

2014-2015
Annual Report



We Improve Lives, Support Families,
and Educate Communities...

Together



A Message from the Board Chair & Chief Executive Officer

For more than 45 years, the Autism Society of North Carolina (ASNC) has improved the lives of individuals with autism, supported families affected by autism, and educated our communities about the needs of people with autism. Together with our donors and volunteers, we have helped individuals with autism across the state live fulfilling lives.

As many as one in 58 children may be diagnosed with Autism Spectrum Disorder (ASD) in NC, according to recent CDC studies of 8-year-old schoolchildren. Of note, North Carolina's median age for diagnosis, 37 months, was the youngest in the 11-state sample. We are pleased to see the results of our efforts to make sure that parents and professionals understand the signs and symptoms of autism, ultimately leading to earlier intervention and better long-term outcomes.

As we reflect on our past 45 years, we want to thank all of you for being a part of our family and acknowledge the many contributions you have made to our community. Your leadership, talent, and generous financial support have enabled ASNC to continue to create innovative programs to provide much-needed services. A few important highlights from this year include:

- Expansion of our direct-care services increased access to vital services throughout the state for more children, adolescents, and adults on the spectrum.
- Under the leadership of Dr. Aleck Myers, our Clinical Director, we launched LifeLong Interventions. The expansion of licensed staff and Board Certified Behavior Analysts positioned ASNC as a clinical leader in the field providing comprehensive treatment for ASD, across all skill levels and across the lifespan.
- Growth in our job-training initiatives and the expansion of our Employment Supports Department led to more individuals with autism gaining and retaining meaningful employment.
- Our focus on the needs of our rural and minority populations through a series of faith-based workshops is helping clergy members to learn the signs and symptoms of autism and to include individuals and families with autism in their congregations.
- Crisis response is now recognized as one of the greatest needs for people with autism in North Carolina. We are continuing our long history of public-policy advocacy by advising decision-making entities about how best to prevent and solve crises for individuals with autism.

We would specifically like to thank donors who made some of these highlights possible. Thank you, Ray Evernham and the Evernham Family-Racing for a Reason Foundation for supporting IGNITE, Gregg and Lori Ireland and the Ireland Family Foundation for supporting our clinical leadership, and the Walmart Foundation for supporting the expansion of our Employment Supports Department. Without their financial assistance, the growth in these areas would not have been possible.

ASNC accomplished much in fiscal year 2014-15. After seven years of persistence by our families and supporters, we celebrated the signing of SB 676, "Autism Health Insurance Coverage" into law. ASNC also led efforts to ensure that the needs of the autism community were at the forefront of policymakers' minds throughout the discussions of changes to Medicaid.

As the autism prevalence rate continues to rise, we recognize that families increasingly face financial, emotional, and day-to-day hardships, and more resources are needed than ever before. Remarkably, last year ASNC touched, in a meaningful way, the lives of more than 20,000 individuals who received direct services. An additional 215,000 learned how to support individuals with autism through our outreach efforts.

We want you to know that each and every one of you is an important part of our autism community and our family. Whether we are celebrating new words learned, supporting one another through a difficult school year, or just lending an understanding ear, we pull together to support one another. We think we can all agree that through the hard times and the happy times, the one thing that remains constant is that we are stronger together. And with your continued help, we can do so much more.

Sharon Jeffries-Jones
Chair of the Board of Directors

Tracey Sheriff
Chief Executive Officer

One Resource. Unlimited Opportunities.

The Autism Society of North Carolina (ASNC) is the leading statewide resource organization serving people across the spectrum throughout their lifespans. We understand the challenges of the autism community because we work with individuals on the autism spectrum and their families every day. We reach out to families after they learn their children have autism and work alongside them to ensure that their children reach their full potential as adults.

The Autism Society of North Carolina has a statewide network of resources that connects individuals with autism, their families, and their communities to life-changing programs and supports unavailable anywhere else. ASNC leads the field clinically and prides itself on being the best provider of services for individuals with autism. We train our staff on evidence-based best practices, and as the clinical leader in our state, we widely share our expertise with others. Our goal is to provide opportunities across the lifespan so that individuals with autism live full and meaningful lives as contributing members of society.



Our Strategic Priorities

Advocacy

We connect families with resources, assist with school issues, educate families through workshops, help individuals navigate the services system, and host local support groups. We also give those with autism a voice in public policy by building relationships at the state legislature and other policy-making entities.

