



Autism Society  
of North Carolina

# 2019-20 ANNUAL REPORT

WE IMPROVE LIVES,  
SUPPORT FAMILIES, AND  
EDUCATE COMMUNITIES...  
TOGETHER!

*OUR IGNITE MEMBERS FOUND NEW WAYS TO CONNECT THIS YEAR.  
OUR COMMUNITY STAYED CLOSE WHILE STAYING SAFE.*



## A MESSAGE FROM THE BOARD CHAIR AND CHIEF EXECUTIVE OFFICER



Chris Whitfield  
*Chair of the Board  
of Directors*



Tracey Sheriff  
*Chief Executive  
Officer*

Recently, the Autism Society of North Carolina marked 50 years of improving the lives of individuals with autism, supporting their families, and educating communities. Our organization was started in 1970 by a group of parents who wanted to build better lives for all children with Autism Spectrum Disorder across the state and to offer supports throughout the lifespan. From those small, volunteer-driven beginnings, ASNC now responds to the changing needs of individuals with autism and their families through more than 1,200 employees across the state.

During the past 50 years, our family has grown, and each of you has become an important part of our family. We want to thank you for the many contributions you have made to our community. Your leadership, devotion, and generous financial support has been life changing for so many in need.


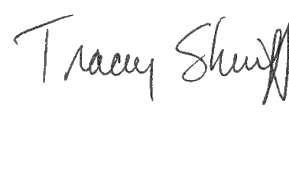
In this unprecedented year, nothing has been more important than family and being there for one another. We see every day that there is no stronger community than the autism community. Together we have worked harder than ever to keep individuals with autism healthy, safe, and able to live successfully in their communities. For example:

- A top priority for us has been working with state officials and legislators to ensure that our communities are doing their best to meet the specific needs of people on the spectrum. For example, we are currently advocating that people with autism and intellectual and developmental disabilities are not discriminated against in accessing critical health care.
- Our frontline staff continued to serve thousands of individuals in their homes and in our programs with appropriate safety protocols. We also transitioned in-person programming to online formats and virtual events.
- We immediately began working with parents and caregivers on how to navigate new online and telehealth platforms to support their loved ones, and we worked to ensure access for those in rural communities.
- Our staff responded to significantly more urgent requests to help children struggling with anxiety and overall emotional regulation. Through webinars and one-on-one support, we provided successful strategies for families and schools during this time.
- We continued to support adults with autism to maintain employment and have even continued to secure new job placements at a pace consistent with pre-COVID rates. Individuals with autism are among the unacknowledged heroes working on our frontlines during the pandemic.
- Our COVID-19 webpage ensured families had the most up-to-date information and resources on caring for a loved one with autism.

In the midst of the COVID-19 pandemic, we also planned for our future by completing our strategic plan for the next three years. While we grew closer as a family during the pandemic, we know that the work of the Autism Society of North Carolina continues beyond this challenging time and is more important than ever.

Each day, more individuals and families in North Carolina receive a diagnosis of autism. The incidence of autism is now 1 in 54 nationally. Regardless of where you or your loved one is on the spectrum or phase of life, the Autism Society of North Carolina is here for you.

We are partners for a lifetime.



## OUR MISSION

The Autism Society of North Carolina improves the lives of individuals with autism, supports their families, and educates communities.

43,000

individuals with autism and their families received direct supports

.....

379,600

learned how to support individuals with autism through our outreach efforts

## A PARTNER FOR A LIFETIME

The Autism Society of North Carolina (ASNC) is the leading statewide organization serving people across the spectrum throughout their lifetimes. We reach out to families when they learn their children have autism and work alongside them to ensure that their children build fulfilling adult lives.

The Autism Society of North Carolina provides individuals with autism, their families, and their communities with life-changing programs and supports unavailable anywhere else.

## WHERE WE WORK

We have 12 offices throughout the state, supporting families in all 100 counties.





## WE IMPROVE LIVES TOGETHER

The Autism Society of North Carolina's high quality, direct-support services are tailored to the unique needs of individuals with autism and enable them to have healthy, safe, and fulfilling lives in their own communities.

Our expertise in home, work, and community settings helps individuals – many of whom have significant lifelong needs – reach their maximum level of independence and achieve their goals and dreams.



