



Autism Society
of NORTH CAROLINA

2018-19 ANNUAL REPORT

WE IMPROVE LIVES,
SUPPORT FAMILIES, AND
EDUCATE COMMUNITIES...
TOGETHER!

THIS YEAR, WE HAVE TAKEN MAJOR STEPS TOWARD MEETING THE NEEDS OF ADULTS WITH AUTISM. THESE YOUNG MEN AND WOMEN ARE FEELING FULFILLED AND SHOWING THEIR COMMUNITIES HOW THEY CAN CONTRIBUTE.



A MESSAGE FROM THE BOARD CHAIR AND CHIEF EXECUTIVE OFFICER



Ruth Hurst
*Chair of the
Board of Directors*



Tracey Sheriff
*Chief Executive
Officer*

For nearly 50 years, the Autism Society of North Carolina (ASNC) has improved the lives of individuals with autism, supported their families, and educated our communities about the needs and contributions of people with autism. Together with our donors and volunteers, we have enabled individuals with autism across the state to lead fulfilling lives.

Each of you is an important part of our family, and we want to thank you for the many contributions you have made to our community. Your leadership, devotion, and generous financial support have enabled ASNC to continue to create innovative programs to provide vital services and supports.

All individuals with autism are an important part of our future. Together, we will build communities that respect and value our loved ones with autism and provide them with the opportunities to reach their goals and dreams.

This year, we have taken major steps toward meeting the needs of adults with autism. Individuals with autism spend many more years as adults than as children. They are lifelong learners but often need support to enroll in post-secondary education, find and keep fulfilling employment, and build a peer network.

First, we tapped into the expertise of statewide leaders with decades of experience to lead our efforts. With their leadership and the support of Trillium Health Resources, we launched transition to adulthood programs in Wilmington and Greenville. The programs focus on job readiness, job development, and job placement and support. At the same time, the young adults learn the soft skills required for success on the job, including organization, social roles, time management, and more. Partners in those local communities – both companies and other organizations – are providing real-life experience for participants. These young men and women are feeling fulfilled and showing their communities how they can contribute.

Our second IGNITE program opened in Raleigh in fall 2018. Building on seven years of success in the Davidson location, IGNITE Raleigh is creating an environment where young adults with autism are able to develop their social, problem-solving, and independent-living skills. For example, a young man came to IGNITE in 2017 after becoming increasingly isolated after finishing high school. He was living with his elderly parents with nothing to do: no job, no schooling, no friends. Over several months at IGNITE, he opened up to staff, built friendships with his peers in the program, and set goals. He began eating healthier, applying for jobs, and going out with friends. Today, he is working, owns a car, and is making plans to live on his own. “IGNITE is very important to me, because it’s helped me grow in many ways,” he said.

LifeLong Interventions (LLI), our intensive treatment program that serves adults on the autism spectrum as well as children, continues to grow and now serves more than 120 individuals in five locations. One recent success was an adult with autism improving his communication skills so that he is now able to communicate his wants and needs. We are grateful to Gregg and Lori Ireland and the Ireland Family Foundation for their continued generosity. Their support has been critical to creating a state-of-the-art Clinical Program for individuals with autism.

Regardless of where you or your loved one is on the spectrum or phase of life, the Autism Society of North Carolina is here for you. We have an incredible team of individuals on the spectrum, their families, our communities, and the Autism Society of North Carolina staff members.

We are partners for a lifetime.

Ruth Hurst Tracey Sheriff



OUR MISSION

The Autism Society of North Carolina improves the lives of individuals with autism, supports their families, and educates communities.

26,550

individuals with autism received
direct supports

.....

356,419

learned how to support individuals with
autism through our outreach efforts

A PARTNER FOR A LIFETIME

The Autism Society of North Carolina (ASNC) is the leading statewide organization serving people across the spectrum throughout their lifetimes. We reach out to families when they learn their children have autism and work alongside them to ensure that their children build fulfilling adult lives.

The Autism Society of North Carolina provides individuals with autism, their families, and their communities with life-changing programs and supports unavailable anywhere else.

WHERE WE WORK

We have 11 offices throughout the state, supporting families in all 100 counties.





WE IMPROVE LIVES TOGETHER

The Autism Society of North Carolina's high quality, direct-support services are tailored to the unique needs of individuals with autism and enable them to have healthy, safe, and fulfilling lives in their own communities.

Our expertise in home, work, and community settings helps individuals – many of whom have significant lifelong needs – reach their maximum level of independence and achieve their goals and dreams.

550+

children and adults gained skills through one-to-one staffing

91%



improved social skills

Skill-Building develops and improves communication skills, cultivates social skills, and fosters community integration through one-on-one support.