Training and Education

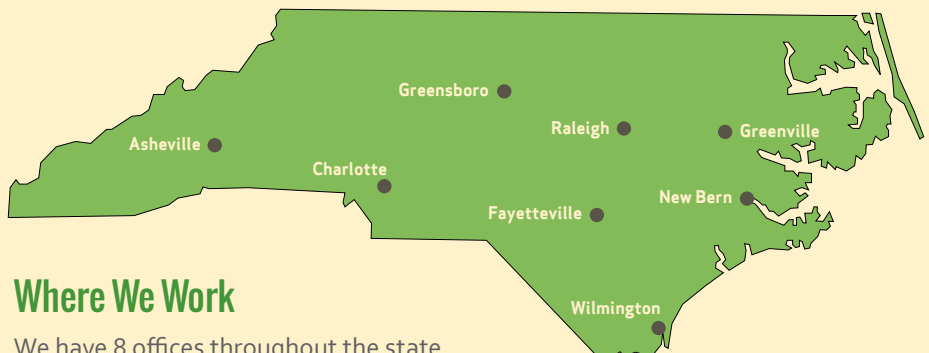
We focus on evidence-based best practices that empower self-advocates, families, and professionals. We educate the community by training teachers, medical professionals, and direct-care staff so they have the most effective, up-to-date autism research and methodologies. We also increase the understanding and acceptance of people with autism in the community.

Direct-Care Services

ASNC is a direct-care service provider and a recipient of the highest level of accreditation from the Council on Quality Leadership for exemplary service provision. We provide a variety of residential, recreational, vocational, and community-based services that help the individuals we serve reach their maximum level of independence.

Our Mission

The Autism Society of North Carolina is committed to providing support and promoting opportunities that enhance the lives of individuals within the autism spectrum and their families.



Where We Work

We have 8 offices throughout the state, supporting North Carolinians in all 100 counties.



We improve lives... *Together*

The Autism Society of North Carolina specializes in providing high quality direct-care services that meet the unique needs of individuals with autism. We offer expertise in home, work, and community settings to help individuals reach their maximum level of independence and achieve their lifelong goals and dreams. While we strive to help everyone be as independent as possible, many individuals served by ASNC have very significant lifelong needs. Individuals with autism receive a variety of residential, recreational, vocational, and community-based services that are designed to address social deficits in areas such as communication skills and independent living. This year, we made it possible for more than 4,100 people to live at home and in their communities as contributing members of society with full and meaningful lives.

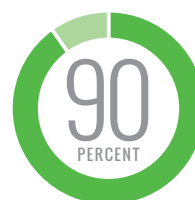
Highlights

- **Over 3,300 individuals attended Camp Royall** to play, learn new skills, and make friends through Summer Camp, Afterschool programming, Mini-Camp Weekends, Adult Retreats, and Family Fun Days.
- **Over 750 children and adults** gained daily living skills, worked on their communication and socialization skills, and learned how to participate in community activities of their choice through one-to-one staffing and consultation coordinated in our regional offices across the state.
- **Over 90 teenagers and adults** practiced interpersonal skills and bonded over common interests in Social Skills Groups.
- **One-hundred individuals** received support in obtaining and maintaining employment.
- **Over 25 children ages five through 17** participated in afterschool programs, learning daily living skills, building social skills, and participating in therapeutic recreational activities.
- **Twenty-two adults** were able to continue living in the communities of their choice while receiving 24-hour support and supervision through our eight Supported Living Homes.

Outcomes

As a result of the Autism Society of North Carolina's direct-care services, individuals with autism remained healthy, safe, and able to live successfully in their communities. Through therapeutic recreational and skill-building programs, children and adults with autism learned functional communication, appropriate behavior, and independent living skills to the degree possible. As individuals reached adulthood, we helped them to become employed and live on their own. For those with the most significant needs, we provided residential services so they could live in their own communities.

Direct-care services outcomes:



achieved goals
with ASNC's help



participated in the
community thanks
to ASNC staff

72% ▲

of participants increased
communication skills*

74% ▲

of participants had
increased independence*



Teaching in the Moment

Each child with autism is different, and each has his or her own struggles and joys. What works for one child might not work for another. ASNC has the experience necessary to improve their lives.

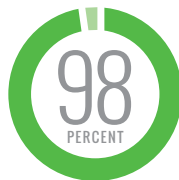
One day last fall, Katy's mom asked her fifth-grade daughter what she did during recess. The response brought tears to the mom's eyes. "I hid behind a tree and cried," Katy answered.

"My heart broke for the millionth time." Katy's mom said. Katy has autism, and her teachers lacked the time and training to help her be included with the other students. Katy's mom reached out to ASNC.

Katy worked with ASNC's social skills tutor to learn how to play with other children, the unspoken rules of games, and even how to look around the playground and pick a group to join. The tutor also helped the students in the class better understand Katy and how to involve her in a game.

"You changed my child's life and deepened her peers' understanding of what it means to have autism. This was the missing element for 10 years...teaching in the moment with peers!" Katy's mom said.

Camp Royall outcomes:



of campers had an excellent experience



of campers tried new activities



of families received much-needed respite



"You changed my child's life and deepened her peers' understanding of what it means to have autism."



Donor Spotlight:

Premiere Communications and Consulting

Premiere Communications and Consulting, Inc. has been a year-round, go-to partner for ASNC since 2012. Premiere's innovative approach means company leaders participate in events, volunteer their time, support ASNC financially, and connect ASNC with others who also might become supporters.

Jeff Woodlief, President of Raleigh-based Premiere, said its leaders wanted to give back to the community and found a worthy partner in ASNC. "ASNC makes a difference to real families in North Carolina by providing direct services."

