



Autism Society
of NORTH CAROLINA

ANNUAL REPORT

2016/17

We improve lives, support families, and
educate communities...TOGETHER.

Board of Directors

Executive Committee

Chair

Elizabeth Phillippi

Vice Chair

Ruth Hurst, Ph.D.

Secretary

John Townson

Treasurer

Chris Whitfield

Immediate Past Chair

Sharon Jeffries-Jones

Directors

Rob Christian

Latonya Croney

Ray Evernham

Mark Gosnell

Barbara Jean Haight

Steve Jones

Michael Reichel, M.D.

Scott Taylor

Dana Williams

Jeff Woodlief

Doug Brown (*Community Representative*)

Leadership Team

Chief Executive Officer

Tracey Sheriff

Chief Financial Officer

Paul Wendler

Chief Program Officer

Kerri Erb

Chief Development Officer

Kristy White

Director of Communications

David Laxton

Director of Family Support

Kim Tizzard

Director of Operations

Kate Hall

Director of Public Policy

Jennifer Mahan

Director of Quality & Compliance

Tim Ferreira

Director of Services

Kari Johnston

Clinical Director

Dr. Aleck Myers

Our entire Board of Directors proudly supported our mission through their time, talents, and contributions.

A Message from the Board Chair and Chief Executive Officer



Elizabeth Phillippi
Chair of the Board of Directors



Tracey Sheriff
Chief Executive Officer

For nearly 50 years, the Autism Society of North Carolina (ASNC) has improved the lives of individuals with autism, supported families affected by autism, and educated our communities about the needs and contributions of people with autism. Together with our donors and volunteers, we have helped individuals with autism across the state live fulfilling lives.

As we reflect on this past year, we want to thank all of you for being a part of our family and acknowledge the many contributions you have made to our community. Your leadership, devotion, and generous financial support have enabled ASNC to continue to create innovative programs to provide vital services. A few important highlights from this year include:

- A top priority for us has been the proposed transformation of the Medicaid system, which is projected to occur in the next three years. ASNC worked to ensure that individuals' rights and access to treatment and services continue to be the focus as a new system is designed. Additionally, we were actively engaged in stakeholder meetings on topics including the Innovations waiver renewal, crisis prevention, and access to Applied Behavior Analysis (ABA). We also educated families who use those services in communities across NC.
- LifeLong Interventions (LLI), our intensive treatment program that serves people on the autism spectrum of all ages, has been successfully implemented in two new areas and continues to grow in existing areas. We are grateful to Gregg and Lori Ireland and the Ireland Family Foundation for their continued generosity. Their support has been critical to creating a state-of-the-art clinical program for individuals with autism.
- ASNC and Trillium Health Resources continued to work together to address long-standing gaps in social and recreational programming for children and adults with autism in Eastern North Carolina. This year, we added summer day camps in two areas and adult programs in three areas. Through the camps, afterschool programs, recreational respite, adult programs, and social groups, individuals with autism improved their social and communication skills, peer networks, and physical well-being in Wilmington, Greenville, and Brunswick, Onslow, and Carteret counties.
- With \$350,000 of funding support, we made progress toward ensuring the sustainability of Camp Royall for the next decade. The project consisted of updating the facility and adding enhancements. We also prepared for expansion that will occur once additional funding becomes available.

Remarkably, last year ASNC touched, in a meaningful way, the lives of more than 22,000 individuals who received direct services. An additional 290,000 learned how to support individuals with autism through our outreach efforts.

Families affected by autism increasingly face financial hardships in addition to emotional and day-to-day challenges. More resources are needed than ever before. The Leadership Team and Board of Directors developed the 2017-20 strategic plan to ensure that ASNC directs its resources to the most mission-critical goals over the next three years.

As a leader in the field of autism, ASNC respects and values the uniqueness of all individuals with autism. By working together, we can continue to be there for the families that need us today and the families that will learn they need us tomorrow. Together, we will build communities that respect and value our loved ones with autism and provide them with opportunities to reach their goals and dreams.

A handwritten signature in black ink, appearing to read "Elizabeth Phillippi".

A handwritten signature in black ink, appearing to read "Tracey Sheriff".



One Resource. Unlimited Opportunities.

The Autism Society of North Carolina (ASNC) is the leading statewide organization serving people across the spectrum throughout their lifespans. We understand the challenges of the autism community because we work with individuals on the autism spectrum and their families every day. We reach out to families after they learn their children have autism and work alongside them to ensure that their children reach their full potential as adults.

The Autism Society of North Carolina has a statewide network of resources that connects individuals with autism, their families, and their communities to life-changing programs and supports unavailable anywhere else. ASNC leads the field clinically and prides itself on being the best provider of services for individuals with autism. We train our staff on evidence-based best practices, and as the clinical leader in our state, we widely share our expertise with others. Our goal is to provide opportunities across the lifespan so that individuals with autism live fulfilling lives as contributing members of society.

Our mission

The Autism Society of North Carolina is committed to providing support and promoting opportunities that enhance the lives of individuals within the autism spectrum and their families.

Our strategic priorities

Advocacy

We connect families with resources, support them during crises, assist with school issues, educate families through workshops, help individuals navigate the services system, and host local support groups. We also give those with autism a voice in public policy by building relationships at the state legislature and other policy-making entities.

Training & education

We focus on evidence-based best practices that empower self-advocates, families, and professionals. We educate the community by training teachers, medical professionals, and direct-care staff so they have the most effective, up-to-date autism research and methodologies. We also increase the understanding and acceptance of people with autism in the community.

Direct-support services

ASNC is a service provider and a recipient of the highest level of accreditation from the Council on Quality Leadership for exemplary service provision. We provide a variety of clinical, residential, recreational, vocational, and community-based services that help the individuals we serve reach their maximum level of independence.

Where we work

9 offices
throughout the
state, supporting
North Carolinians in all 100 counties





We improve lives. TOGETHER.

The Autism Society of North Carolina's high quality direct-support services are tailored to the unique needs of individuals with autism and enable them to have healthy, safe, and fulfilling lives in their own communities. Through therapeutic recreational and skill-building programs, children and adults with autism learn functional communication and independent living skills. Our expertise in home, work, and community settings helps individuals – many of whom have significant lifelong needs – reach their maximum level of independence and achieve their goals and dreams.

