henry Grady  
 Steve Hagood  
 Kate and Harvey Hall  
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 Rhonda and Wayne Lee  
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 Karla Munden  
 Sealy and Bran Nash  
 David Nelson  
 Trista and Eric Nelson  
 Deborah O'Briant  
 Kathy and Patrick O'Brien

Ronald Parker  
 Sara and Marc Passey  
 Brenda Penland  
 Jim Phillips  
 Pushpa Phillips and Charles Fotuchang  
 Mark Pleasant  
 Daniel Pomp  
 Kerrie and Tommy Powell  
 Michael Reichel  
 Kirby Ring  
 Josh Rohrig  
 Mary Beth and Frederick Rom  
 Maribel Roque  
 Susan and Marc Roth  
 Montoya and Marvin Rouse  
 Robert Sackmann  
 Joseph Sadighi  
 Nicholas Saffo  
 Annie and Troy Sager  
 Karen Sapp  
 Susan Schultz  
 Kevin Shaffer  
 Terri Sharpe  
 Elizabeth Sherman  
 Anne and Edwin Shoaf  
 Laura and Phillip Simson  
 Brooke Skilton  
 Judith and Richard Smith  
 Rosemary and Joel Smith  
 Brian Stefano  
 Eliza and Scott Strickland  
 James Suarez  
 Sunita Surapaneni and Kumaravel Subramani  
 David Sykes  
 Randy Syrop  
 Erin and John Tillman  
 Kim and Mark Tizzard  
 Vicki and Stephen Vaughn  
 Edward Wells  
 Elizabeth Widman  
 Sheree and Wade Winstead  
 Tracy Woody  
 Matt Wrynn  
 John Yoon

## \$250-\$499

13 Bones Restaurant  
 2Pinky's, LLC  
 Advanced Spine & Pain Center, LLC  
 Aetna Foundation, Inc.  
 Allergy Partners of the Piedmont  
 Alliance Insurance Services  
 Amundi Smith Breeden Associates  
 Angelina's Kitchen  
 Apex Occupational Therapy  
 Arc of Surry County  
 Atlantic Chiropractic and Rehab  
 Austin Veterinary

Bill Layne Insurance Agency  
 Billies Cheeky Monkeys Child Care  
 Bill's Front Porch Pub & Brewery  
 Bluff City Sports  
 Bold NC  
 Bray's Recapping Service  
 Busick Brothers Machine, Inc.  
 Cannon Pharmacy Concord  
 Cape Carteret Aquatic & Wellness Center  
 Capital Bank  
 Carl Rose & Sons, Inc.  
 Carolina Office Systems, Inc.  
 Carolina Taxworks  
 Carolina Therapy Connection  
 Carolyn Ann Ryan Family Portraiture  
 Carteret-Craven Electric Foundation  
 Central Cafe  
 Challie Minton, MC PC  
 Children's Health Services  
 Coastal Children's Clinic  
 Coastal Kids Therapy  
 Columbiettes of Holy Angels  
 Cooke Rentals of Mount Airy  
 Cooke Trucking Company  
 Copeland Masonic Lodge  
 CustomInk LLC  
 Deacon Jones Auto Park, Inc.  
 Delp Chiropractic  
 Dodgeland of Columbia, Inc.  
 DP Jewelry Designs  
 Dr. John Gravitte  
 Dudley High School  
 Eagle Carports, Inc.  
 Eagle Storage  
 Edward Jones  
 Elk Pharmacy  
 Exelon Corporation  
 Fairmount Contractors, LLC  
 Famous Toastery of Davidson  
 Famous Toastery of Huntersville  
 Faw Folger & Johnson, PC  
 First Flight High School  
 First Tennessee Bank  
 Foothills Brewing  
 Foothills Garage Doors  
 Frank's Pizza and Subs  
 Fulfilled Promise Tabernacle  
 FundingFactory  
 G & B Oil  
 Gentry Middle School  
 Go! Sports Timing & Events  
 Granite City Athletes  
 Gray's Towing  
 Greenfront Properties, LLC  
 H & R Block  
 H & W Trucking Company  
 Harold E. Winkler Middle School  
 Haynes Strand & Company