Transforming Lives



Our Eastern NC Social Recreation programs, supported by Trillium Health Resources, served 421 individuals.

580+

CHILDREN & ADULTS

gained skills through  
one-to-one staffing

**Skill-Building** develops and improves communication skills, cultivates social skills, and fosters community integration through one-on-one support.

297 improved  
COMMUNICATION,  
SOCIAL SKILLS, &  
BEHAVIOR

**Clinical Services** provide comprehensive treatment for all ages using evidence-based practices to promote appropriate skills and behaviors in the home, school, and community. Behavioral consultations are also available.

2,900+  
LEARNED NEW SKILLS  
& MADE FRIENDS

**Social Recreation** provides camps, afterschool programs, respite care, adult programs, and social groups, to help individuals improve their social and communication skills, peer networks, and physical well-being.

**Employment & Transition** supports focus on job development, and job placement and training services, while incorporating skill development in other areas necessary for a successful transition to adulthood.

300+



gained skills to  
obtain & maintain  
employment

Reported outcomes from caregivers  
and participants include:



98%

improved their health and  
wellness in afterschool or  
social recreation programs

72%

reported a decrease in challenging  
behaviors and/or an increase in related  
communication and coping skills\*

98%

reported their  
experience as  
Excellent or Good



78%

reported an  
increase in receptive  
communication\*

84%

reported  
improvements in  
self-confidence



\*Each of the above outcomes is significant because they  
address the core deficits of autism.



## KEEPING CHILDREN SAFE & SUCCESSFUL

When Odin was in kindergarten, he struggled. He would have full-blown daily tantrums. One day, he got upset, walked out the door, and rode away on his bike. When his mom, Nicole, found him, he'd fallen. He was sitting in the dark crying. Odin is verbal, but when he is scared or upset, he can't communicate his feelings.

Odin's family reached out to the Autism Society of North Carolina for help. One of their Autism Resource Specialists helped Odin get the support he desperately needed in school. The one-on-one staff taught Odin communication and social skills and how to make safe decisions when he's frustrated. Because Odin received some services through telehealth when the pandemic started, he was prepared for online learning and is succeeding in virtual school.

***"ODIN'S GOAL IS TO MAKE PEOPLE  
LAUGH. HIS CONTRIBUTION TO THE  
WORLD IS HAPPINESS."***

The resources provided by the Autism Society of North Carolina help Odin's family support him now and plan for tomorrow. "There are really great webinars about teens and transitioning to adulthood, so I know how to prepare myself for Odin's future," Nicole said.

One of Odin's favorite things to do is to make funny videos to share with family and friends. "Odin loves to make people smile and to make them feel good," Nicole said. "I think he'll always be that way."

# IMPROVING LIVES

## INCREASING SERVICES IN EASTERN N.C.

Our array of Social Recreation programs in Newport, Winterville, and Wilmington are made possible by support from Trillium Health Resources.

Trillium is a Local Management Entity/Managed Care Organization (LME/MCO) responsible for publicly funded mental health, substance use, and intellectual/developmental disability services and supports for people living in 26 counties in Eastern North Carolina. Trillium enacted a variety of flexibilities and remote supports throughout the pandemic and recently launched a Family Navigation initiative to connect parents to support.

In 2016, Trillium directed their reinvestment dollars to provide supports in a variety of ways in Eastern NC. Trillium and ASNC partnered on an initiative to support children and adults with autism through programs in underserved areas of the state, helping them to improve their social and communication skills, peer networks, and physical well-being.

Since then, the three Social Recreation Centers have increased programming to include summer day camps, afterschool programs, adult programs, and group respite. Trillium is also supporting the Autism Society of North Carolina's new adult transition support programs in Wilmington and Greenville. The programs for teens and young adults on the spectrum focus on job readiness and placement, while incorporating skill development in other areas necessary for a successful transition to adulthood.

***"WE LOOK FORWARD TO CONTINUING THIS PARTNERSHIP TO TRANSFORM LIVES AND BUILD COMMUNITY WELL-BEING."***

***MEGAN ROBERSON, TRILLIUM I/DD CLINICAL DIRECTOR***





## WE SUPPORT FAMILIES TOGETHER

The Autism Society of North Carolina empowers families by helping them to understand their options, learn best practices, and connect with community resources.