The numbers at-a-glance

150



gained skills to obtain and maintain employment

3,100+

learned new skills & made friends through Social Recreation programs statewide

More than **220** individuals **improved communication, social skills, and behavior** through treatment by our Clinical professionals

Over **960** children and adults **gained daily living skills, increased communication and socialization skills, and learned how to participate in community activities** of their choice through one-to-one staffing

Clinical & direct services*

84%



increased communication skills

91%

improved social skills

Each of the outcomes is significant because they address the core deficits of autism.

83% improved behaviors in identified areas

91%

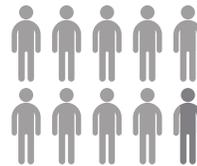


increased meaningful involvement in the community

Social Recreation*



92% families received much-needed respite



92%

individuals tried new activities

Transforming Lives



Our Eastern NC Social Recreation programs, supported by Trillium Health Resources, served 344 individuals.



*Outcomes according to parent and caregiver evaluations



DONOR SPOTLIGHT:

The Ireland Family Foundation

Gregg and Lori Ireland, who have a son with autism, have actively contributed to the autism community for decades, both financially and with their leadership. The Irelands are known for their advocacy for cutting-edge research, employment opportunities under a true business model, and emerging best-practice treatment in our field.

In 2013, the Irelands and the Ireland Family Foundation provided the necessary funding for ASNC's Clinical Director. The position was created to give families increased access to clinical expertise in positive behavioral supports, best practices in interventions, and crisis prevention. Under the direction of Dr. Alexander (Aleck) Myers, ASNC has served as a model for other providers and advised North Carolina policymakers.

Over the years, the Irelands' support has also enabled ASNC to create and expand LifeLong Interventions, an intensive treatment program rooted in evidence-based practices. LifeLong Interventions works for individuals of all ages, promoting appropriate skills and behaviors in the home, school, and community. The program expanded into two more communities last year and more growth is planned in the coming year.

This year, ASNC recognized the Irelands with the IMPACT award, the organization's top award for having a significant impact on the field of autism through their dedication and support.

"The Irelands' enthusiastic support of our program has enabled us to create and expand state-of-the-art, intensive evidence-based treatment in North Carolina," Dr. Myers said. "And I'm proud to say that one of the things that sets us apart from others is this program's emphasis on children, youth, and adults across the spectrum. We all know how hard it is to identify quality treatment programs serving adults. LifeLong Interventions is our program; it is expanding across the state, in large part due to encouragement by the Irelands. We are making a difference, because they are making a difference."



The Irelands' enthusiastic support of our program has enabled us to create and expand state-of-the-art, intensive evidence-based treatment in North Carolina.

Improving lives

Finding his voice

Mason, a 7-year-old with autism, went to camp for the very first time this year at ASNC's Camp Royall.

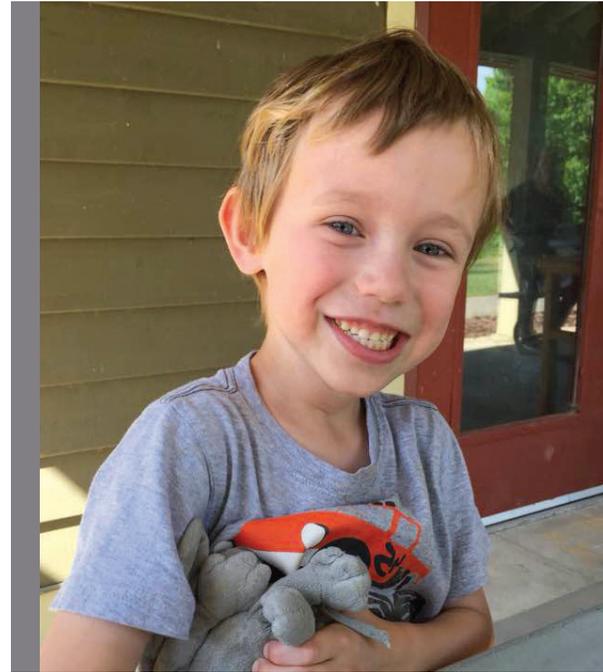
"He had the time of his life and took full advantage of all that camp has to offer," said his mother, Heather. "Camp allows Mason to stretch himself, try new things, make new friends, and just enjoy doing all the things he loves to do while being supported and loved for exactly who he is by staff who 'get him.'"

Mason is challenged by autism and severe apraxia, but he is beginning to speak in three- to four-word sentences and does not need his speech device to communicate at school this year. This summer, he said, "I love you" to his mom unprompted for the first time.

With the help of ASNC staff over the past year, Heather learned how to best advocate for Mason in school. Heather also received a behavioral plan to address negative behaviors at home and in-home assistance with toilet training. "He has made great strides with toileting, and I expect he will be 100% diaper-free in the future," she said.

For Heather, Mason's time at Camp Royall was an opportunity to recharge and refocus. "As a single mom, I am always 'on' and rarely spend time doing anything outside of work and being the sole caregiver for my son," Heather said.

Without a scholarship thanks to generous donors, Heather said, she would never be able to afford a week of camp for Mason. "He is so deserving," she said. "He is sweet, funny, hard-working, and always has a smile on his face."



Camp allows Mason to just enjoy doing all the things he loves to do while being supported and loved for exactly who he is by staff who 'get him.'



We support families. TOGETHER.

The Autism Society of North Carolina empowers families by helping them understand their options, learn best practices, and connect with community resources. Autism Resource Specialists are often the first people parents talk to after receiving a diagnosis, and they help families navigate the various service systems, learn how to apply methods of intervention, resolve school and treatment issues, and understand how to teach their children to be safe. Fifty-two Chapters and Support Groups provide families who face similar challenges an opportunity to encourage one another, share experiences and solutions, and have a place where they feel welcomed, accepted, and understood.

The Autism Society of North Carolina provides families with help to address adult issues of employment and residential needs while planning for their children's needs beyond their own lives. We help them care for their children at home and in the community and see them through times of crisis, therefore decreasing the number of individuals with autism who are unnecessarily institutionalized.

The numbers at-a-glance



6,600+ people learned about resources and how to solve problems from Autism Resource Specialists

14,000+ families
received support from our Chapters and Support Groups with outreach to underserved populations



392 Individuals with autism were assisted through a crisis event



Training & education



learned how to develop education plans and create success for students

Autism Resource Specialists

600+ in-person meetings held with families and individuals on issues such as IEPs or understanding a diagnosis



100% of North Carolina counties are covered by an ARS





DONOR SPOTLIGHT: Premiere Communications and Consulting, Inc.