Hendrick Toyota Scion  
 Higgins Construction  
 Holly Springs Restaurant Group  
 HomeCare Management  
 Hull Brothers Lumber  
 Interflex Group  
 Interstate Sign Company, Inc.  
 J. Sam Gentry Middle School  
 Journey's Speech-Language, Inc.  
 JuiceVibes  
 Juicy Lucy's Burger Bar and Grill  
 Kenco Electric  
 Kevin's Company  
 Kiwanis Club of Lee County  
 Kona Ice  
 KTL - McDonald's  
 L. Dean Simmons, DDS PA  
 Langtree Charter Academy  
 Lebowski's Neighborhood Grill  
 Leerkes Consulting Group  
 Leonard Buildings & Truck Accessories  
 Liberty Mutual  
 Lionheart Academy of the Triad  
 Macon's Martial Arts  
 Master Machine Works  
 Maxim Healthcare Services  
 Mill Creek General Store  
 Mitchell's Discount Drugs, Inc.  
 Monterrey Mexican Restaurant  
 Moody Funeral Home  
 Mount Airy Equipment Co., Inc.  
 My Alliance Insurance  
 New Hope Ministry  
 New Horizons Adult Day Services, Inc.  
 New York Life  
 Northside Group, LLC  
 Novant Health Surry Medical Associates  
 Nunna Realty, Inc.  
 Oh Snap! Photogenic  
 Online Information Services  
 Papa's Culinaries  
 Partners Behavioral Health Care  
 Pauls Creek Baptist Church  
 Pawn USA, Inc.  
 Peebles-Store #5176  
 Pepsi-Cola Bottling Company  
 Physicians East  
 Pilot Mountain Middle School  
 Pilot Mountain X-Press Lube  
 PorterHouse Bar and Grill/Porter House on Wheels, LLC.  
 Prism Medical Products, LLC  
 PRP Wine International  
 Ralph's Sign Shop  
 Renfro Corporation  
 Reunion Marketing  
 Rogers Realty & Auction Company  
 Royster & Royster PLLC  
 Samet Corporation

Samet, Payne, Wood, Horton & Company  
 Scenic Motors Inc.  
 Sela Building Corporation  
 Service Roofing & Sheet Metal Company of Raleigh, Inc.  
 Shikora Japanese Grill  
 Smashed Waffles  
 Smith Auto Parts  
 Southeastern Cars & Parts  
 Sowers Construction Company  
 Sparky's Snowballs  
 St. Matthew Catholic School  
 Stewart Engineering  
 SunTrust United Way Campaign  
 Surry Chemicals  
 Surry-Yadkin Electric Membership Corp.  
 Target Corporation  
 TEACCH Autism Program  
 The Gahagan Law Firm, PLLC  
 The Journeys  
 The Salvation Army of Mount Airy  
 The Smoking Dragon, Inc.  
 Tlaquepaque Restaurant  
 Todd G. Glazener, DDS, PA  
 Trinity High School  
 Trinity Manufacturing, Inc.  
 Triple J Services  
 Truliant Federal Credit Union  
 United Way of Asheville and Buncombe County  
 United Way of Greater Greensboro  
 WakeMed Gives Employee Campaign  
 Walgreens  
 Wayne Farms  
 Westrock  
 WFBH Family Medicine  
 Wild Birds Unlimited of New Bern  
 WNC Dermatological Associates, P.A.  
 Zada Jane's Inc  
 Nancy and Clay Addison  
 Christy and George Agamaite  
 Parmla and Arun Aggarwal  
 Page Allen  
 Wendy and John Allen  
 Daisy Anderson  
 Lisa Antkiewicz  
 Mike Austin  
 Mary Bachmeyer  
 Mary and Lewis Bailey  
 Travis Bailey  
 Deirdre Baker  
 Robert Baker  
 Sarah Baker  
 Eileen Barbara  
 Loretta Barneycastle  
 Jason Barron  
 Ernie Batchelor  
 Leah Beavers