Camp Royall especially has been a beneficiary of Premiere's generosity through annual work days. Premiere staff have rewired the camp offices, adding data ports and new phone lines, donated a work truck, and built a wheelchair-accessible ramp. Woodlief, who is now on the ASNC Board of Directors, said, "The first time I visited camp and witnessed firsthand the skits that the kids had worked on all week was a very powerful thing – to see the excitement and joy that camp brings not only to the campers but also the family members, and to have a place where kids can come together, be social, have fun, and learn to belong."

Premiere has given more than \$85,000 to ASNC and more than \$65,000 through in-kind support. The company's employees also individually give to ASNC.

Woodlief said, "It is my hope that in some small way, Premiere's partnership with ASNC is able to make a difference, a contribution that will help make someone's life better."



We support families... Together

The Autism Society of North Carolina is the only resource in the state that connects families with information and support that is specifically tailored to their unique situation. Autism Resource Specialists help families navigate the various service systems, learn how to apply methods of intervention with their children at home, resolve school and treatment issues, and understand how to teach their children to be safe. Families receive help to address adult issues of employment and residential needs while planning for their children's needs beyond their own lives. Autism Resource Specialists are often the first people parents talk to after receiving a diagnosis, and they are able to guide families through the process of how to best help their children during crises.

Fifty-one Chapters and Support Groups provide families who face similar challenges an opportunity to encourage one another, share experiences and solutions, and have a place where they feel welcomed, accepted, and understood.

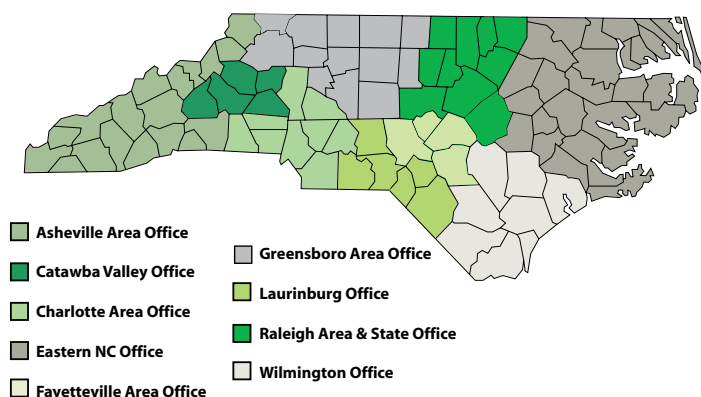
Highlights

- **Over 6,000 people** received one-on-one mentoring and problem-solving from Autism Resource Specialists.
- **More than 2,500 family members** learned to better understand autism and what they could do to support someone with autism in the community.
- **More than 190 parents** learned how to develop education plans for their children and work more productively with school systems.
- Autism Resource Specialists attended **695 meetings to assist parents** with newly diagnosed consultations, guide them through school issues, or resolve crises.
- **Nearly 14,000 families received support** from our Chapters and Support Groups with outreach to underserved populations.
- Autism Resource Specialists assisted individuals through **383 crisis events**.

100% of North Carolina counties are covered by an Autism Resource Specialist

Outcomes

The Autism Society of North Carolina empowered families by helping them understand their options, learn best practices, and connect with community resources. We helped families care for their children at home and in the community, therefore decreasing the number of individuals with autism who are unnecessarily institutionalized. With our support, families received the necessary assistance to help individuals with autism remain healthy, safe, and living successfully in the communities of their choice.



Autism Resource Specialists' encounters resulted in at least one of the following immediate outcomes: attempted to contact individual, provided information, provided referral and connection to resources, provided problem-solving assistance, provided listening and support, provided education and training, or met directly with family or person with ASD individually or with an outside entity.

95%



"The Autism Society of North Carolina gave me the greatest gift: family life. It is such a joy to see my boys play together now."

Bringing Brothers Together

Five-year-old Bryant looked like other children his age, but he was alone. He struggled daily to interact with others and understand the world around him. He hid when other children came into his home.

Bryant, who had been diagnosed with autism when he was a baby, didn't even connect with his older brother. His mother desperately wanted her sons to have that special bond that so many siblings have. She wanted simpler things, too, like to be able to go out to a restaurant as a family or run to the store without a second thought. But she often faced one of Bryant's paralyzing meltdowns. She learned that when you have a child with autism, things are not simple.

- ASNC was there for Bryant's family. An ASNC Autism Resource Specialist attended Bryant's Individualized Education Program meeting and helped his mother strategically advocate for his needs.
- A member of ASNC's direct-care staff taught Bryant how to interact with other kids and get along with every child in his neighborhood.
- ASNC even helped the boys bond as brothers. With the direct-care staff's help, they made up a game called "Fuzzy Baseball." They now play this game every day, and their mother gets to see that special bond she had always hoped for.

Things may never be simple for families like Bryant's, but with the right support, each child can succeed, just as Bryant is doing.

Donor Spotlight: Tammie Crawford

Tammie Crawford has turned her love for her grandson who has autism into dedication to families affected by autism across the state. Since 2013, she has raised almost \$40,000 for the Autism Society of North Carolina.