Premiere Communications and Consulting, Inc. has been a year-round, go-to partner for ASNC since 2012, involving all of its employees and making a significant difference for individuals with autism in our state. Premiere's leaders not only support ASNC financially and with their time, they also connect ASNC with others who might become supporters or offer employment opportunities for adults on the spectrum. The staff is encouraged to volunteer and to make their donations through payroll deduction, which the company matches.

Jeff Woodlief, President of Raleigh-based Premiere, shared his love of Camp Royall with his staff, and their involvement has blossomed. "The first time I visited camp and witnessed firsthand the skits that the kids had worked on all week was a very powerful thing – to see the excitement and joy that camp brings not only to the campers but also the family members, and to have a place where kids can come together, be social, have fun, and learn to belong," said Woodlief, who is on the ASNC Board of Directors.

Premiere has given more than \$123,000 to ASNC and more than \$65,000 through in-kind support. The company's employees also individually give to ASNC. Camp Royall especially has been a beneficiary of Premiere's generosity through annual work days. Premiere staff have rewired the camp offices, adding data ports and new phone lines, donated a work truck, and built a wheelchair-accessible ramp.

"ASNC makes a difference to real families in North Carolina by providing direct services," Woodlief said. "It is my hope that in some small way, Premiere's partnership with ASNC is able to make a difference, a contribution that will help make someone's life better."

Supporting families

Providing support during a crisis

For any family, the loss of a parent is traumatic and can create financial challenges. For a family affected by autism, the loss of a parent can be devastating.

The Autism Society of North Carolina was there for one North Carolina mother when her husband died suddenly, leaving her on her own to care for their very challenging teenage son, who has autism and severe intellectual disability.

Nancy Popkin, an ASNC Autism Resource Specialist, had supported the family in the past, so one of the teen's teachers contacted her to help.

"The situation was rather dire," Nancy said. The teen was not sleeping, was having outbursts and aggressive behaviors, had destroyed much of the contents of the house, and was no longer using the toilet or even his diapers.

She met with the mother and helped her seek emergency services from her managed care organization (MCO). Nancy assisted the mother in filling out the necessary forms, receiving a visit from the MCO's mobile crisis team, and meeting with the MCO and provider agency to determine goals and services for her son.

"Once these things were in place, she was able to move on and take care of all the other things required when a spouse dies. Her son's behaviors improved over time," Nancy said.

Autism Resource Specialists are available to help families in every county of North Carolina and are all parents of individuals with autism themselves, so they have firsthand knowledge and a unique understanding. They also are trained professionals with many years of experience.

"I was so glad to be available to help this parent and child through the most difficult time anyone can imagine and improve their quality of life for now and into the future," Nancy said.



I was so glad to be available to help this parent and child through the most difficult time anyone can imagine and improve their quality of life.





We educate communities. TOGETHER.

The Autism Society of North Carolina focuses on teaching evidence-based best practices that empower individuals with autism, their families, and the professionals who serve them to promote healthy lifestyles, safety, and independent living. Through our clinical training for professionals such as doctors, dentists, teachers, businesses, and first responders, the capacity and quality of care for individuals with autism has increased. We have reduced the impact on emergency personnel and associated costs when individuals with autism are unnecessarily admitted to emergency rooms or institutionalized. In addition, increased public awareness of autism has helped North Carolina to have a lower average age of diagnosis than the national norm. Research has shown that the earlier children are diagnosed and can receive treatment, the lower their cost of care will be throughout their lives.

The Autism Society of North Carolina also works to increase understanding and acceptance of people with autism in the community, ensuring that they are treated with dignity and their unique talents are valued.

The numbers at-a-glance

282
TRAININGS



4,359
PEOPLE

In-person training workshops & conferences

Trainings were held in 54 counties and were also available through webinars to all 100 counties.

Community outreach

More than **290,000** people **learned how to support individuals with autism** through our external outreach efforts

350+
PROFESSIONALS



learned early-intervention strategies
(Those who work with children younger than 4)

MORE THAN

800



FIRST RESPONDERS

developed skills to care for people with autism in emergency situations

OVER

500



TEACHERS

developed better skills to work with students with autism

(preschool to secondary schools)

Increasing knowledge

98% 

plan to make changes to improve their work with individuals with autism

99% 

increased their knowledge on the subject material covered

97% 

increased their ability to explain and demonstrate information to others

*Outcomes according to individual, caregiver, professional, and community member evaluations

Educating communities



Jack's growing concern led him to work with his ASNC Autism Support Professional to find ways that he could serve people whose most basic needs were unmet.

Contributing to communities

When Jack Cullen was 17, he started noticing people on standing on streets with signs asking for donations, food, or jobs. Jack, who has autism, started asking questions; he wanted to understand why they didn't have food or jobs. He wondered whether they had homes or other belongings.

Jack's growing concern led him to work with his ASNC Autism Support Professional to find ways that he could serve people whose most basic needs were unmet. After some research, Jack chose to conduct a drive for the local food bank.

Jack created flyers and collection bins, naming his endeavor Chef Pepper Jack's Food Drive, based on his favorite game, Skylanders. He learned how to talk to family, friends, and community members to solicit donations, and he passed out the flyers and set up the collection bins.

It wasn't long before donations starting coming in! As Jack's boxes filled, he sorted the donations, loaded them into the car, and took them to the food bank with his Autism Support Professional. Jack also sent handwritten thank-you cards to friends and family who had made donations.

Jack is 18 now and has made several trips to the food bank, with his biggest donation weighing in at 120 pounds! Jack's original goal was to collect 500 pounds, and he is more than halfway there. When asked whether he plans to keep the food drive going, he answered, "Yes! Absolutely!"

ASNC's community-based services enable individuals with autism to engage in their communities in a fulfilling way. ASNC is committed to empowering individuals to connect with others and achieve goals that bring them personal satisfaction and purpose.



ASNC Board of Directors

We care. TOGETHER.

The Autism Society of North Carolina community includes passionate, committed volunteers, corporate partners, and donors. We extend our heartfelt thanks to our donors who have made it possible for our loved ones with autism to remain healthy, safe, and living successfully in their communities.