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 Eric Bennett  
 Heidi and Alan Binkley  
 Bennie Bittle  
 Corrie Blackwelder  
 Nelson Bobb  
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 Erika Bridges  
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 Angie and Doug Brown  
 Danny Brown  
 Tracy Brown  
 Donald Burnett  
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 Ashley Hiatt  
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 Dave Johnson  
 Clark Johnson  
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 Darren Jones  
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 Scott Josephs  
 Tammy Joyce  
 Gwin and Michael Joyner  
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 Janine and Thomas Kennedy  
 Rosemary Kenyon  
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 Emily King  
 Marzena Krawiec-Urban and Michael Urban  
 Ratna Krovvidi  
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 Rosa Reyes  
 Angela Rhodes  
 Brian Ricci  
 Kelly Rivera  
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 Tessa-Jonne Ropp  
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Abhijit Roychoudhury  
 Jenelle Rundo  
 Mary Kay and Parvis Sadighi  
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 Tiffany Sayer  
 Jackie and Leslie Scarborough  
 Ron Schuchart  
 Susan Sept  
 Joe Shannon  
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 Sherry and Dan Smith  
 Tracey and Henry Smith  
 Virginia Smith  
 William Smith  
 Kathy and Michael Snyder  
 Laura and Andy Snyder  
 Dawn Solomon  
 Phyllia and Brian Soltz  
 Catherine Song  
 Janice and James Squires  
 Catherine and Frederic Staley  
 Christina Stanley  
 Barbara and Gordon Still  
 Robert Teddy  
 Marylynn Tisci  
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 Marian and Billy Troxler  
 Damon Tweedy  
 Thomas Uhl  
 Amy Upham  
 Laura Vandiford  
 Linda Varblow and James Holloway  
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 Mary and Chris Vlahoplus  
 Frances and Richard Warner  
 Jerry Washington  
 Heather Watkins  
 Rebecca and Tom Webb  
 Donna Weeks  
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 Ed White  
 Kathy White  
 Matt Whitnack  
 Barbara and Walter Whittemore  
 Katherine and John Whittington  
 Charles Wickham  
 Anita and Willie Wiggins  
 George Williams  
 Mary Wilson  
 Skip Woody  
 Stephen York  
 Jane Zeller and John Townson  
 Jodi Zoph



## Our future: A Lifetime Together

The Autism Society of North Carolina relies on donor giving to our annual campaign, A Lifetime Together, to improve the lives of individuals with autism and their families.

Our annual campaign will increase the number of children, adults, and families that we are able to serve.

When you give to the Autism Society of North Carolina, you make an investment that improves lives well beyond the day you make a gift. If you give a scholarship for a camper, he will learn new skills – such as how to make a friend – and build upon them for the rest of his life.

If you give a scholarship to a family to attend a training, they will pick up tools to help them throughout their child's life. If you give a scholarship for a young adult to attend our JobTIPS training, she will use those skills to gain employment.

Every day, new families learn their children have autism. As we look ahead, expanding this campaign will ensure that individuals with autism lead fulfilling lives.

We share your passion for improving lives, supporting families, and educating communities. Together, we can make a difference for the growing number of loved ones with autism. Together, we will share a lifetime.

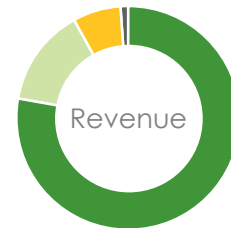


## Financial Position

July 1, 2017 - June 30, 2018

### Operating Revenue

Programs:	\$17,780,537	78%	
State of NC Contract:	\$3,081,662	14%	
Donations & Other Grants:	\$1,658,595	7%	
Books, Merchandise, Other:	\$188,184	1%	
<b>Total:</b>	<b>\$22,708,978</b>	<b>100%</b>	



### Operating Expenses

Programs:	\$19,887,619	89%	
Administration:	\$1,820,201	8%	
Fundraising:	\$595,806	3%	
<b>Total:</b>	<b>\$22,303,626</b>	<b>100%</b>	



### Assets

Current Assets:	\$2,441,177	35%
Property and Equipment:	\$3,022,233	43%
Other Assets:	\$1,507,544	22%
<b>Total:</b>	<b>\$6,970,954</b>	<b>100%</b>

### Liabilities

Current Liabilities:	\$1,791,959	26%
Long-Term Liabilities:	\$210,106	3%
Net Assets:	\$4,968,889	71%
<b>Total:</b>	<b>\$6,970,954</b>	<b>100%</b>

We rely on donor giving to provide our high quality programming to improve the lives of individuals with autism.

As can be seen in the charts above, our program and service revenue covers only a portion of our expenses.

All of the money that we raise stays in North Carolina, with **89 cents** of every dollar donated going directly to programs for individuals with autism.

The Autism Society of North Carolina is also supported by:





Autism Society  
*of* NORTH CAROLINA

5121 Kingdom Way, Suite 100  
Raleigh, NC 27607-6063

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U.S. Postage

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