"I am only a grandmother hoping to help in some small way," Crawford said. "I have been very blessed to have my husband and friends join me in this effort."

Crawford and her husband, Jimmy, created a Triangle Run/Walk for Autism team in 2013 and named it for their grandson, Liam. While some teams bring dozens of participants to the Run/Walk for Autism events, Team Liam's success has come through bake sales, garage sales, and other fundraisers. "We're just always constantly thinking what else can we do to generate earnings," said Crawford, who lives in Henderson.

The fundraisers have also been a way for Tammie to include others in her mission to help ASNC. In addition to "wonderful" friends who have given hours of their time to help organize and run the events, she has several teenage helpers, including one young man with autism. Tammie said she was happy to provide an opportunity to him to participate in the community and have a sense of accomplishment. He has even made a new friend. "Together they have the best time. It's just another outlet for him. That has meant a lot to me."

Many of her friends have also joined Liam and his family for the Triangle Run/Walk for Autism each year. They wear Team Liam shirts and go out for lunch afterward, turning it into a fun day. "It just means the world to know that friends take their Saturday to go to the Run/Walk with us," Tammie said.





We educate communities... *Together*

The Autism Society of North Carolina focuses on teaching evidence-based best practices that empower individuals with autism, their families, and the professionals who serve them to promote healthy lifestyles, safety, and independent living. We also work to increase understanding and acceptance of people with autism in the community. Our autism-specific clinical training for individuals with autism, caregivers, professionals, educators, provider agencies, first responders, and medical professionals has improved and saved lives.

Highlights

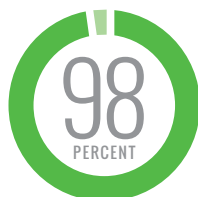
- ASNC staff held **242 in-person training workshops that reached 4,721 people**. Trainings were held in 46 counties and were available through webinars to participants in all 100 counties.
- Over **640 teachers** from preschool to secondary schools developed better skills to work with students with autism.
- More than **475 professionals** who work with children younger than 4 received early-intervention training.
- More than **240 first responders** developed skills to care for people with autism in emergency situations.
- ASNC's Faith-Based Initiative to create inclusive faith communities reached more than **670 faith leaders, their staff, volunteers, and family members in underserved communities**.
- Our annual conference in Charlotte, Autism: Lifelong Learning, reached over **750 participants**.
- Over **50,000 readers** received our semi-annual educational magazine to help them become their children's best advocates.
- Through our external outreach efforts, more than **215,000 people** received information on how to support individuals with autism

Outcomes

Through our clinical training for professionals such as doctors, dentists, teachers, businesses, and first responders, the capacity and quality of care for individuals with autism has increased. This has enabled early diagnosis and intervention, provided preventive care for patients with autism, prevented crisis situations, brought evidence-based practices to classrooms and community providers, increased understanding of individuals with autism among businesses providing employment, and provided necessary guidance on how to respond in times of crisis.

We have reduced the impact on emergency personnel and associated costs when individuals with autism are unnecessarily admitted to emergency rooms or institutionalized. In addition, increased public awareness of autism has helped North Carolina to have a lower average age of diagnosis than the national norm. Research has shown that the earlier a child is diagnosed and can receive treatment, the lower their cost of care will be throughout their lives.

Training/Workshop outcomes:



plan to make changes to improve their work with individuals with autism

98% ▲

increased their knowledge on the subject material covered

97% ▲

increased their ability to explain and demonstrate information to others

Creating Welcoming Communities

Leaders of S.H. Basnight and Sons have learned firsthand that when you employ adults with autism, everyone benefits. The small Hillsborough company that makes specialty hardware, doors, and frames employs two individuals with autism.

Terry Hamlet, President of Basnight and Sons, said she and her employees enjoy working with the young men. "I think that at the core of each person, they like the idea of doing something for other people," Hamlet said. "Hopefully they can feel good about the fact that they work for people who care enough about other people to give them an opportunity."

Lorraine La Pointe, Adam Ricci's mother, said Basnight and Sons has done an "amazing" job of supporting him. "They are just naturals. He operates on a visual schedule, and they have magnetic boards set up for his tasks. They are just on it."

Hamlet said that the employment supports instructors from ASNC, who accompany the individuals with autism on the job, are another key to success for them. With the job coaches supporting their clients well, there is more potential for growth in the job.

Ricci feels very comfortable with his Basnight co-workers and Hamlet; when he sees her in public, he greets her with a hug. She said they strive to make him a part of their team. La Pointe said they have gone a step further, including him in parties for holidays and birthdays; "they treat him like family."

Hamlet says the effort was worth it. "My life and the life of our company is richer for having had them here. I really believe that."



"My life and the life of our company is richer for having had them here."

— Terry Hamlet



Donor Spotlight: Walmart Foundation

Two grants from the Walmart Foundation totaling \$75,000 expanded ASNC's efforts to help adults with Autism Spectrum Disorder (ASD) find, keep, and thrive in jobs. Employment is a key part of a fulfilling life for adults, providing them with interaction with other people, a consistent schedule, and a sense of accomplishment. It has been estimated that about 80 percent of adults with ASD are unemployed or underemployed.