\$100,000 & above

Evernham Family-Racing for a Reason Foundation

Erin and Ray Evernham

Mary Evernham

The Ireland Family Foundation

Lori and Gregg Ireland

\$50,000-\$99,999

The Longleaf Fund

\$25,000-\$49,999

ASNC Wake County Chapter

Duke Health

The Leon Levine Foundation

Paul Rizzo

\$10,000-\$24,999

ASNC Surry County Chapter

BB&T Charitable Contributions

Carrington Family Foundation

Premiere Communications & Consulting, Inc.-Raleigh

Southern Garden, Inc.

State Employees Combined Campaign

The Estate of Shari T. Cline

Triangle Community Foundation, Inc. - Send A Kid to Camp

Lorraine and Dale Reynolds

Kim and Jeff Woodlief

\$5,000-\$9,999

Alwinell Foundation of Charlotte

ASNC Richmond County Chapter

Avance Health System, Inc.

Bank of America

Benevity Causes

BlueCross BlueShield of North Carolina

Charlotte Observer/ The Summer Camp Fund

Community Foundation of Gaston County - Roberts-Miller Children's Fund

Dick Broadcasting Company

Durham Bulls Baseball Club, Inc.

Greater NC Area CFC

Hardison & Cochran, P.L.L.C.

IBM

Lenovo, Inc.

Linville Falls Winery

North Carolina Community Foundation

Potent Potables

Prestige Subaru

Samuel P. Mandell Foundation

Speedway Children's Charities

SVRA

Tannenbaum-Sternberger Foundation, Inc.

The Biltmore Lake Charitable

Fund of The Community Foundation of WNC

The Dale Jr Foundation

The Ramble Charitable Fund of The Community Foundation of WNC

Truist

Univision 40

Vaya Health

Wainwright Family Charitable Fund

Walmart

Walt Disney Company Foundation

Cash Bland and Friends

Mary Louise and John Burress

Julie and Daniel Coulter

Carol and Douglas Fink

Charles Peters

Susan and Ivan Popkin

Jill and Doug Terry

Denise and Stephen Vanderwoude

\$2,500-\$4,999

Advanced Spine & Pain Center, LLC

Alpha Media - BOB 93.3

American Asset Corporation

ASNC Orange/Chatham County Chapter

AT&T

Bleecker Automotive Group

Bright Funds Foundation

Cape Fear Center for Inquiry

Capital Run Walk of Cameron Village
 Charlotte Motor Speedway, LLC
 Cisco
 Credit Suisse
 Culligan Water
 DHG Foundations, Inc.
 Diamond Brand Gear Company
 Diamond Springs
 Edens Consolidated Interest
 Healthy Charlotte Alliance
 Hope at the Lake Foundation
 Iron Order Motorcycle Club-Cary Chapter
 Johnston County Community Foundation
 Kendra Scott of North Hills
 Kendra Scott of South Park
 Macy's - SouthPark
 Marsh & McLennan Agency
 My Aloha Paddle & Surf, Inc.
 Northcross Land & Development, LLC
 Onslow Caring Communities Foundation
 Our Town Cinemas
 Park West Village
 Pediatric Possibilities
 Pfizer, Inc
 Phillips Van Heusen
 Pilot Mountain Woman's Club
 Port City Club
 Raleigh Diamond
 Randy Marion Buick GMC
 Starbucks Coffee
 SunTrust Bank
 Surry Insurance
 Texas Roadhouse
 The 828 and Mix 96.5
 The Autism Sprint
 The Knightly Order Of The Fiat Lux - Triangle Chapter
 The Mary Lynn Richardson Fund
 The Players Golf Association, Inc.
 Village Draft House
 Vineyard Vines of North Hills
 WakeMed Health and Hospitals
 Weyerhaeuser Company
 Women of Fearrington, Inc.
 Eileen and David Bird
 Penny and Wade Brown
 Victoria and Rick Cornwell
 Carol Manzon and Chris Diplock
 Danielle Hogan and Ethel Farrell
 Angela and Brian Glover
 Carolyn and William Gooden
 Gloria and Peter Hortensius
 Helene and Bill Lane
 Heather Lovier
 Maureen and Rob Morrell
 Elizabeth and Chris Norton

Teia Poulin and Elaine Pendell
 Elizabeth and Jeffrey Phillippi
 Deborah Ramsey
 Carol and Donald Rives
 Laura and Phillip Simson
 Heidi and Frank Stoddard
 Keith Sultana
 Leigh and Jeff Vittert
 Ruth Hurst and Tom Wiebe
 Dawn Wilcox

\$1,000-\$2,499

23rd Group, LLC
 AbbVie
 Acorn-Alcinda Foundation
 Adventure Center of Asheville
 Allstate
 Ally Financial
 AmazonSmile Foundation
 American Express
 Apples-UNC
 Archer Western Contractors
 ASNC Durham County Chapter
 ASNC Guilford County Chapter
 ASNC Mecklenburg County Chapter
 ASNC Onslow County Chapter
 Bayada Home Health Care
 Ben & Jerry's of North Hills
 Blown Away Blow Dry Bar
 Brickstreet Insurance
 Brixx Wood Fired Pizza
 Burlington Royals Baseball Club, Inc.
 Carolina Rehabilitation & Surgical Associates
 CK Technologies
 Clinic for Special Children
 Combined Federal Campaign
 Copeland Masonic Lodge No. 390
 Corning, Inc.
 Creative Business Interiors, Inc.
 Creekside Elementary School
 Crider Racing
 D. R. Reynolds Company, Inc.
 Deloitte
 Dilworth Neighborhood Grille
 Dunn-Benson Ford
 Earth Fare
 Eastern Carolina Medical Center, PC
 Fairway Outdoor Advertising, LLC
 Famous Toastery
 FASTSIGNS of Asheville
 George Watts School PTA
 GlaxoSmithKline
 Golden Corral Corporation
 Granville County Community Foundation - Annette Clark Endowment