We help them care for their children at home and in the community and see them through times of crisis.

We are there for families from the time of diagnosis, through the school years, and into their child's adult life.

6,400+

people learned about resources and how to solve problems from Autism Resource Specialists

**Autism Resource Specialists** are available to guide families in all 100 counties of North Carolina. They are all parents of children or adults with autism themselves, as well as trained professionals with many years of experience.

350+  #help

**MEETINGS**  
attended by ARS to help families and individuals on issues such as IEPs or understanding a diagnosis

24,700 

**FAMILIES RECEIVED SUPPORT**  
from our Chapters and Support Groups with outreach to underserved populations

**Chapters and Support Groups** provide families an opportunity to encourage one another, share experiences and solutions, and have a place where they feel understood.

77 **CHAPTERS & SUPPORT GROUPS**

provided support to individuals and families

383 

families assisted through crisis events

**Direct supports and programs** enable families to keep their children with autism in their homes and maintain quality of life for all family members.

**Reported outcomes from caregivers include:**

95% 

said ASNC programs enabled them to maintain employment

88% are better equipped to manage challenging behaviors as a result of clinical consultation

90% 

are able to teach their child new skills as a result of clinical consultation

100% 

of families with a newly diagnosed child received a resource packet and a phone call from an ARS



## LEADING WITH A SENSE OF HOPE

In a year of physical distancing, Autism Resource Specialist Courtney Chavis created connections. As the Triage Specialist, Courtney was often the first voice someone in a challenging situation heard.

“There are a variety of needs that come to me through our phones,” Courtney said. “We’re familiar with the needs related to autism, but in the past year, those needs have been compounded, and we’ve been able to direct families to resources that address other hardships.”

With families facing financial needs, school issues, and mental health concerns, Courtney focused on providing quick responses to callers. “I know what it’s like to wait for someone to call you back when the world feels like it’s coming down around you,” she said. “We connect internally, from one department to another, to find solutions and partner with families.”

***“WHEN PEOPLE HEAR OUR VOICES,  
THEY DON’T FEEL AS ALONE  
AS THEY DID BEFORE.”***

Courtney said that one of her most challenging calls in the past year came from a mother with four children on the autism spectrum. “She was experiencing a lot of loneliness and sadness. As a mom, I’ve been there, and I’m so thankful somebody reassured me. We supported her with multiple resource specialists, to make sure she didn’t give up. We lead with a sense of hope when it gets tough.”

# SUPPORTING FAMILIES

## HELPING THE PLANET & INDIVIDUALS WITH AUTISM

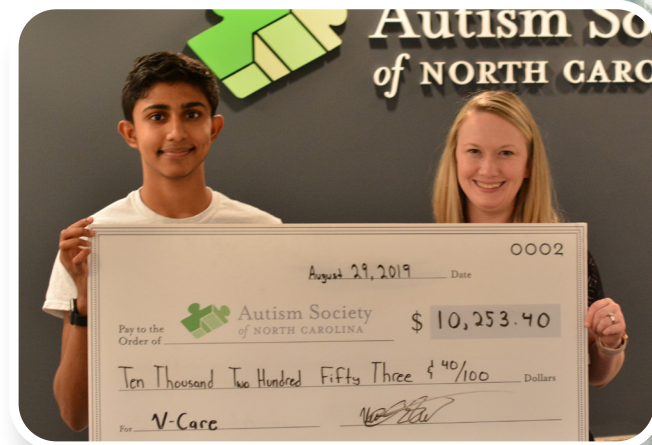
At just 16 years old, Vibhu Kumar Subramani has been a successful and innovative fundraiser for the Autism Society of North Carolina for several years. Vibhu, who attends Enloe High School in Raleigh, raises money by collecting and recycling used cooking oil with his business V-Care.

Vibhu has raised more than \$10,253 to benefit individuals and families affected by autism. He spends a couple of hours each month distributing brochures and collecting used oil from households. Pittsboro company Key Energy then picks up the oil from his house or directly from restaurants that have signed a contract with Vibhu. When he is paid for the collected oil, he donates that money to ASNC.

Helping ASNC is the right thing to do, Vibhu said, and this project also benefits the environment by properly disposing of waste oil. Vibhu said he has benefited from the project as well: "Throughout my time leading V-Care, I have learned the value of communication. From having to speak at my local government to working with children on the spectrum, the ability to understand other people's mindset and communicate clearly is vital."