Since April 2014, more than 60 adults with ASD have obtained jobs across the state with the support of ASNC's Employment Supports department. Employment Supports has served more than 100 individuals with work-readiness evaluations, job search, pre-vocational training, on-the-job training, ongoing job supports, and monthly support group meetings. More than 40 have attended JobTIPS training in the Triangle, Triad, and Fayetteville regions, learning the skills necessary for networking, creating a resume, and interviewing.

Shannon Pena, Employment Supports Coordinator in Greensboro, said JobTIPS has been especially helpful for high-functioning individuals who needed help with social aspects of work. The training helps them learn how to approach situations such as discussing new opportunities with supervisors. One participant attended JobTIPS expecting to seek a new job but then used his training to receive a promotion at the job he already had. Another participant used what he learned to fill out an online job application and land a job as a lifeguard for the summer.

ASNC's Employment Supports program is specifically tailored for individuals to ensure they are placed in a job that reflects their unique interests and abilities. Individuals also receive comprehensive training and ongoing support throughout the program, to maintain employment in the long term.



We care... Together

The Autism Society of North Carolina community includes passionate, committed volunteers, corporate partners, and donors. We extend our heartfelt thanks to our donors who have made it possible for our loved ones with autism to remain healthy, safe, and living successfully in their communities.

\$100,000 and Above

Evernham Family-Racing For A Reason
Premiere Communications & Consulting, Inc.-Raleigh
The Ireland Family Foundation

\$50,000-\$99,999

Asheville Zipline Canopy Adventures, Sheena and Jeff Greiner
The Cannon Foundation, Inc.
Walmart Foundation

\$25,000-\$49,999

Fox 50
Hardison & Cochran, P.L.L.C.
John Rex Endowment
State Employees Combined Campaign
The Leon Levine Foundation
Mary Louise and John Burress
Lorraine and Dale Reynolds
Nancy and Bill Stanback

\$10,000-\$24,999

ASNC-Pitt County Chapter
ASNC-Wake County Chapter
BB&T Charitable Contributions
Carlisle Companies Incorporated
Carolina Hurricanes Kids 'N Community Foundation
Charlotte Observer/The Summer Camp Fund
Chiquita For Charities
Credit Suisse
Diamond Brand Gear Company
Durham Bulls Baseball Club, Inc.
Earth Fare
Fairway Outdoor Advertising
Foundation For The Carolinas

Lenovo, Inc.
MetLife Center for Special Needs Planning
Sawmill Taproom
Teleflex Foundation
The Knightly Order Of The Fiat Lux-Triangle Chapter
Triangle Indian American Physicians Society (T.I.P.S.)
Truist
Wake Living
Wells Fargo Home Mortgage
Carol and Doug Fink
Lorraine and Dale Reynolds
Teresa and John Sears

\$5,000-\$9,999

Amina Rubinacci
BlueCross BlueShield of North Carolina
Clear Channel Media & Entertainment
Duke Energy
Forged Fitness
Greater NC Area CFC
IBM Employee Services Center
Jack Fanning Memorial Foundation
JWB Inc.
Lamb Foundation of North Carolina, Inc.
Macy's of Northlake
Macy's of Triangle Town Center
North Carolina Community Foundation
Pfizer, Inc.
Port City Club
Potent Potables
Ronald McDonald House Charities of North Carolina, Inc.
Rusk Eating House, Inc.
Samuel P. Mandell Foundation
Senn-Dunn Insurance

Strowd Roses, Inc.
SunTrust Bank
The Dale Jr Foundation
The Eddie and Jo Allison Smith Family Foundation, Inc.
United Way of Greater Richmond & Petersburg
United Way of the Greater Triangle
Jay Adamczyk
Randall Carter
Paul Gomez
Dwight Meredith
Kristina and Ryan Newman
Susan and Ivan Popkin
Denise and J. Stephen Vanderwoude
Kim and Jeff Woodlief

\$2,500-\$4,999

ASNC-Guilford County Chapter
ASNC-Mecklenburg County Chapter
ASNC-Onslow County Chapter
ASNC-Orange/Chatham County Chapter
Avery Dennison Foundation
Bank of America United Way
Blue j Beads, LLC
Brixx Wood Fire Pizza
Camilla Calnan Photography
Camp Lejeune Officers Spouses Club
Cape Fear Center for Inquiry
Capital Run Walk of Cameron Village
Cardinal Innovations Health Care
Carolina Panthers Charities
Carolinas HealthCare Foundation
Chuy's
Combined Federal Campaign/Southeastern North Carolina