Hahn Automotive
 Harvest Pearls, LLC
 Henco Reprographics
 Holy Infant Catholic Church
 I Love That Lady
 Implus, LLC/Triggerpoint Performance Therapy
 Inspiration for Aspirations
 Jamestown Civitans
 Jeannette Woodruff CPA
 Kiwanis Club of Fayetteville
 Kohl's
 Lamb Foundation of North Carolina, Inc.
 Lithko Contracting, LLC
 Magnolia Construction, LLC
 Maple Grove United Methodist Church
 McAdenville United Methodist Church
 McDonald's-PPR Foods, LLC
 Mission Hospital
 Moore County Community Foundation
 Mountain Xpress
 Nester Hosiery
 Newcomb and Company
 North Carolina Circle of Kings Daughters and Sons, Inc.
 Pepsi-Cola Bottling Company
 Piedmont Local
 Pinky's Westside Grill
 Prism Medical Products LLC
 Raleigh Elks Lodge No. 735
 Research Triangle Park Maharashtra
 Riccobene Associates Family Dentistry
 Ricoh
 River Bend Golf and Country Club
 Rotary Club of Rockingham Charities
 Rowan County United Way, Inc.
 Smoky Mountain Apothecaries, Inc. #2
 Southland Transportation
 Sumus
 Tanas Hair Designs & Day Spa
 The Eisner Charitable Fund
 The VF Foundation
 Third Party Reimbursement
 Top End Realty
 Triangle Lake Montessori School
 Triangle Securities Wealth Management
 TrueHomes, LLC
 UNC Spark
 UNCC Extended Academics
 United Way of Davie County
 United Way of Greater Richmond & Petersburg
 United Way of Pitt County
 United Way of Randolph County

United Way of the Greater Triangle
 Veneer Technologies, Inc.
 Wake Electric Foundation
 Wake Living
 Wake Orthodontics & Pediatric Dentistry
 Wells Fargo
 White & Johnson Pediatric Dentistry
 Wild Wing Café - Asheville
 Willpower Enterprises Inc.
 Womble, Carlyle, Sandridge & Rice
 Yes! Weekly
 Yoga & Wellness of High Point, LLC
 Karen Altenpohl
 Julio Barba Villagran
 Rebecca and Cory Bean
 Peter Bley
 Jeanne and Thomas Bolik
 Bryan Bowman
 Christopher Cassalia
 Jamison Clarke
 Ingrid and Neal Conley
 Janet and James Cozart
 Heidi and Seth Crocker
 Pamela Dilavore
 Teresa Dunlap
 Megan and Patrick Faye
 Laural Feldmeier
 Marilyn and Michael Felson
 Jennifer Floyd
 Amy and Vance Fowler
 Katherine Garard
 Marea and Brad Goodwin
 Liza and Mark Gosnell
 Jennifer and Greg Grady
 Maura Grimes
 Lisa Hansoty
 Camille and James Hoffman
 Rebecca and Eddie Hurst
 David Jackson
 Donna Jackson
 Heather Moore and Steve Jones
 Sharon Jeffries-Jones and Steven Jones
 Alicia and Michaux Kelley
 Betty and Thomas Kenan
 Laurie and Kyle Kennedy
 Emily and Kyle Kovac
 Kalpana Krishna
 Gina Lee
 Beth and Bill Lippincott
 Keryn and Kevin Maionchi
 Patricia Marszalek
 Jennifer and Clinton McCallister
 Dolores McGovern
 Patty and Ed Meilus
 Ann and William Monroe

Cynthia Nichols
 Kathy and Patrick O'Brien
 Lisa O'Connor
 Sara and Marc Passey
 Joshua Payne
 Nina and Scott Pernel
 Heather and Justin Pinnix
 Lewis Quinn
 Michael Reichel
 Judson Russell
 Linda and Kevin Routh
 Michael Salim
 Lynn and John Semyck
 Katie and Tracey Sheriff
 Amy and Ken Soderstrom
 Nancy Popkin and Mark Stanback
 Betty Pitt and Jay Stevens
 Andrew Turner
 Jim Turner
 Jennifer and David Venable
 Barbara White
 Jacqueline and Dereck
 Whittenburg
 Katie and Lewis Wills

\$500-\$999

A-1 Vacuum Solutions
 Advanced Electronic Services, Inc.
 AES
 Alliance One International
 Allied Rehab, Inc.
 AMEC Foster Wheeler Kamtech,
 Inc.
 Amy-Joe's Grill
 Asbury Associates, LLC
 Asheville Pediatric Associates
 ASNC Buncombe County Chapter
 ASNC Craven County Chapter
 ASNC Davidson County Chapter
 ASNC Moore County Chapter
 ASNC Person County Chapter
 ASNC UNC Campus Chapter
 B&W Power Generation Group,
 Inc.
 Behavioral Services
 Biscuitville
 Briggs-Shaffner Company
 Brunswick County Community
 Foundation
 Butterfly Effects
 Cannon Pharmacy/TCL Marketing
 Carolina Pediatrics of the Triad
 Carolina Restoration Services
 Carpet One Floor & Home
 Chick-fil-A - Asheville
 Chuy's - Raleigh
 Coastal Home Services
 Combustion Technologies Corp.
 Currie-Yelverton Family Fund
 of the Cumberland Community

Foundation
 Dance Machine Productions, Inc.
 David Allen Company
 Disabled American Veterans -
 Chapter 26
 Dobson Elementary School
 Dogwood Southern Table & Bar
 Dressler's Restaurant
 Duke Energy Foundation
 EWS Warrior Club
 Fancy Gap Baptist Church
 First Citizens Bank
 Fleet Feet - Greensboro
 Forest City Owls
 Frogley Chiropractic, PLLC
 Gentry Middle School
 Gina Scott & Associates, Inc.
 Grandmaster Dong's Martial Arts
 Granite City Athletes - Jim and
 Sandra Collins
 Gray's Towing
 Greenfront Properties, LLC
 Greensboro Jaycees
 Guy C. Lee Building Materials
 HagerSmith Design, PA
 Highland Park Baptist Church
 Holly Reiter, LKNhomesNC.com
 Hospice of Surry County, Inc.
 Ingersoll Rand
 Jack and Jill of America, Inc.
 JCPenney
 JG Coram Construction
 Johnson Family Farms
 Jordan Dam RV Park, LLC
 Joseph Martin Photography
 Kemper Corporate Services, Inc.
 Ken Melton & Associates, LLC
 Legacy Custom Homes
 Libretto's Pizzeria
 Life Alliance
 M & M Signs and Awning, Inc.
 Massage Envy
 Merck & Company
 McDonald's-Mt. Airy Partners
 McDonald's-Salebra Management
 Merecom Corporation
 Millennium Charter Academy
 Native Kitchen & Social Pub
 New Balance - Wilmington
 New Hanover Regional Medical
 Center
 North River United Methodist
 Church
 Northern Hospital of Surry County
 Nothing But Noodles
 OT Solutions
 Our Lady of Guadalupe Catholic
 Church/Diocese of Charlotte
 Overhead Door Company of
 Greenville
 P.O.W.E.R of Play Foundation