88%

received support that ensured their safety

350

improved

COMMUNICATION, SOCIAL SKILLS, and BEHAVIOR

Clinical Services provide comprehensive treatment for all ages using evidence-based practices to promote appropriate skills and behaviors in the home, school, and community. Behavioral consultations are also available.

4 OUT OF 5 EVERY



learned **STRESS-MANAGEMENT** techniques

2,900+

learned new skills and made friends

99%



improved their health and wellness

Social Recreation provides camps, afterschool programs, respite care, adult programs, and social groups, to help individuals improve their social and communication skills, peer networks, and physical well-being.

93%

increased their willingness to try new activities

Employment & Transition supports focus on job development, and job placement and training services, while incorporating skill development in other areas necessary for a successful transition to adulthood.

249



gained skills to obtain and maintain employment

*Each of the above outcomes is significant because they address the core deficits of autism.



RICO THORPE

When Rico first came to Camp Royall as a 5-year-old, he had limited verbal skills, but he had a lot of joy. He clearly loved being at camp and made friends quickly. Over the years, Rico returned to Camp Royall time after time. We watched him grow up, building on his communication skills each year.

Rico shared with us that his dream was to work for Camp Royall someday. At first, he volunteered in the kitchen and with some cleaning. But Rico really wanted to be a counselor, supporting other individuals on the spectrum. He learned how to talk to parents and write daily notes so that he could work with the day camp. His confidence and self-esteem grew.

Now, Rico brings his enthusiasm to work as a full-time counselor at Camp Royall all year long. He also is moving out of his family's home to live independently. The scholarships that Rico received to attend camp as a child helped not only him, but dozens of other campers as he shows them what heights they can reach.



***"TO WORK HERE FULL-TIME, YEAR-ROUND,
IT'S A DREAM COME TRUE."***

IMPROVING LIVES

CREDIT SUISSE

Credit Suisse, a multinational financial services company, has a hub in Research Triangle Park (RTP), in the center of North Carolina. For more than seven years, the company has been a consistent and dedicated partner of the Autism Society of North Carolina, improving lives through volunteer hours and donations totaling more than \$100,000.

In the past year, Credit Suisse went a step further to directly improve lives. The company launched a neurodiversity program, aimed at integrating individuals on the autism spectrum into their workforce. Studies show that as many as eight out of 10 individuals with autism are unemployed or underemployed. Meaningful employment increases self-esteem and self-worth. A job provides the independence that comes with a paycheck as well as opportunities to improve social skills, grow a network of friends and support, and pursue passions.

For many individuals on the spectrum, it is the “soft skills” of interviewing and networking that keep them out of the workplace. Credit Suisse worked with the Autism Society of North Carolina to adjust its interview process and support new employees on the spectrum as they transition into the workplace.

To date, several applicants on the autism spectrum have been hired into the bank’s neurodiversity apprenticeship program, and two have already been converted to permanent employees. “We are already seeing true business value from the diversity of thought, skills and experiences these candidates bring,” Ro Lissenden, Director of IT.





WE SUPPORT FAMILIES TOGETHER

The Autism Society of North Carolina empowers families by helping them to understand their options, learn best practices, and connect with community resources.

We help them care for their children at home and in the community and see them through times of crisis.

We are there for families from the time of diagnosis, through the school years, and throughout their child's adult life.

7,200+

people learned about resources and how to solve problems from Autism Resource Specialists

600+

#help

IN-PERSON MEETINGS

held with families and individuals on issues such as IEPs or understanding a diagnosis



507

families assisted through crisis events

Autism Resource Specialists

are available to guide families in all 100 counties of North Carolina. They are all parents of children or adults with autism themselves, as well as trained professionals with many years of experience.

100%



of families with a newly diagnosed child received a resource packet and a phone call from an ARS

94%



PARENTS

said ASNC programs enabled them to maintain employment

Direct supports and programs enable families to keep their children with autism in their homes and maintain quality of life for all family members.

21,400+



FAMILIES RECEIVED SUPPORT

from our Chapters and Support Groups with outreach to underserved populations

88

CHAPTERS & SUPPORT GROUPS

provided support to individuals and families

Chapters and Support Groups provide families an opportunity to encourage one another, share experiences and solutions, and have a place where they feel understood.

98%



GOT A MUCH-NEEDED BREAK

said Camp Royall provided a much-needed break for their family and allowed them to better care for their loved one with autism afterward



AUTISM RESOURCE SPECIALISTS

For many parents who have children with autism, it can be difficult to prioritize self-care when their children need so much time and attention. ASNC Autism Resource Specialists are there for these parents, not only helping them to find support for their children, but also reminding them to take care of themselves.