Craven County Community Foundation
Diamond Springs
Famous Toastery
Golden State Foods
Hussman Foundation
Iredell County Department of Social Services
Joe Moore & Company, Inc.
Johnson Lexus
JustGive.org
Ken Melton & Associates, LLC
Kendra Scott Designs
Kilpatrick Townsend & Stockton, LLP
Kix 102.9
Knights Of Columbus/Saint Catherine Of Siena
Kohl's
Martin Truex Jr. Foundation, Inc.
Mayfaire Town Center
McAlister's Deli
Monsanto Fund
Moore County Community Foundation
Mountain Xpress
My Aloha Paddle & Surf, Inc.
Pediatric Possibilities
PPD
PPR Foods, LLC/McDonald's
River Bend Golf and Country Club
Roberts-Miller Children's Fund at Community Foundation of Gaston County
Starbucks
Smitten Boutique
Tanas Hair Designs & Day Spa
TE Connectivity
The Bed Gallery
The Leonard and Virginia Safrit Family Fund of the Triangle
Community Foundation

The Mary Lynn Richardson Fund
TrySports
Tyler's Taproom of Durham
Union County Community Foundation
United Way of Randolph County
US Foods
Village Draft House
Visit Lake Norman
WakeMed Health and Hospitals
Walkers Shortbread
Walmart Stores
Wells Fargo Community Support Campaign
Weyerhaeuser NR Company
White Memorial Presbyterian Church
Women of Fearington, Inc.
Karen and Michael Crow
William and Carolyn Gooden
Sharon Jeffries-Jones and Steve Jones
Dolores McGovern
Maureen and Rob Morrell
Elizabeth and Chris Norton
Elizabeth and Jeffrey Phillippi
Michael Reichel
Yvonne Sagers
Jean and Henry Sasser

\$1,000-\$2,499

336 Events
A Special Needs Plan & Personal Strategy Group
Aaron's, Inc.
Acorn-Alcinda Foundation
Active Network
Advanced Spine & Pain Center, LLC
Aetna Foundation, Inc.
Alliance One International, Inc.
Allstate Giving Campaign
Amundi Smith Breeden Associates LLC
Asbury Associates, Inc.
ASNC Davie County Chapter
ASNC-Davidson County Chapter
ASNC-Edgecombe/Halifax/Nash/Wilson County Chapter
ASNC-Iredell County Chapter
ASNC-Johnston County Chapter
ASNC-Montgomery/Stany County Chapter
AT&T Employee Giving Campaign
Austin Maintenance & Construction
Babcock Power
Bank of America Charitable Foundation
Bear Garden Fox Preserve
Beaver Family Foundation, Inc.
Behavior Consultation and Psychological Services
Behavioral Services, Inc.
Ben & Jerry's-North Hills
Benefit Crabtree
Bishop McGuinness Catholic High School
BlackBird Frame & Art
Blown Away Blow Dry Bar
Burlington Royals Baseball Club, Inc.
Capital City Jack & Jill

Carolina Parent
Carolina Pride Car Wash
Casey Rose Photography
Champs for Camp
Chick-fil-A
CK Technologies, LLC
Coastal Behavioral Sciences
Community Health Charities of North Carolina
Corporation For Inquiry, Inc.
Creative Business Interiors, Inc.
Culligan of Western North Carolina
CVS Caremark
Davie County United Way
Daybreak Enterprises LLC
Diamonds Direct
DTown Perspective
Dunn-Benson Ford
Eastern Alliance Insurance Company
Fancy Gap Baptist Church
Fast Signs
Feel the Sound with Music in Motion
FirstGiving
Fit 4 Life 24
Gannett Foundation/WFMY News 2
Genworth Financial-US Mortgage Insurance
GlaxoSmithKline
Glenn C Marlow Elementary
Glory Hounds
Golden Corral Corporation
Granville County Community Foundation
Graycor Construction
Greensboro Jaycees
Greenville Church of God
Gregory Poole Equipment Company
Griffin Land Surveying, Inc.
Gunter Enterprises, Inc.
H2O Tuning
Halley White, DDS, MPH
Healthsource of Burlington
Henco Reprographics
Holy Infant Catholic Church
Hospira Foundation
IBX Media
Ink Styx Tattoo
Iredell County Community Foundation
Iron Order Motorcycle Club-Cary Chapter
Johnston County Community Foundation
Kane Security
Kennon Craver
Kiwanis Club of Fayetteville
Krispy Kreme Doughnut Corporation
Laura Simson Photography
Lincoln County Community Foundation
Linville Falls Winery
Laura Luykx and Darryl Marsch
Magnolia Construction LLC
Marine Federal Credit Union
Merck & Company
Microsoft Corporation
Mission Children's Hospital
N & N Equity Park Sports Bar, LLC