Pawn USA, Inc.
 Pennsylvania Tool Sales & Service,
 Inc.
 Pfizer Foundation
 Piedmont Maintenance & Services
 of Roxboro
 Pilot Mountain Middle School
 Raleigh Kiwanis Foundation, Inc.
 Raleigh Neurology Associates
 Regions Bank
 Rhythm on Main
 River Bend Ladies Golf Assn
 Ross Photography
 Saint Matthew Catholic School
 Silver and Black Marketing, LLC
 Special Needs Planning and
 Wealth Management
 Spyglass Promotions
 St. Gabriel Catholic Church
 The Arc of Buncombe County
 The Cyzner Institute
 The Episcopal Church of the
 Advocate
 The Hop Ice Cream Cafe
 The Jeffrey and Kathleen
 Denlinger Gift Fund
 The Joint Chiropractic Place
 The Mason Jar Tavern, Inc.
 The Pediatric Express
 The Peninsula Yacht Club
 The Porter House Burger Co.
 The Robert W. Mansfield Fund/
 Goldman Sachs Philanthropy Fund
 The Root Cellar Cafe & Catering
 T-N-T Carports
 Touch Light Chiropractic
 Trio Restaurant
 United Way of Greater
 Greensboro
 Vaughn & Melton
 Victory Lane Corvette Club
 Wake Tech Foundation
 Wesley Chapel United Methodist
 Church
 Wilmon Cousar Project Bridge
 WithersRavenel, Inc.
 Nancy and Clay Addison
 Debbie Akin
 Phillip Allen
 Frank Amoroso
 Nadine and David Antonelli
 Bruce Barkley
 Ernie Batchelor
 Jon Baumstark
 Jamezetta and Edward Bedford
 Carrie and John Bischof
 Dustin Bowden
 Jennifer Mahan and Douglas Bretz
 Sherry Briggs
 Kerry and Marcus Briones
 Lisa and Steven Buie

David Christmas
 Karen Cloninger
 William Cole
 Marty Cone
 Daryl Cromer
 Chuck Daniel
 Kim Davis
 Natalie and John DeBardeleben
 Susie and John Delaloye
 Steven Dmiszewicki
 Richard Dombkowski
 Javier Don Becerra
 John Donahue
 Amanda and Kevin Ebner
 Kerri and Jeremy Erb
 Krista and Patrick Falvey
 Stephen Fisher
 Pamela Foster
 Benjamin Glover
 Henry Grady
 Cecile Graves
 Lesley and Michael Graves
 Anthony Green
 Donnie Griffin
 Teresa Grimes
 Jemma and Chris Grindstaff
 Kate and Harvey Hall
 Kim Costello and Lee Hamilton
 Stella Hammond
 Susanne Harris
 Nicholas Heath
 Matt Helgeson
 Bruce Hollis
 Laura and Daniel Holmes
 Ronald Howrigan
 Mary and Thomas Hudson
 Barbara and Geoff Imboden
 Norman James
 Kimberly Johnson
 Kari and Monte Johnston
 Lisa and David Kaylie
 Ruth Ann and James Keating
 Erin Krawiec
 Margaret Krawiec
 George Lambert
 Dessie and David Laxton
 Brian Leary
 Nancy Leonardo
 Chuck Mallett
 John Mangiante
 Sara McLeod
 Dwight Meredith
 Stephen Millet
 Phillip Miner
 Kristy and Aleck Myers
 John Neagle
 Betsy and Keith Nelms
 Nancy and Joe Nestor
 Blake Norris

Kristen Oberg
 Marie Ortiz
 George Owen
 John Patterson
 Brenda Penland
 Jim Phillips
 Ethel Radmer
 Judith and Dale Ramey
 Rosa Reyes
 Kay and Billy Reynolds
 Ronii Rizzo
 Candace and Joseph Roberts
 Julie and Nels Roseland
 David Rowe
 Joseph Sadighi
 Angela and Jerry Schuller
 Jeanne McGovern and Michael Schwenk
 Ethan Shafer
 Terri Sharpe
 Joanne and John Sherlock
 Anne and Ed Shoaf
 Linmarie Sikich
 Cathy and Gregory Smith
 Elijah Smith
 Louise and Michael Southern
 Catherine Sparks
 Christina Stanley
 Sandra and William Steele
 Gina and Jeffrey Stocton
 Mindy and Tom Storrie
 Eliza and Scott Strickland
 Vicky Thompson
 Ryan Tingle
 Wendy Tingle
 Kim and Mark Tizzard
 Lolita and Gerald Tripp
 Montrece Tucker
 Thomas Uhl
 Marzena Krawiec-Urban and Michael Urban
 Philip Valenti
 Gwen and Jonathan Van Ark
 Barbara Bailey and John Walenty
 Sarah Waxler
 Donna Weeks
 George Weller
 Kristy and Andrew White
 Chris Whitfield

\$250-\$499

638 Brewing Company, Inc.
 Accu-Tech
 A J Transport
 Agilent Technologies Foundation
 Allergy Partners of the Piedmont
 Alliance Insurance Services
 Alpha Custom Exteriors, LLC
 Alton's Kitchen & Cocktails