Amy Perry, an Autism Resource Specialist in ASNC's southern region, helped turn things around for Jane, a single mom from Moore County. Jane was in crisis when she came to Amy for help. Her son's challenging behavior had escalated. Tom was only attending school for half days, and even then, he required four supervising adults. Jane had been forced to quit her job, and she had made the wrenching decision to find a placement out of the home for him.

Amy helped Jane find crisis services and support for her son. Amy connected them with Camp Royall, and Tom was able to attend the spring break camp. Not only did that provide a chance for Jane to take care of herself, but Tom had a fantastic time and came home a "different child," Jane said. Now, Tom is doing better in school, and they have been able to fade out some of the extra support.

Jane has also become involved in her local ASNC Chapter and is making self-care a priority. She tells other parents how much taking care of herself has helped Tom and how important it is to be connected to the autism community, for both parents and children.

**names changed to protect individuals' privacy*

SUPPORTING FAMILIES

COVELLI ENTERPRISES

Covelli Enterprises has given \$74,000 in the past two years to support individuals with autism and their families. The funds were raised through the sale of special puzzle piece shortbread cookies at the company's Panera Bread locations during April, which is Autism Awareness and Acceptance Month. The Paneras that participated in the Pieces of Hope fundraiser were in Asheville, Boone, Burlington, Clemmons, Greensboro, High Point, Kernersville, Mooresville, Salisbury, Hickory, and Winston-Salem. Proceeds supported Autism Resource Specialists in those communities, program supplies, JobTIPS, trainings for families, conference scholarships, and more.

Part of the donation helped one Guilford County family immensely. When Kat's employment situation changed last year, she wasn't sure she could afford to keep sending her son to the Autism Society of North Carolina's afterschool program in Greensboro. The Covelli funds provided a scholarship. "I'm very appreciate of the support," Kat said. "It's been a long journey, and they've been quite helpful in my son growing into the nice young man he is."

Paneras employees also visited the Greensboro afterschool and day programs to get to know participants and join them in activities.

"I VIEW IT AS AN HONOR TO BE ABLE TO HELP OTHERS. I HAVE BEEN GIVEN SO MUCH AND AM SO FORTUNATE ON SO MANY LEVELS AND I NEVER FORGET THAT."

SAM COVELLI, WHO LEADS THE COMPANY



WE EDUCATE COMMUNITIES TOGETHER

As the clinical leader in our state, the Autism Society of North Carolina trains professionals who work with individuals with autism in evidence-based best practices, thereby increasing the capacity and quality of care.

We also work to increase understanding and acceptance of people with autism in the community, ensuring that they are treated with dignity and their unique talents are valued.



Community outreach through trainings, social media, publications, and events to increase awareness and promote inclusion for all.

210+
TRAININGS



6,400+
PEOPLE

Trainings were held in 50 counties and were also available through webinars to all 100 counties.



3YRS 1MO

AVERAGE AGE OF DIAGNOSIS IN NC

Increased public awareness has lowered the age of diagnosis vs. the national norm, enabling individuals to receive treatment sooner.



356,000+

people learned how to support individuals with autism through our external outreach efforts.

265+



FIRST RESPONDERS

developed skills to care for people with autism in emergency situations

470+

**HEALTH-CARE, DIRECT-CARE,
& FOSTER-CARE PROFESSIONALS**

increased their understanding of autism and best practices to apply to their clients

**Professional
training**

for school staff,
health-care
professionals, first
responders, and
other members of the
community who work
with individuals with
autism

1,950+

**SCHOOL STAFF, PROFESSIONALS,
& CAREGIVERS**

developed better skills to work with
students with autism

98%



plan to make changes to improve their
work with individuals with autism



IGNITE DAVIDSON MEMBERS

The members of IGNITE Davidson are helping to ensure the safety of people with autism and first responders. At IGNITE, young adults with high-functioning autism or Asperger's Syndrome work toward financial, educational, and employment success through educational groups and activities.

This year, members of the IGNITE program assisted ASNC staff in the making of a video to educate first responders such as police, sheriff's deputies, firefighters, and EMTs about people with autism. The video also provides first responders with strategies for interactions to keep them from escalating into negative situations. The young adults acted out realistic scenarios to help illustrate important points as well as sharing their personal experiences. The video was produced with the support of the Jack Fanning Memorial Foundation and is part of ASNC training available to first responders.

"In today's society, autism awareness is an essential tool as law enforcement agencies strive to achieve public safety ideals in partnership with an increasingly diverse citizenry," said Durham Police Chief Cerelyn "CJ" Davis.