Vibhu plans to maintain his fundraising business until he goes to college, "donating to help the people who need help most." He also spends some of his free time volunteering with children with autism, and he aspires to be a doctor one day.

***"WORKING WITH CHILDREN ON THE SPECTRUM  
GAVE ME A NEW UNDERSTANDING OF THE WORLD,  
WHICH HAS HELPED ME LEAD A HAPPIER LIFE."***





## WE EDUCATE COMMUNITIES TOGETHER

As the clinical leader in our state, the Autism Society of North Carolina trains professionals who work with individuals with autism in evidence-based best practices, thereby increasing the capacity and quality of care.

We also work to increase understanding and acceptance of people with autism in the community, ensuring that they are treated with dignity and their unique talents are valued.

**Community outreach** through trainings, social media, publications, and events to increase awareness and promote inclusion for all.

220+

TRAININGS



5,300+

PEOPLE

Trainings were held in-person and were also available through webinars to all 100 counties.



3YRS 1MO

AVERAGE AGE OF DIAGNOSIS IN NC

Increased public awareness has lowered the age of diagnosis vs. the national norm, enabling individuals to receive treatment sooner.



379,600+

people learned how to support individuals with autism through our external outreach efforts.

**Professional training** for school staff, health-care professionals, first responders, and other members of the community who work with individuals with autism

190+



FIRST RESPONDERS

developed skills to care for people with autism in emergency situations

330+

HEALTH-CARE, DIRECT-CARE, & FOSTER-CARE PROFESSIONALS

increased their understanding of autism and best practices

1,515+

SCHOOL STAFF, PROFESSIONALS, & CAREGIVERS

developed better skills to work with students with autism

99%



plan to make changes to improve their work with individuals with autism



## FINDING PERFECT JOBS FOR ADULTS

Like many people, Stephen lost his job due to the COVID-19 pandemic. He was eager to find another position so he could contribute to his community during this time.

Vickie King, an employment relations specialist with the Autism Society of North Carolina, worked with Stephen on his social skills, identified his career interests, and helped him apply for a job at IFB Solutions in Winston-Salem. Stephen started working as a package handler in April, ensuring that men and women in the U.S. military have the supplies they need.

"We appreciate having individuals like Stephen who are here every day, who are conscientious about their work, who want to be a team player," said Dan Kelly, Executive Vice President of Strategy and Programs at IFB Solutions.

***"WE ALL BENEFIT FROM DIVERSE PERSPECTIVES.  
OUR EMPLOYEES BRING UNIQUE IDEAS TO THE WORK-  
FORCE THAT, IN THE END, BENEFIT ALL OF US."***

**DAN KELLY, IFB SOLUTIONS**

Stephen said his role at IFB Solutions is the "perfect job." He was proud to use his first paycheck to buy dinner for his parents, in gratitude for all they had done for him. He said his job has helped him to make friends, learn new skills, and become more independent.

Stephen's hope is that more individuals with autism will be able to find meaningful work. "We have the skills, we have the talents, and we just want to be part of the community," he said.

# EDUCATING COMMUNITIES

## GOLFING TO RAISE AWARENESS

The families that own and operate CADCO Construction Company have a personal connection to autism. Cortney Duncan, president of CADCO, and Josh Hines, vice president, each have a son on the spectrum.

ASNC has partnered with the Duncan family throughout their son's life. Autism Resource Specialists have helped with his transition from preschool to kindergarten and attended his IEP meeting, and a behavioral consultant has worked with them on behavior at home. The support they have received from ASNC inspired the Duncans to start the CADCO Construction Autism Awareness Golf Tournament to help other families like theirs.

"We knew we wanted to support an organization that helps individuals and families with autism right here in our community," said Ashley Duncan, Cortney's wife. "We thought a golf tournament would be a fun way to raise money for autism."

CADCO's first two golf tournaments raised \$37,800 for ASNC. The third was canceled due to the pandemic, but CADCO held a virtual fundraiser and donated \$6,225 to ASNC. They are planning for the next golf tournament fundraiser in March 2021 in Cary.