Amélie's French Bakery
 Amundi Smith Breeden Associates, LLC
 Anixter
 ASNC Crystal Coast Chapter
 ASNC Edgecombe/Halifax/Nash/Wilson County Chapter
 ASNC Forsyth County Chapter
 ASNC Harnett County Chapter
 ASNC Iredell County Chapter
 ASNC Jackson/Swain/Qualla Boundary Chapter
 ASNC Pender County Chapter
 ASNC Pitt County Chapter
 Atlantic Chiropractic and Rehab
 Austin Veterinary
 Autism Society of America
 Axis Yoga Studios
 B. Fetzer Properties
 Behavior Consulting & Psychological Services
 Billies Cheeky Monkeys Child Care
 Bluff City Sports
 Bojangles'
 Bray's Recapping Service
 Carl Rose & Sons, Inc.
 Carolina Computech
 Carolina Taxworks
 Carolina Therapy Connection
 Carteret Children's Clinic
 Casanova Siding, Inc.
 Central Café
 Chandgie Foundation, Inc.
 Charlotte Noodles #1
 Children's Health Services
 ChrissyLessey.com
 Circle K
 Coastal Children's Clinic
 Coastal Kid's Therapy
 Columbiettes of Holy Angels Catholic Church
 CommScope
 Compare Foods of Clayton
 Cooke Trucking Company
 Crafty Burg'r
 Craig Berry, State Farm Insurance
 Creative Innovations
 Dan Barnett Insurance Agency, Inc.
 Daybreak Enterprises, LLC
 Diamonds Direct
 DP Jewelry
 Dresslers Five, LLC
 Durham Performing Arts Center/DPAC
 Emerald Owl Productions, Inc.
 Fairmount Contractors, LLC
 First Flight Federal Credit Union
 Foothills Garage Doors
 Foothills Meat Center
 Franklin Elementary School

Garner Farms, Inc.
 Garner's Landscaping & Plant Stand, Inc.
 Gates Pharmacy
 Genesis HealthCare Alleghany Center
 Great Beginnings Pediatric + Orthodontic Dentistry
 Hampton Inn & Suites - Southpark at Phillips Place
 High Point Civitan Club Foundation, Inc.
 Holly Springs Restaurant Group
 HomeCare Management Corp.
 Hugh Chatham Memorial Hospital
 Ignite Innovation Academy
 Illinois Tool Works Foundation
 J&J Editorial, LLC
 Jamestown Engineering Group, Inc.
 John L. Gravitte, DDS, PA
 Johnson Family Dentistry
 Johnson Granite
 K & M Grading
 Kiwanis Club of Lee County, Inc.
 McDonald's-KTL
 Leonard Buildings & Truck Accessories
 Liberty Mutual
 Lincoln Electric
 Lionheart Academy
 Lynn Montgomery CPA
 Make It Personally Yours
 Master Machine Works
 Media Placement Services
 Mert's Heart & Soul
 Mill Creek General Store
 Monterrey Mexican Restaurant
 Moody Funeral Home
 Mountain Valley Palliative Care
 Murphy Medical Center
 NCTBC, LLC
 New Bern Lodge 764 - Benevolent and Protective Order of Elk
 New Horizons Adult Day Services, Inc.
 Newport Flea Mall
 Night Owl Contractors, Inc.
 Northside Group, LLC
 Peebles-Store #5176
 PFO Enterprises, LLC
 Pink Magnolia Boutique
 Pilot Knob Poultry
 Professional Roofing Services, Inc.
 Randal M. Benefield, DDS, PA
 Randolph Hospital
 Recycles Bike Shop
 Renfro Corp.
 Royster & Royster PLLC
 Schneider Electric
 Schoolhouse Oils
 Sela Building Corporation

Service Roof & Sheet Metal Company of Raleigh, Inc.
 Shikora Japanese Grill
 Simply Natural Creamery
 Slice Bakery
 Snap Fitness Havelock
 Southeastern Cars & Parts
 Southern Fried Spartans
 Sowers Construction Company
 St. Andrew's Episcopal Church
 St. Pauls Episcopal Church
 Starbucks
 Stonecrest Pizza #1, LLC
 Surry-Yadkin Electric Membership Corp.
 TE Connectivity
 Tenders Fresh Food
 The Angus Barn
 The Art Shop
 The Big Vape Theory
 The Comedy Zone
 The Egg at Davidson
 The Journeys
 The Soap Lady
 The Winston-Salem Foundation
 The Yellow Finch, LLC
 Tiny Hands Child Care Center, Inc.
 Tlaquepaque Restaurant
 Todd G. Glazener, DDS PA
 Triad Family Dental
 Triad Moms on Main
 Triple J Services
 TRUE Crafted Pizza
 UNC - Asheville
 United Credit Bureau
 Valley of the Sun United Way
 Vulcan Materials Company
 WFBH Family Medicine - Foothills
 WakeMed
 Wayne Farms
 Wells Fargo Bank
 White Elephant Beer Co.
 White Memorial Presbyterian Church
 Wilson Enterprise
 Winky's Racing- Kenneth D. McGee, Jr.
 WorkForce Unlimited
 Ahmed Abraham
 Peg and Jay Adamczyk
 Wendy and John Allen
 Patty and Rex Allred
 Jaime Alvarez
 Brandon Anderson
 Julietta Apple
 Deirdre Baker
 Carol Ball
 Bart Baumstark
 Geoffrey Beale
 Erin Badgett and Bryan Beasley

Suzanne Begnoche
Angela Belanger
Ashley Bell
Zoe and Bruce Berger
Leslie Berry
Erin Bettner
Amy Black
Sheryl Blanton
Nicole Boland
Helen and Brian Bowman
Laura Boyce
Austin Branch
Kelly and Malcolm Branch
Gregory Bray
Mark Browder
PJ Bundy
Kathleen Burkett
Louise and Robert Burkey
Holly and Brian Busick
Greta Byrd
Jennifer and Jeff Cabe
Adrienne and Chris Campolmi
Deanna and Bill Childers
Ingrid Chopping
Robert Christian
Suzanne and Matthew Churchill
Darin Clark
David Cline
Hope and Gary Colen
Sandra and James Collins
Marian and Daniel Combs
Lucille Conlin
Jocelyn and Tom Connors
Chad Corbin
Donna Cotennec
Annette and Timothy Cowan
Gail Cox
James Craft
Nancy Crain
Randy Crane
Tammie and James Crawford
Melissa and Jason Culbreth
Robert Cummings
Robert Dale
Helen and William Dawkins
Kenneth Domagalski
Jane and Paul Draovitch
Judy Dunaway
Melissa Duncan
Valeta and William Dyal
Linda and Camden Eaton
Erin Ellis
Sheri Erhart
Kristen and Zachary Feldman
Terry and Brian Fetzner
Anthony Flores
Cory Formyduval
Jennifer Frey
Adam Furr