The members also built positive relationships with local law enforcement officers by engaging them in conversations about autism, inviting them to IGNITE events, and volunteering with their holiday giving program.

The IGNITE members are building a better community for all.



EDUCATING COMMUNITIES

ENLOE HIGH SCHOOL

Each year, the students of Enloe High School in Raleigh choose a nonprofit organization to support for a project that includes fundraising and volunteering. In 2018, the Autism Society of North Carolina was incredibly fortunate to be the beneficiary. The student leaders dedicated their efforts to helping launch IGNITE Raleigh for young adults with high-functioning autism or Asperger's Syndrome.

***THE STUDENTS SET A LOFTY GOAL: \$200,000.
THEY BEAT THAT, RAISING \$205,000.***

In addition to providing financial support, the Enloe students raised autism awareness in their community. They offered presentations to other school clubs and posted autism awareness materials around the school. They ran campaigns on social media. The week before the big reveal, artwork on living with autism by Enloe students hung at VAE Raleigh, a downtown gallery. Student groups also gave live performances of improv, a cappella singing, and dance.

One of the most exciting parts of Enloe Charity Ball was that all of the students learned so much about people on the spectrum. Once IGNITE opened, they visited often, participating in classes and social events. They became friends with members. "It's not just about the money," said Sanjana Tharuvesanchi, Vice President of Public Relations. "It's about us interacting with the community that we're giving back to."



WE CARE TOGETHER

We extend our heartfelt thanks to our donors who have made it possible for individuals with autism to have healthy, safe, and fulfilling lives in their communities.

This list reflects donations received on or between July 1, 2018, and June 30, 2019. Please contact Beverly Gill if you have any questions at 800-442-2762, ext. 1105, or bgill@autismsociety-nc.org.

\$100,000 AND ABOVE

Cardinal Innovations Healthcare
 Enloe Charity Ball
 Estate of Mary V. Balliet
 Evernham Family-Racing for a Reason Foundation
 Erin and Ray Evernham
 Mary Evernham
 The Ireland Family Foundation
 Lori and Gregg Ireland
 Ron Pratte

\$50,000-\$99,999

Covelli Enterprises, Inc./Panera Bread

\$25,000-\$49,999

Fidelity Charitable
 The Leon Levine Foundation
 Prestige Subaru
 Sportscar Vintage Racing Association (SVRA)
 Lorraine and Dale Reynolds

\$10,000-\$24,999

BB&T Charitable Giving
 CADCO Construction Company
 Citibank Trust South Dakota
 Community Foundation of Western PA and Eastern OH
 Costanzo Family Charitable Trust
 Credit Suisse
 FNB Community Foundation
 Fulcrum Strategies
 North Carolina Community Foundation (NCCF)
 Premiere Communications & Consulting, Inc.

Ronald McDonald House Charities of North Carolina
 State Employees Combined Campaign (SECC)
 Triangle Community Foundation - Send A Kid To Camp program
 Univision 40
 WCNC Cannon Charitable Trust
 Maria Costanzo
 Don Hadley
 Kristen and Ron Howrigan
 Rebecca and Eddie Hurst - Wine for a Reason
 DiAnna and Daniel Jordan - NC Rock Autism Music Festival
 Caryn and Tomas Luley
 Brandi and Mikeal Martin
 Susan and Ivan Popkin
 Teresa and John Sears
 Kim and Jeff Woodlief

\$5,000-\$9,999

Alwinell Foundation of Charlotte
 Avance Care
 Bleecker Automotive Group
 Celanese Foundation
 The Charlotte Observer Summer Camp Fund
 Combined Federal Campaign (CFC)
 The Cynthia and George Mitchell Foundation
 Durham Bulls Baseball Club
 Gaston Community Foundation (Roberts-Miller Children's Fund)
 Hardison & Cochran, Attorneys at Law
 iheart Media
 Integrated Speech Therapy
 Jack Fanning Memorial Foundation

The Knightly Order of the Fiat Lux - Triangle Chapter
 Lenovo
 MassMutual's Special Care Program
 Mt. Airy Main NC
 Pfizer
 PPR Foods, LLC-McDonald's
 Raleigh Diamond
 Samuel P. Mandell Foundation
 Schwab Charitable Fund
 Tannenbaum-Sternberger Foundation
 Vaya Health
 Walmart
 Willpower Enterprises
 Peg and Jay Adamczyk
 Jane and Douglas Ball
 Rebecca and Cory Bean
 Mary Louise and John Burress
 Christine and Ben Cochran
 Mary Ann and Bob Eubanks
 Carolyn and William Gooden
 Meg and Gary Jack
 Lisa O'Connor
 Pamela Rogers
 Kathleen and Richard Schulz
 Jill and Doug Terry
 Leigh and Jeff Vittert