***"WE HOPE WE CAN HELP TO RAISE AWARENESS OF WHAT AUTISM IS, AND HOW IT AFFECTS FAMILIES IN OUR COMMUNITY."***

"We have several friends and family members that come out to help with volunteer responsibilities and it really is such a fun, positive day where everyone is there to play golf, have some fun, and support autism all at the same time," Ashley said. "Our goal with this tournament is to continue to have it grow in the coming years and to be able to raise even more funds for the important work that the Autism Society of North Carolina is doing."



# WE CARE TOGETHER

The Autism Society of North Carolina community includes passionate, committed volunteers, corporate partners, and donors. We extend our heartfelt thanks to our donors who have made it possible for individuals with autism to have healthy, safe, and fulfilling lives in their communities.

This list reflects donations received on or between July 1, 2019, and June 30, 2020. Please contact Beverly Gill if you have any questions at 800-442-2762, ext. 1105, or [bgill@autismsociety-nc.org](mailto:bgill@autismsociety-nc.org).

## \$50,000 AND ABOVE

Estate of Mary V. Balliet  
Evernham Family-Racing for a Reason Foundation  
Facebook Fundraisers  
The Ireland Family Foundation  
Premiere Communications & Consulting-Raleigh  
Erin and Raymond Evernham  
Mary Evernham  
Lori and Gregg Ireland  
Kim and Jeff Woodlief

## \$25,000-\$49,999

The Leon Levine Foundation  
NC Rock Autism Music Festival  
DiAnna and Daniel Jordan

## \$10,000-\$24,999

Applied Vision Works  
ASNC Surry County Chapter  
Autism Society of America  
BB&T Charitable Giving  
CADCO Construction Company  
The Cannon Foundation  
Citibank Trust South Dakota  
Credit Suisse  
EarthShareNC  
The Eshelman Foundation  
Fulcrum Strategies  
The Lenovo Foundation  
North Carolina Community Foundation  
North Carolina Football Club Youth  
The Pratt Family Foundation  
Ronald McDonald House Charities of North Carolina  
Towne Properties  
Triangle Community Foundation  
UBS Wealth Management

United Way of Greater Greensboro  
The Winston-Salem Foundation  
Carol and Douglas Fink  
Donald Hadley  
Kristen and Ron Howrigan  
Torrie and John Kline  
Susan Popkin  
Lorraine and Dale Reynolds  
Susan and Dave Roberts  
Teresa and John Sears

## \$5,000-\$9,999

Alwinell Foundation of Charlotte  
Bank of America  
Benevity Causes  
Carolina Panthers Charities  
The Community Foundation of Western North Carolina  
Duke Energy  
Durham Bulls Baseball Club  
Foundation For The Carolinas  
Galloway Ridge Charitable Fund  
Integrated Speech Therapy  
Keystone Insurance Group  
Landfall Foundation  
LGI Homes Corporate  
MassMutual's Special Care Program  
Pfizer  
PVH Foundation  
Samuel P. Mandell Foundation  
Schwab Charitable Fund  
Sportscar Vintage Racing Association  
University of Delaware  
Walmart  
Scott Borchetta  
Mary Louise and John Burress  
Jessica and James Fickensher

J. Rick Fraser  
Carolyn and William Gooden  
Carla and Paul Pion  
Pamela Rogers  
Leigh and Jeff Vittert

## \$2,500-\$4,999

AmazonSmile Foundation  
ASNC New Hanover County Chapter  
ASNC Wake County Chapters  
Blue Cross Blue Shield of North Carolina  
Bullpen Fitness  
Captrust Community Foundation  
Carolina Carports, Inc.  
Carolina Restoration Services  
Combined Federal Campaign (CFC)  
Duke Health  
Estate of Mannie Shaw  
Foodbuy  
Gaston Community Foundation  
(Roberts-Miller Children's Fund)  
Hospitalist For Hire  
IBM Employee Services Center  
John W. Roffe and Marjorie A. Roffe Endowment,  
a component fund of NCCF  
The Mary Lynn Richardson Fund  
Middle Creek High School  
Mission Children's Hospital  
NC ABLE Program  
Palace Pointe  
Pediatric Possibilities  
Pfizer Foundation  
PPD Development  
Strowd Roses  
The Summer Camp Fund  
Truist