Nationwide United Way Campaign
Nester Hosiery, Inc.
North Carolina Circle of Kings
Daughters and Sons, Inc.
North Carolina Partners of Americas
OSEGA Gymnastics
OT Solutions
Our Lady of Guadalupe Catholic Church/Diocese of Charlotte
Peebles-Store #5176
Pizza Inn of Morehead City, Inc.
Prestige Subaru
Proto Labs Foundation
Raleigh Mortgage Group
Red Hat
Ricoh
Ross Photography
Rowan County United Way, Inc.
RTP Signs & Graphics
Ruth's Chris Steakhouse
S&J Foods, Inc. dba McDonalds
Salisbury Community Foundation, Inc.
Sarah Catherine Designs
Scotland Healthcare System
Security Marketing Group, LLC
Silent Storm Holding, LLC
Smithfield Foods, Inc.
Spyglass Promotions
St. Gabriel Catholic Church
Stallings United Methodist Church
Stanly County Community Foundation
Star 104.3
Surry Insurance
Synergy Coverage Solutions
Tar River Civic Club
The Eisner Charitable Fund, Inc.
The Morgan Foundation, Inc.
The VF Foundation
The Woman's Club of Raleigh
Tonda Phillips Corporation
UNC-Greensboro
United Way of Pitt County
Wake Electric Foundation
Wakefield High School
Westminister Presbyterian
Wild West Café
Wolseley Industrial Group
Walter Adams
Julia Adams-Scheurich
Mark Adkins
Ellen Airs
Ryan Barclay
Michelle and Christopher Becker
Louise and Robert Burke
Ann and William Cannon
John Chironna
Jamison Clarke
William Cole
Harriett and James Crawford
Tammie and James Crawford
Seth Crocker
Susie and John Delaloye
Elaine and Wayland Denton
Kay Fiske
Michael Forrester
Angela Glover
Kim and Lee Hamilton

Flo and David Hauck
Jean Herndon
Janie Hobson
Camille and James Hoffman
Susannah and Mark Hough
Kay and George Hovey
Cynthia and Hannah Hoyt
Lucy Ireland
Laurie and Kyle Kennedy
Diane and David Kent
Janice and Kevin Kidd
Erin and Peter Krawiec
Helene and Bill Lane
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AMEC Foster Wheeler North America, Corporation
American Express Employee Giving Program
Archer Western-Charlotte Regional Office/The Walsh Group

Asheville Pizza and Brewing Company
 ASNC-Durham County Chapter
 ASNC-Gaston County Chapter
 ASNC-Hispanic Support Groups
 ASNC-Jackson/Swain/Qualla Boundary Chapter
 ASNC-Randolph County Chapter
 ASNC-Vance/Warren County Chapter
 Atlanta Bread Company
 Aym Technologies, LLC
 B & W Power Generation Group, Inc.
 Barley's Taproom & Pizzeria
 Bayada Home Health Care
 Beacon Transitions
 Benevity Causes
 Blue Moon Water
 Bobby R. Harold Family Trust
 BrainCore Therapy of Charlotte
 Brevard College
 Broad Creek United Methodist Church
 Buehler Motor Inc.
 Bullseye Construction, Inc.
 Butterfly Effects
 Cape Fear Camera Club
 Capital Bank
 Capitol Pediatrics & Adolescent Center, PLLC
 Carolina Ballet, Inc.
 Carolina Pediatrics of the Triad
 Caviness and Cates Building and Development Co.
 Center For Digestive Diseases and Cary Endoscopy Center, PC
 CenturyLink
 Charlotte Noodles #2, LLC
 Choice Metal Buildings
 City of Raleigh
 Coastal Children's Clinic
 Coastal Kids Therapy
 Coastal Surgical Specialists, P.A.
 College Internship Program
 Combustion Technologies Corp.
 Commercial Site Design, PLLC
 Corning, Inc.
 Creekside Taphouse
 Crosland Southeast
 Cubbies, Inc.
 David Allen Company
 Dilworth Neighborhood Grille
 Doherty's Irish Pub & Restaurant
 Cary
 Dr. Lail's Fund for Children of the Triangle Community Foundation
 Durham Academy's Autism Awareness Club
 Eagle Carports, Inc.
 Eastern Psychiatric and Behavioral Specialists, PLLC
 ECU Family Autism Center
 Evonik Corporation
 Fab'rik
 Fletchsons LLC
 Foundation for Richmond County
 Full Throttle Car Club
 Fundanoodle
 GE United Way Campaign
 GHA Autism Supports
 Gina Scott & Associates, Inc.

Grandmaster Dong's Martial Arts
 Greenlife Grocery
 Healthgram, Inc.
 Heavyweights Motorcycle Club
 Higher Ground Pediatric Therapy
 Highland Park Baptist Church, Inc.
 HomeCare Management Corporation
 Hugh Chatham Memorial Corporation
 Innovative Construction Group, LLC (ICG)
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 J.G. Coram Company, Inc.
 Jersey Mikes
 Johnson Farm Operations, Inc.
 Johnson Granite, Inc.
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 Montwood Baptist Church
 Moody Funeral Services, Inc.
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 My Way Tavern
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 New Bern Lodge 764 - Benevolent and Protective Order of Elk
 Northside Mortgage Group, LLC
 Novartis US Foundation/Matching Gifts Program
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 Oceanside Pediatrics
 Off 'N Running, Inc./Fleet Feet Sports
 Oowee Products
 Optimism For Autism
 Osteria Cicchetti, LLC
 Overhead Door Company of Greenville, Inc.
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 Waterplay, LLC
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 A.G. Lassiter Equipment Corporation
 Accel Foundation