\$2,500-\$4,999

Alamo Drafthouse Raleigh LLC
 AmazonSmile Foundation
 Archer Western Construction
 Area 51
 ASCOM (US), Inc.
 ASNC Onslow County Chapter
 Brixx Wood Fired Pizza

Carolina Panthers Charities
 Carteret County Unrestricted Endowment, a component fund of NCCF
 Central States Manufacturing
 Chick-fil-A Brassfield
 Culligan of Western North Carolina
 Diamond Springs
 Dick Broadcasting Company
 Fairway Outdoor
 FoodBuy
 GreerWalker CPAs & Advisors
 IBM
 Ladies Philoptochos Society
 Landfall Foundation
 Maple Grove UMC Unites for Autism
 The Mary Lynn Richardson Fund
 Park West Village
 Pediatric Possibilities
 Phillips Van Heusen
 Pilot Mountain Elementary School
 Pilot Mountain Woman's Club
 Potent Potables
 PPD
 PVH Foundation
 Speedway Children's Charities
 Starbucks Coffee - Fuquay Varina
 Strowd Roses
 Surry Insurance
 UNC SPARK
 United Way of Randolph County
 Vanguard Charitable Endowment Program
 Visual Art Exchange, Inc.
 WakeMed Health and Hospitals
 Walt Disney Company Foundation
 Wells Fargo Advisors
 Women of Fearington

Charles Ballish
Brenda and David Bodenheimer
Scott Borchetta
Ann Bressler and Robin Barnes
Victoria and Rick Cornwell
David Jones
Laurie and Kyle Kennedy
Torrrie and John Kline
Jillian and Robert Mack
Lisa and James Montague
Heather Moore and Steven Jones
Melissa and Jose Penabad
Charles and Rebecca Peters
Elizabeth and Jeffrey Phillippi
Nancy Popkin and Mark Stanback
Candace and Joseph Roberts
Dawn Rohlik
Linda and Kevin Routh
Elijah Smith
Keith Sultana
Laurie Turner
Dawn Wilcox

\$1,000-\$2,499

23rd Group, LLC
A Small Miracle, LLC
AbbVie
Acorn Alcinda Foundation
Alliance Insurance Services
Alton Lane
Amy Elizabeth Jacobs Memorial Fund
Apex Friendship High School/Patriots Athletic Club
Arthur J. Gallagher & Co.
ASNC Orange/Chatham County Chapter
ASNC Surry County Chapter
ASNC Wake County Chapter
Beech Built Properties
BH Management
Big Vape Theory
BlueCross BlueShield of North Carolina
BrickStreet Insurance

Brunswick Electric Membership Corporation
Burlington Royals Baseball Club
CAPTRUST Community Foundation
Carolina Rehabilitation & Surgical Associates
Carport Central
Charlotte Kalamandir Dance Academy
Charlotte TEACCH Center
Chatham Community Church
Chick-fil-A at Huffman Mill FSU
CK Technologies
Clinic for Special Children
Corning, Inc.
Country Roads Miatas
Craven County Unrestricted Endowment Fund, a component fund of NCCF
Culligan Water - Washington
Culligan Water - Wilmington
Currituck-Dare Unrestricted Fund, a component fund of NCCF
Dance Machine Productions, Inc.
Duke Energy Foundation
Duke Raleigh Hospital
Dunn-Benson Ford
Enterprise Rental
Ethan Allen Operations, Inc.
Fleet Feet Greenville
Foundation For The Carolinas
Frontier Airlines
Funds2Orgs
GHA Autism Supports
The Grand Magnolias
Granville County Community Foundation
Greater Wilkes Community Fund, a component fund of NCCF
Highland Park Baptist Church
Holy Infant Catholic Church
Hospitalist For Hire
James B. Dudley High School
Jamie's Vision
Jimmy John's
Joe L. & Hester M. Sims Family Foundation
Johnson Family Farms