Union County Community Foundation  
WakeMed Health and Hospitals  
Walt Disney Company Foundation  
WellCare  
Wells Fargo Advisors  
Women of Fearington  
Ann Bressler and Robin Barnes  
Susan and Randall Carter  
Victoria and Rick Cornwell  
Larry Huneycutt  
Ruth Hurst and Tom Wiebe  
Meg and Gary Jack  
Helene and Bill Lane  
Jillian and Bob Mack  
Sharon and Randy Martin  
Heather Moore and Steven Jones  
Kristy and Aleck Myers  
Melissa and Jose Penabad  
Rebecca and Charles Peters  
Elizabeth and Jeffrey Phillippi  
Jim Phillips  
Nancy Popkin and Mark Stanback  
Lisa Reeder  
Candace and Joseph Roberts  
Denise and Stephen Vanderwoude  
Sharon and Chris Whitfield  
Katie and Lewis Wills

### \$1,000-\$2,499

A Special Needs Plan & Personal  
Strategy Group  
AbbVie  
Acorn Alcinda Foundation  
Acosta Sales & Marketing  
American Endowment Foundation  
Annette Clark Endowment, a component fund of NCCF  
Archer Western Construction  
Arden Premier Dentistry  
ASNC Craven County Chapter  
ASNC Crystal Coast Chapter  
ASNC Orange/Chatham County Chapter  
ASNC Robeson County Chapter  
Avangrid

B&B Bowling Lanes  
Balsam Mountain Preserve Fund for Jackson County,  
a component fund of NCCF  
Beech Built Properties  
Bobby and Gloria Martin Foundation  
Brasco Marketing  
Bright Funds Foundation  
Brunswick County Unrestricted Endowment,  
a component fund of NCCF  
Brunswick Electric Membership Corporation  
Cape Fear Center for Inquiry  
Carolina Rehabilitation & Surgical Associates  
Catawba Valley Community Endowment,  
a component fund of NCCF  
Charles Schwab Foundation  
CK Technologies  
Craven County Unrestricted Endowment Fund,  
a component fund of NCCF  
Culligan of Western North Carolina  
Currituck-Dare Unrestricted Fund,  
a component fund of NCCF  
David Allen Company  
Dell Corporate  
Disabled American Veterans Chapter 26  
Duke Center For Autism And Brain Development  
G & B Oil  
Highland Park Baptist Church  
Hope Power & Industrial  
Jamie's Vision  
Janney Montgomery Scott  
Johnson Family Farms  
Kamm McKenzie OBGYN  
Kiwanis Club of Fayetteville  
The Knightly Order Of The Fiat Lux-Triangle Chapter  
Label America  
LAMB Foundation of North Carolina  
The Leslie Family Foundation  
Lorraine Cooper Johnston County Community  
Foundation Endowment, a component fund of NCCF  
Magnolia Construction  
Martha Frances Pruitt Endowment Fund,  
a component fund of NCCF  
Mayer Brown LLP  
Morgan Stanley Smith Barney

National Christian Foundation of the Carolinas  
Nester Hosieri  
Northern Hospital of Surry County  
Oowee Products  
Partners Behavioral Health Management  
Paypal Giving Fund  
The Players Golf Association  
Racereach  
The Raidy Charitable Foundation  
Raleigh Elks Lodge No. 735  
The Re-Store Warehouse  
Renfro Corporation  
Rowan County United Way  
Sharlene Riddle Williams Family Foundation  
Springbrook Behavioral Health  
Stanly County Community Foundation  
Sumus Development Group  
Suntrust United Way Campaign  
Surry Insurance  
Sydney Has A Sister  
Triangle Securities Wealth Management  
Two Guys and a Truck  
UNC SPARK  
United Way Of Gaston County  
United Way of Randolph County  
United Way of the Greater Triangle  
Wake Electric Membership Corporation  
Wake Orthodontics & Pediatric Dentistry  
Wells Fargo Community Support Campaign  
White Memorial Presbyterian Church  
Wild Wing Asheville  
Wilmington Cape Fear Rotary Club  
Womble Bond Dickinson  
Woodruff & Associates CPA  
Bessy and Candido Alfaro  
Ashlyn and Mark Allred  
George Araujo  
Dennis Bahler  
Lisa Bailey  
Richard Bartzick  
David Bird  
Kiel Bowen