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 Advanced Electronic Services, Inc.
 Agri-Waste Technology, Inc.
 Allen & Son BBQ
 Alpha Nu Chapter of ADK
 Antioch Baptist Church of Mount Airy
 AREVO Group, Inc.
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 Asheville Compounding Pharmacy
 Asheville Pediatric Dentistry
 ASNC-Brunswick County Chapter
 ASNC-Crystal Coast Chapter
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 ASNC-Harnett County Chapter
 ASNC-Lenoir County Chapter
 ASNC-Roanoke/Chowan County Chapter
 AT&T Services Committee
 Autism Services of Mecklenburg County, Inc.
 Azalea Gynecology
 Ballantyne Country Club
 BB&T
 Biogen Idec. Foundation
 Blue Heron Services
 Blue Sage, Inc.
 Blue-J Eco-Friendly Small Office Cleaning
 Blumenthal Performing Arts
 Bounce "N" Round Party Rental
 Bouncy Bands and Beauty Counter
 Buffalo Wild Wings
 Buttonwood Chiropractic Center
 Cabarrus Charter Academy
 Calvary Baptist Church
 Cape Carteret Aquatic & Wellness
 Carlton Group of North Carolina, LLC
 Carolina Therapy Connection, PC
 Carpenter Elementary School
 Carrburritos, Inc.
 Cary High School
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 Chapel Haven, Inc.
 Charlotte Marriott SouthPark
 Chatham County Arts Council
 Children's Health Services
 Citi Business Services
 Clayton Pediatric Dental Center
 Client Assistance Program
 Clinic for Special Children
 Combined Federal Campaign Overseas
 Combined Federal Campaign/NCA
 Compare Foods
 Comunidad Cristiana Hosanna
 Cooke Trucking Company, Inc.
 Crowder Industrial Construction, LLC
 Delp Chiropractic
 Discovery Toys
 Double Barley Brewing
 DP Jewelry Designs
 Fidelity Charitable Gift Fund
 Food Lion
 Foothills Garage Doors, LLC
 Garner Farm
 Girl Scouts Carolinas -Troop 40465
 Hampton Inn & Suites-Southpark at Phillips Place

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 Harnett Cruisers, Inc.
 Hendren Investment and Management, LLC
 Hickory Tavern
 Hobie Stand Up Paddleboards
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 Home Credit Corporation, Inc
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 Hunters Creek Elementary School
 Hurricane Grill & Wings
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 IcyWakes Surf Shop
 Jeffrey S. Ayscue Agency, Inc.
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 King's Bowl
 Kiwanis Club of Lee County, Inc.
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 Meadowview Middle School
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 Military Order Purple Heart/Downeast Chapter 639
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 Pureflow, Inc.
 Rallypoint Sport Grill, LLC
 Ralph's Sign Shop
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 The Vineyard Inc.
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We have made every effort to provide a complete and accurate list of our generous donors of \$250 and above from January 1, 2014, through June 30, 2015. If there is an error or omission, please contact Beverly Gill at 919-865-5056.

We are committed... *Together*

Financial Position

July 1, 2014 – June 30, 2015

Operating Revenue

Revenue from Services	\$13,687,584	73%
State of NC Contract:	\$2,996,315	16%
Donations and Other Grants:	\$1,859,317	10%
Books, Merchandise, Other:	\$121,884	1%
Total:	\$18,665,100	100%

Operating Expenses

Programs:	\$16,752,141	89%
Administration:	\$1,496,427	8%
Fundraising:	\$664,263	3%
Total:	\$18,912,831	100%

Assets

Current Assets:	\$1,706,346	30%
Property and Equipment:	\$3,267,522	57%
Other Assets:	\$798,377	13%
Total:	\$5,772,245	100%

Liabilities

Current Liabilities:	\$2,558,861	44%
Long-Term Liabilities:	\$120,650	2%
Net Assets:	\$3,092,734	54%
Total:	\$5,772,245	100%

*We rely on donor giving to provide our
high quality programming
to improve the lives of individuals with autism.*

*As can be seen in the figures above, our program and service
revenue covers only a portion of our expenses.*

*We need **annual contributions to bridge the gap.***

All of the money that we raise stays in North Carolina, with 89 cents of every dollar donated going directly to programs for individuals with autism.

The Autism Society of North Carolina is also supported by:



Our Future: A Lifetime *Together*

The Autism Society of North Carolina relies on donor giving to our annual campaign, *A Lifetime Together*, to improve the lives of individuals with autism and their families.

Our annual campaign will increase the number of children, adults, and families that we are able to serve.

When you give to the Autism Society of North Carolina, you make an investment that improves lives well beyond the day you make a gift. If you give a scholarship for a camper, he will learn new skills – such as how to make a friend – and build upon them for the rest of his life.

If you give a scholarship to a family to attend a training, they will pick up tools to help them throughout their child's life.

If you give a scholarship for a young adult to attend our JobTIPS training, he or she will use those skills to gain employment, a key part of a fulfilling adult life.

Every day, new families learn their children have autism. As we look ahead, expanding this campaign will ensure that individuals with autism share their unique gifts, contribute to their communities, and give all of us a better future.

We share your passion for improving lives, supporting families, and educating communities. Together, we can make a difference for the growing number of loved ones with autism. Together, we will share a lifetime.



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