Johnson Lexus
Kamm McKenzie OBGYN
Keystone Insurance Group
Kiwanis Club of Fayetteville
Knier Family Foundation
Kulynych Family Foundation
Lab Corp of America
Label America
LaLa World LLC
LAMB Foundation of North Carolina
Lee County Unrestricted Endowment, a component fund of NCCF
Lenoir County Unrestricted Endowment, a component fund of NCCF
Linville Falls Winery
Magnolia Construction, LLC
Martha Frances Pruitt Unrestricted Endowment Fund, a component fund of NCCF
Matthew Carr Construction, LLC
McDonald's - Mt. Airy
Memories on Main
Millennium Charter Academy
Moore County Unrestricted Endowment Fund, a component fund of NCCF
Moore Women - A Giving Circle Gift Fund, a component fund of NCCF
National Christian Foundation of the Carolinas
NC ABLE Program
Nester Hosiery
New Balance - Wilmington
North Carolina Circle of Kings Daughters and Sons
Old North State Trust
Oowee Products
Piedmont Local
Pilot Mountain Middle School PTO
Poe's Tavern Wrightsville Beach
Pro-Forma Branding Agency
The Raidy Charitable Foundation
Raleigh Elks Lodge No. 735
Raleigh Kiwanis Foundation
Red Hat
Renaissance Charitable Foundation, Inc.

RHA Health Services
Rowan County United Way
RTP Resumes
Sandhills Center for Mental Health
Seaside Bagels
Sharlene Riddle Williams Family Foundation, Inc.
Shining Stars Therapy, PLLC
Smithfield Foods, Inc.
Sumus, LLC
Sunshine Beverages
Sunshine Properties of Myrtle Beach, LLC
Swain County Unrestricted Endowment Fund, a component fund of NCCF
Tienda Y Carniceria - Javier Don Becerra
Triangle Securities Wealth Management
Trillium Health Resources
Trojan Labor
Two Guys and a Truck
UNC Charlotte Extended Academics Program
UNC Health Care System
Union County Community Foundation
United Way of the Greater Triangle
The VF Foundation
Vance Parker Law, PLLC
Wake Orthodontics & Pediatric Dentistry
Walgreens
WellCare
Wells Fargo Community Support Campaign
Weyerhaeuser
White & Johnson Pediatric Dentistry
White Memorial Presbyterian Church
Womble Bond Dickinson
Woodruff & Associates, CPA PC
WRAL Health Team
YES! Weekly
Yoga & Wellness of High Point, LLC
Travis Bailey
Karen and Jonathan Beavers
Christy Bell
Peter Bley
Sydney and Thomas Blount
Courtney and Daniel Cantrell

Robert Christian	Cynthia and Scott Nyberg	ASNC Craven County Chapter	Gentry Middle School
Deborah and John Cloud	Jessica and Erik Otto	ASNC Crystal Coast Chapter	Google
Beth and Patrick Connelly	Nina and Scott Pernell	ASNC Guilford County Chapter	Gray's Towing
Janet and James Cozart	Kim Perry Cummings	ASNC New Hanover County Chapter	Greater St. Peter Church Ministries
Karen and Michael Crow	Jim Phillips	Aym Technologies, LLC	Green Line Media, Inc.
Sandy Daston	Natalie Plott DeBardeleben and John DeBardeleben	B-Dazzle Productions	Greensboro Jaycees-The Greensboro Junior Chamber of Commerce
Kathleen DuVal and Martin Smith	Tanya Pope	Bayada Habilitation	H&R Block
Heather Earl	Robert Ruta	Behavioral Services, Inc.	Harnett County Unrestricted Endowment, a component fund of NCCF
Kerri and Jeremy Erb	Angela and Jerry Schuller	Bethel United Methodist Church	Heroes Sports Oyster Bar & Grill
Krista and Patrick Falvey	Priscilla Shao	BLOOM Photography	High Point Civitan Club Foundation, Inc.
Megan and Patrick Faye	Katie and Tracey Sheriff	Blossman Gas & Appliance	The Hop Ice Cream Cafe
Kristen and Zachary Feldman	Austin Smith	Blue Ridge Pharmacy	Hugh Chatham Memorial Hospital
Amy and Vance Fowler	Michael Smith	Blythe Glover Photography	J.G. Coram Construction
Julie George	Tracey and Henry Smith	Bon Chef, Inc.	Jack and Jill of America, Inc.
Bill Glavin	Amy and Ken Soderstrom	Briggs-Shaffner Company	Jake's Speed and Custom
Marea and Brad Goodwin	Louise and Michael Southern	Camp Gladiator	Jamie Harris Photography
Liza and Mark Gosnell	Louise and Michael Southern	Canteen Refreshment Services	JCPenney
Jemma and Chris Grindstaff	Barbara and Gordon Still	Carolantic Realty Inc.	Johnson Granite
Nation Hahn	Daniel Talbert	Carolina Pediatrics of the Triad	KANDL, Inc.
Kim Costello and Lee Hamilton	Jennifer Torrey	Carpet One Floor & Home	KBE Building Corporation
Sara and Stan Hamm	Andrew Turner	Carver Agency, Inc.	La Poblana Bakery
Linda and James Harvey	Jacqueline and James Turner	Chappell Memorial Baptist Church	Leith, Inc.
Camille and James Hoffman	Denise and Stephen Vanderwoude	Colt W. Simmons Construction Co.	Libby Hill Seafood
William Hoffman	Judy and Paul Wendler	CommScope Technologies	Lifby Hill Seafood
Laura and Daniel Holmes	Kristy and Andrew White	Cox Farm, Pilot Mountain	Life Alliance
Peter and Gloria Hortensius	Kelli and Rex Willoughby	Creative Business Interiors, Inc.	Lighthouse Baptist Church of Belvoir
Ruth Hurst and Tom Wiebe	Katie and Lewis Wills	Creative Hands Occupational Therapy	Luck Stone
Sharon Jeffries-Jones and Steve Jones	Nathan Wolf	Culligan Water - Morehead City	M & M Signs and Awning
Liz and Paul Jethro	Michelle and Tyler Wolfram	The Cyzner Institute	MassMutual Advisors Association
Kari and Monte Johnston		David H. Cline IV, DDS, PA	McKinney Law, LLC
Bonnie and Steven Knier		Developmental Therapy Associates	Mindful Mission II
George Lambert		Disabled American Veterans Chapter 26	Montlieu Academy of Technology
Helene and Bill Lane		DJ's Bail Bonds, LLC	NC Triangle Gujarati Association
Heather and Nicholas Long		Duke Center for Autism and Brain Development	News & Record
Larry Manley		Eastpointe MCO	Northcross Land & Development, LLC
Carol Manzon and Chris Diplock		The Eddie and Jo Allison Smith Family Foundation, Inc.	Northern Hospital of Surry County
Amy and Keith McClintock		ExxonMobil Foundation	Northstone Country Club
Dolores McGovern		Fancy Gap Baptist Church	Novant Health Surry Medical Associates
Patty and Ed Meilus		First In Families of NC	Omega Construction
Miranda and Brian Miller		Fleet Feet Greensboro	OT Solutions
Maureen and Rob Morrell		Freaker USA	Our Lady of Guadalupe Catholic Church/ Diocese of Charlotte
Kristy and Aleck Myers		Freedom and Liberty Worship Center	Over The Falls
Elizabeth and Chris Norton			