Helen and Michael Brennan  
Susan and Stephen Buchenberger  
Marybeth and Alfred Childers  
Rob Clarke  
Beth and Patrick Connelly  
Janet and James Cozart  
Karen and Michael Crow  
Cassandra Daston  
Susie and John Delaloye  
Paula Dinnerstein  
Maggie Donaldson  
Amy Durso  
Kathleen DuVal and Marty Smith  
Heather Earl  
Kerri and Jeremy Erb  
Patrick Falvey  
Megan and Patrick Faye  
Leeann and Mark Garms  
Lynda and Bill Glavin  
Benjamin Glover  
Marea and Brad Goodwin  
Liza and Mark Gosnell  
Jemma and Chris Grindstaff  
Stalene and Lewis Hall  
Sara and Stan Hamm  
Marge Hannum  
Jeff Harrison  
Linda and James Harvey  
Betty and Dennis Herring  
William Hoffman  
Laura and Daniel Holmes  
Gloria and Peter Hortensius  
Donna and David Jackson  
Sharon Jeffries-Jones and Steve Jones  
Ray Johnsen  
Lisa Jones  
Alison Kalinowski and Anthony Womack  
Jackie Kelly  
Thomas Kenan  
Dessie and David Laxton  
Carol Manzon and Chris Diplock  
Cindy and Daniel Martin  
Frances and Michael Martin  
John McCormick

Raven and Cozell McQueen  
Harrison Miller  
Beverly and Alan Moore  
Maureen Morrell  
Leon Motts  
Nancy and Joe Nestor  
Kristina and Ryan Newman  
Elizabeth and Chris Norton  
Lindsey Otero  
Nina and Scott Pernel  
Edward Pigott  
Tanya Pope  
Roger Poteet  
Linda and Kevin Routh  
Karen Schaefer  
Craig Seman  
Priscilla Shao  
Katie and Tracey Sheriff  
Carol and Mark Shina  
Robert Slater  
Rachel and Elijah Smith  
Amy and Ken Soderstrom  
Cynthia and Mark Sokal  
Keith Sultana  
Kim and Mark Tizzard  
Andrew Turner  
Jacqueline and James Turner  
Bobby Walker  
Judy and Paul Wendler  
Kristy and Andrew White  
James Whitney

**\$500-\$999**

A Bridge to Achievement  
Alliance One International  
Allied Rehab  
Asbury Associates  
ASNC Guilford County Chapter  
ASNC Lee County Chapter  
ASNC UNC-CH Campus Group  
Aspen Painting & Coating  
Bayada Home Health Care  
Bobby R. Harold Family Trust  
Carolina Center for ABA Treatment

Carolina Pediatrics of the Triad  
Central States Manufacturing  
Chapel Hill Service League  
Chipotle Mexican Grill  
Christ Our King Community Church  
Cii Technology Solutions, Inc.  
Coastal Carolina Neuropsychiatric Center  
Copeland Masonic Lodge No. 390  
Coram Construction  
Corning  
Corporation of Guardianship  
Country Roads Miatas  
Custom Ink.com  
Davidson Community Players  
The Eisner Charitable Fund  
Enviva Holding LP  
Fleet Feet Sport of Greensboro  
Frank Porter Graham  
Freedom and Liberty Worship Center  
Greater Wilkes Community Fund,  
a component fund of NCCF  
Greensboro Jaycees-The Greensboro Junior  
Chamber of Commerce  
Gregory Poole Equipment Company  
H&R Block  
Henderson County United Way  
High Point Civitan Club Foundation  
Holly Springs Restaurant Group  
The Hop Ice Cream Cafe  
Insteel Wire Products  
JCPenney  
Ken Melton & Associates  
Life Alliance  
Mullins Pawn Shop  
New Hanover Regional Medical Center  
North Carolina Department of Public Safety  
North Surry High School  
OHana Yoga NC  
OT Solutions  
Our Lady of Guadalupe Catholic Church/  
Diocese of Charlotte  
Pella Window & Door Company  
Philips Academy of NC  
Pilot Mountain Woman's Club  
PIP Printing