Heather and Edgar Garrabrant
Sabrina Garrett
Nancy and William Geist
Geraldine Fein and Ronald Geizer
David Gilbert
Deborah Moore and Jeffrey Goldshine
John Goodwin
Justin Gortman
John Gravitte
Mary and Chris Gredvig
Rhonda Grode
Jean and Donald Gross
Jay Guy
Barbara Jean Haight
Tara Hamilton
Thomas Harper
Emily Harrison
Sueellen and David Hawker
Robin Hawley
David Heath
Cathy and Phil Heitman
Donald Heppner
Eileen and James Herbst
James Hibbitts
Sheldon Hilaire
Robert Hilgoe
Dee Ann Hilliard
Randall Hinds
Katherine and Daniel Hirscher
Janie Hobson
John Hodges
William Hoffman
Thomas Horton
Calvin Hurst
Loree and Scott Idol
Taylor Seagroves and Grey Idol
William James
Glenda and Thomas Jeffries
Ray Johnsen
Darren Jones
Christine and Lawrence Jones
Suzanne and Daryl Jones
Leatha Kendrick
Janine and Thomas Kennedy
Tina Kendall
Rosemary Kenyon
Frances and Andrew Kerr
Jan and Kevin Kidd
Archana Kumar
Blair Kutrow
Tommy Lawrence
Renee and Mike Lawson
Jeanne and James Lawton
William Leonard
Jill Lerner
Teresa and James Lewis
Mark Logan
Louise and Roger Loucks

Barbara Lumsden
Jane and Neal Mahan
Jerry Marshall
Sue and Jan Martin
Amy and Travis May
Rasheeda McAllister
Steven McCarthy
Lisa and Thomas McIver
Harvey McQueen
Catherine Mesgar
Wendy and John Mies
Nicki Moore
Thaddeus Moore
Chad Morgan
Jeff Morton
Ann and Jerry Moser
Max Mullins
Sealy and Bran Nash
Laura and John Neagle
Kristina and Ryan Newman
Brenda and Charles Newton
Joey Nichols
Eric Norman
Lisa and Brian Obernesser
Ben Oliver
John Olsen
Jaye and Jeff Parks
Joyce and Bill Partin
Joseph Parrish
Mitesh Patel
Carolyn and James Pearce
Laura and Steve Pegram
Dawn Peters
Nancy Phillips
Ryan Pickens
Susan Pietro
Ryan Platt
Lillian and James Poole
Kelly and Jeffrey Powrie
Kymberlei Putz
Russell Rainear
Suzanne and D.C. Ramey
Timothy Rauwald
Michael Ray
Brandi Reilly
Brian Ricci
Barbara Rinaldi
Kirby Ring
Mike Rogers
Jeanne and Joseph Rosenthal
Michaela Dubay and Joshua Ross
Susan and Marc Roth
Dawn and Sergio Sanchez-Barona
Leslie Scarborough
Fran Scarlett
Scott Schmidt
Debbie and Eddie Seagroves
Monica Seaman
Bill Seawell

Chris Seawell
Teresa Sells
Tatiana and Herbert Seltzman
Lynn Senior
Eric Setzer
Kevin Shaffer
Maulin Shah
Joe Shannon
Johnny Simmons
Cam Slaughter
Aileen and Robert Smalling
Joleen and Michael Smith
Kathleen Duval and Marty Smith
Matt Smith
Sherry and Dan Smith
Susan and Derek Smith
Brad Snodgrass
Cynthia and Mark Sokal
Jimmy Sprayberry
Aparna Sproelich
Catharine and Frederic Staley
Garrett Steedly
Cynthia Stegeman
Judith and Mark Strickland
Rodger Styte
Andy Swaggerty
Aaron Talley
Pamela Thomas
Jennifer Thompson
Nichole Thompson
Sandra Thompson
Scott Tippins
Jane Zeller and John Townson
Lisa Turner
Amy Upham
Robert Vaughan
Sandra Vendittelli
Wendell Vinson
Mary and Chris Vlahoplus
Celia Wagner
Nicole Waterhouse
Judy and Paul Wendler
Karl Whitney
Shannon Whitaker
Katherine Whittington
Anita and Willie Wiggins
Dana and Eric Williams
George Williams
Rosemary and Smedes York
Jacqueline and Johnnie Young
Mary Zalecki



Our future: A Lifetime Together

The Autism Society of North Carolina relies on donor giving to our annual campaign, A Lifetime Together, to improve the lives of individuals with autism and their families.

Our annual campaign will increase the number of children, adults, and families that we are able to serve.

When you give to the Autism Society of North Carolina, you make an investment that improves lives well beyond the day you make a gift. If you give a scholarship for a camper, he will learn new skills – such as how to make a friend – and build upon them for the rest of his life.

If you give a scholarship to a family to attend a training, they will pick up tools to help them throughout their child's life.

If you give a scholarship for a young adult to attend our JobTIPS training, she will use those skills to gain employment, a key part of a fulfilling adult life.

Every day, new families learn their children have autism. As we look ahead, expanding this campaign will ensure that individuals with autism share their unique gifts, contribute to their communities, and give all of us a better future.

We share your passion for improving lives, supporting families, and educating communities. Together, we can make a difference for the growing number of loved ones with autism. Together, we will share a lifetime.

Financial Position

July 1, 2016 - June 30, 2017

Operating Revenue

Programs	\$16,103,856	76%	
State of NC Contract	\$2,874,234	14%	
Donations & Other Grants	\$1,806,627	9%	
Books, Merchandise, Other	\$243,342	1%	
Total:	\$21,028,059	100%	



Operating Expenses

Programs	\$18,237,244	89%	
Administration	\$1,652,707	8%	
Fundraising	\$555,540	3%	
Total:	\$20,445,491	100%	



Assets

Current Assets	\$2,047,720	31%
Property and Equipment	\$3,243,124	50%
Other Assets	\$1,254,139	19%
Total:	\$6,544,983	100%

Liabilities

Current Liabilities	\$1,746,782	27%
Long-Term Liabilities	\$234,664	3%
Net Assets	\$4,563,537	70%
Total:	\$6,544,983	100%

We rely on donor giving to provide our high quality programming to improve the lives of individuals with autism.

As can be seen in the charts above, our program and service revenue covers only a portion of our expenses. We need annual contributions to bridge the gap.

All of the money that we raise stays in North Carolina, with **89 cents** of every dollar donated going directly to programs for individuals with autism.

The Autism Society of North Carolina is also supported by:





Autism Society
of NORTH CAROLINA

5121 Kingdom Way, Suite 100
Raleigh, NC 27607-6063

Non-Profit Org.
U.S. Postage
PAID
Raleigh, NC
Permit No. 2169