The Pediatric Express: Urgent Care for Kids and Teens	Joseph Antos	Katherine and John Hodges	Daniel Pomp
Physicians East	Dennis Bahler	Sandra and Ed Hooks	Lillian and James Poole
The Players Golf Association, Inc.	Lisa Bailey	Kay and George Hovey	Sharmon Rager
PorterHouse Bar and Grill/Porter House on Wheels, LLC	Nancy and Rick Baker	Joel Jackson	Daniel Rauscher
Positive Behavior Supports Corporation	David Ball	Sharon and Norman James	James Reel
Professional Roofing Services	Julie and Scott Bare	John Johnson	Holly and Timothy Reiter
Proforma	Donna Beck	Melissa and Robert Johnson	Jerry Rhodes
Qualcomm	Susan Bell	Christopher Jones	Kirby Ring
Raleigh Neurology Associates, P.A.	Heidi and Alan Binkley	Suzanne and Daryl Jones	Ronii Rizzo
Raleigh Pediatric Dentistry	Carrie and John Bischof	Donna and Greg Journey	David Sabbagh
Real Estate Development Partners	Christy and Reed Blackburn	Lisa and David Kaylie	Joseph Sadighi
The Ricky Proehl P.O.W.E.R. Of Play Foundation	Marianne and Jeff Boettler	Ruth Ann and James Keating	Julie and John Seibert
Ross Photography	Rebecca and Phil Boulo	Tabitha Kelley	Terri Sharpe
Rotary Club of Rockingham Charities	Kathelena and Daniel Burns	Melinda and Andy Knowles	Anne and Ed Shoaf
Roxboro Kiwanis Foundation	Christopher Cassalia	Emily and Kyle Kovac	Laura and Phillip Simson
Southland Transportation	Ingrid and Neal Conley	Ratna Krovvidi	Mike Skinner
St. Gabriel Catholic Church	Angela and Garry Cox	Dessie and David Laxton	Tina and Harvey Skinner
St. Matthew Catholic School	Randy Crane	Tina and David Leap	Patrick Skipper
Subway	Todd Dameron	Jerry Lee	Dianne Smith
Suntrust United Way Campaign	Matthew Davenport	Denise and Thomas Leerkes	Ginnie Smith
Super 98 Custom Works	Joseph Davis	Teresa and James Lewis	Jennie Sniffen
Surry Yadkin Electric Membership Corporation	Lindsey Davis	Jackie and Jamie Lowrey	Sandra and William Steele
Tasha Timberlake Hinton, DDS PLLC	Erika de Bedout	Christi Lucas	Mindy and Tom Storrie
The Temple Team at Keller Williams Realty	Robert Deerin	Cindy and Daniel Martin	Eliza and Scott Strickland
Tina B Smith Music	Sean Dennis	Austen Matheny	Mark Strickland
Trinity Manufacturing, Inc.	Pamela Dilavore	Marcia Mayman	Susan Tanzer
The Triplett Family Foundation	Steven Dmiszewicki	Susan and Victor McBryde	Patricia Termini
Truliant Federal Credit Union	Marie and Keith Dodson	Elizabeth and James McCollom	Kim and Mark Tizzard
UNC Pediatrics Residency Program	Maggie Donaldson	Jeanne McGovern and Michael Schwenk	Stacie and Joseph Tonucci
United Way of Central Indiana	Susan Eisenhart	Dwight Meredith	Lolita and Gerald Tripp
United Way of Chatham County	Jenny and Michael Farmer	Albert Meyer	Andrea Utt / Allen Tate
United Way of Chatham County	Andrew Franzone	Janet Monterose	Laura Vandiford
United Way of Davie County	Kenya Frasier	Paige Moody and Sydnee Matheny	Louis Walker
United Way of Pitt County	Xochitl Garcia-Compean	April Moore	Kathy and Ed White
United Way of Williamson County	Carole Gardner	Chad Morgan	Sharon and Chris Whitfield
US Vets Thrift	Madison Gardner	Timothy Morris	Annie and Karl Whitney
Wake Electric Foundation	Angela and Brian Glover	Karla Munden	Rachel and David Williams
Wesley Chapel United Methodist Church	Michael Gray	Trista and Eric Nelson	Katy Witkowski
Winco	Teresa Grimes	Nancy and Joe Nestor	Julie Wright
Ruth Anne and David Adams	Lisa Hansoty	Michelle Nolin	Cindy and James Younack
Linda and Michael Anderson	Joseph Harsa	Sara and Ryan Oxendine	Jacqueline and Johnnie Young
	David and Flo Hauck	Hites Patel	
	Catherine Hawksworth	Pushpa Phillips and Charles Fotuchang	