Prism Medical Products  
Professional Roofing Services  
Raleigh Kiwanis Foundation  
Raleigh Neurology Associates, P.A.  
Raleigh Pediatric Dentistry  
Roxboro Kiwanis Foundation  
Saint Mary's Catholic Church  
Shari Lynn Crusse Foundation  
Southeast Psych  
Southland Transportation Company  
Subway #12614  
Summerfield Elementary School  
Surry-Yadkin Electric Membership Corporation  
United Plastics Corporation  
Vidant Chowan Hospital  
Voices Together  
Wake Family Law Group  
Wesley Chapel United Methodist Church  
Weyerhaeuser Company  
Stephanie and William Austin  
Jeff Baker  
Melissa Barbour  
Julie and Scott Bare  
Camille Bareham  
Judy and Robert Bleecker  
Marianne and Jeff Boettler  
Bruce Bowen  
Samantha Bray  
Kristi and Richard Bryson  
Cathy Butler  
Courtney and Daniel Cantrell  
Cindy and John Cavanaugh  
Holly and Darin Clark  
David Cline  
Marie and John Conway  
Kim Costello and Lee Hamilton  
Angela and Garry Cox  
Susan Crews  
Latonya Croney  
Kimberly and Robert Cummings  
Anne and David De Silva  
Pamela Dilavore  
Steven Dmiszewicki  
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Joyce and Bill Partin  
Hites Patel  
Eileen and Marc Pion  
Natalie Plott DeBardeleben and John DeBardeleben  
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Barbara Tobias and Jason Josephs  
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Jerry Washington  
Anita and Willie Wiggins  
Deana Williams  
Katy Witkowski  
Wesley Witz  
Julie Wright

# WE ARE COMMITTED TOGETHER

We rely on donor giving to provide our high-quality programming to improve the lives of individuals with autism. As can be seen in the charts above, our program and service revenue covers only a portion of our expenses.

All of the money that we raise stays in North Carolina, with 89 cents of every dollar donated going directly to programs for individuals with autism.

The Autism Society of North Carolina is also supported by:



## FINANCIAL POSITION

July 1, 2019 - June 30, 2020

### OPERATING REVENUE

Programs:	\$18,040,925	78%
State of NC Grant:	\$2,875,639	12.4%
Donations & Other Grants:	\$2,165,175	9.4%
Merchandise, Other:	\$46,183	0.2%
<b>Total:</b>	<b>\$23,127,922</b>	<b>100%</b>



### OPERATING EXPENSES

Programs:	\$20,509,912	89%
Administration:	\$1,996,323	9%
Fundraising:	\$634,974	2%
<b>Total:</b>	<b>\$23,141,209</b>	<b>100%</b>



### ASSETS

Current Assets:	\$2,960,626	39%
Property and Equipment:	\$3,184,331	41%
Other Assets:	\$1,571,494	20%
<b>Total:</b>	<b>\$7,716,451</b>	<b>100%</b>

### LIABILITIES

Current Liabilities:	\$1,613,910	21%
Long-Term Liabilities:	\$502,438	6%
Net Assets:	\$5,600,103	73%
<b>Total:</b>	<b>\$7,716,451</b>	<b>100%</b>



## GIVING BRINGS US CLOSER TOGETHER

The Autism Society of North Carolina relies on donor giving to our annual campaign to improve the lives of individuals with autism and their families.

Giving was more important than ever this year. Your gifts brought us closer as a community as we faced unprecedented times and worked harder than ever to improve lives, support families, and educate communities.

Our annual campaign will increase the number of children, adults, and families that we are able to serve.

When you give to the Autism Society of North Carolina, you make an investment that improves lives well beyond the day you make a gift. If you give a scholarship for a camper, he will learn new skills – such as how to make a friend – and build upon them for the rest of his life.

If you give a scholarship to a family to attend a training, they will pick up tools to help them throughout their child's life. If you give a scholarship for a young adult to receive training, she will use those skills to gain employment.

Every day, new families learn their children have autism. As we look ahead, expanding this campaign will ensure that individuals with autism lead fulfilling lives. Giving brings us closer to the better world we want individuals with autism to experience.

Together, we can make a difference for the growing number of loved ones with autism. Giving brings us closer.



# Autism Society of North Carolina

5121 Kingdom Way, Suite 100  
Raleigh, NC 27607-6063

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*Our entire Board of Directors proudly supported our  
mission through their time, talents, and contributions.*