WE ARE COMMITTED TOGETHER

We rely on donor giving to provide our high quality programming to improve the lives of individuals with autism. As can be seen in the charts above, our program and service revenue covers only a portion of our expenses. All of the money that we raise stays in North Carolina, with 88 cents of every dollar donated going directly to programs for individuals with autism.

The Autism Society of North Carolina is also supported by:



FINANCIAL POSITION

July 1, 2018 - June 30, 2019

OPERATING REVENUE

Programs:	\$18,845,944	76%
State of NC Grant:	\$3,110,096	13%
Donations and Other Grants:	\$2,603,413	10%
Books, Merchandise, Other:	\$233,745	1%
Total:	\$24,793,198	100%



OPERATING EXPENSES

Programs:	\$21,280,762	88%
Administration:	\$1,919,542	8%
Fundraising:	\$948,380	4%
Total:	\$24,148,684	100%



ASSETS

Current Assets:	\$3,106,004	38%
Property and Equipment:	\$3,498,150	42%
Other Assets:	\$1,641,557	20%
Total:	\$8,245,711	100%

LIABILITIES

Current Liabilities:	\$2,014,051	24%
Long-Term Liabilities:	\$618,257	8%
Net Assets:	\$5,613,403	68%
Total:	\$8,245,711	100%



OUR FUTURE: A LIFETIME TOGETHER

The Autism Society of North Carolina relies on donor giving to our annual campaign, *A Lifetime Together*, to improve the lives of individuals with autism and their families.

Our annual campaign will increase the number of children, adults, and families that we are able to serve.

When you give to the Autism Society of North Carolina, you make an investment that improves lives well beyond the day you make a gift. If you give a scholarship for a camper, he will learn new skills – such as how to make a friend – and build upon them for the rest of his life.

If you give a scholarship to a family to attend a training, they will pick up tools to help them throughout their child's life. If you give a scholarship for a young adult to attend our JobTIPS training, she will use those skills to gain employment.

Every day, new families learn their children have autism. As we look ahead, expanding this campaign will ensure that individuals with autism lead fulfilling lives.

We share your passion for improving lives, supporting families, and educating communities. Together, we can make a difference for the growing number of loved ones with autism. Together, we will share a lifetime.



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Every member of our Board of Directors proudly supported our mission through their time, talents, and contributions.