

*improving lives*

*supporting families*

*educating communities*



AUTISM SOCIETY  
*of*  
NORTH CAROLINA

ANNUAL REPORT 2012



Autism Society  
*of* NORTH CAROLINA

## A MESSAGE FROM *the Board Chair and Chief Executive Officer*

For over 40 years, the Autism Society of North Carolina has improved the lives of individuals with autism, supported families affected by autism, and educated our communities about the needs of people with autism.

In North Carolina, one in 70 children born has autism. This is higher than the national average of one in 88. We recognize that families affected by autism face financial, physical, and emotional hardships, and more resources are needed than ever before. As the leading statewide resource organization serving people across the autism spectrum and throughout their lifespans, we are committed to meeting the needs of our families now and in the future.

There is much to celebrate as we look back on 2012. I would specifically like to thank the following donors who have made our successes this year possible:

- Ray Evernham and the Evernham Family-Racing for a Reason Foundation pledged \$300,000 to launch IGNITE, a unique program that addresses the needs of adults with high-functioning autism or Asperger's Syndrome.
- Gregg and Lori Ireland and the Ireland Family Foundation pledged \$100,000 over the next three years to make it possible for our families to have licensed clinical leadership for behavioral management.
- The John Rex Endowment contributed over \$76,000 to build the capacity of ASNC's leadership staff to obtain major gifts to support our mission.
- The MetLife Center for Special Needs Planning has been a generous sponsor of the Annual Conference and the Triangle Run/Walk for Autism for the last several years, contributing over \$12,000.

Thanks to our donors, we were able to launch new and creative programs and innovative ways of providing vital services. A few important highlights from this year include: the grand opening of IGNITE; the expansion of direct service options throughout the state; additional social groups for children, adolescents, and adults; and new vocational training initiatives like JobTIPS, which helps individuals with autism gain meaningful employment.

Although we have much to celebrate, 2012 also brought many challenges. We faced one of the largest structural changes in our service delivery system's history with the shift to managed care. During this time, we worked diligently with policy makers to ensure that the needs of the autism community were understood and considered. We remain focused on helping parents, service providers, and other professionals adjust to the changes.

We are proud of the difference that we made in 2012 for the over 60,000 families who need us. The life-changing programs and supports we provide are unavailable anywhere else. With your continued help, we can do so much more. We look forward to working with you as we improve the lives and prepare for the futures of our loved ones with autism.



*Beverly C. Moore*

Beverly Moore  
Chair of the Board of Directors



*Tracey Sheriff*

Tracey Sheriff  
Chief Executive Officer



## ONE RESOURCE

### UNLIMITED OPPORTUNITIES

The Autism Society of North Carolina (ASNC) is the leading statewide resource organization serving people across the autism spectrum throughout their lifespan. We understand the challenges of the autism community because we work with individuals on the autism spectrum and their families every day. We reach out to families after they learn their child has autism and work alongside them to ensure that their child reaches his or her full potential as an adult.

The Autism Society of North Carolina has a statewide network of resources that connects individuals with autism and their families to life-changing programs and supports unavailable anywhere else. We train teachers, medical professionals, and direct care staff so that they have the most effective, up to date autism research and methodologies. Our goal is to provide opportunities across the lifespan so that individuals with autism live life to the fullest.

### OUR STRATEGIC PRIORITIES

**Advocacy** We connect families with resources, assist with school issues, educate families through workshops, help individuals navigate the services system, and host local support groups. We also give those with autism a voice in public policy by building relationships at the state legislature and other policy making entities.

**Training and Education** We focus on evidence-based best practices that empower self-advocates, families, and professionals. We also work to increase understanding and acceptance of people with autism in the community.

**Services** ASNC is a direct care service provider, and a recipient of the highest level of accreditation by the Council on Quality Leadership for exemplary service provision. Individuals with autism receive a variety of residential, recreational, vocational, and community-based services that are designed to meet their needs, interests, and strengths.

### WHERE WE WORK

We have twelve offices throughout the state, supporting North Carolinians in all 100 counties.



### OUR MISSION

The Autism Society of North Carolina is committed to providing support and promoting opportunities that enhance the lives of individuals within the autism spectrum and their families.





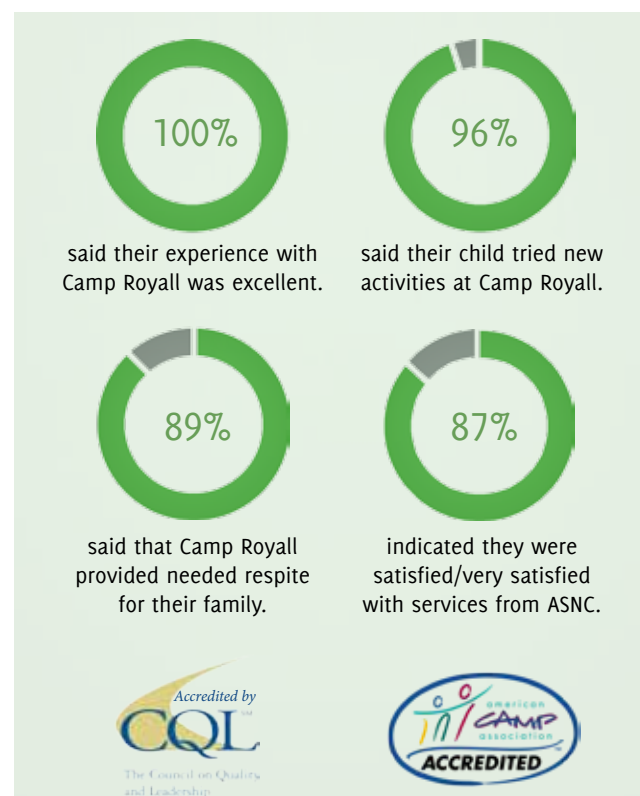
## IMPROVING L I V E S

The Autism Society of North Carolina specializes in providing high quality direct care services that meet the unique needs of individuals with autism. We offer expertise in home, work, and community settings to help the individuals that we serve reach their maximum level of independence. This year, we made it possible for 1,648 people to live at home and in their communities, become contributing members of society, and live full and meaningful lives.

### Highlights

- Over 1,100 attended Camp Royall to play, learn new skills, and make friends through Summer Camp, Winter Day Camp, Mini-Camp Weekends, Adult Retreats, and Family Fun Days.
- Over 500 adults received job training, learned personal care and daily living skills, and participated in community activities.
- Over 170 teenagers and adults practiced interpersonal skills and bonded over common interests in Social Skills Groups.
- Twenty-five adults experienced community living while receiving support and supervision in their daily activities through our eight Supported Living Homes.
- Three after school programs helped youth ages five through seventeen learn daily living skills, build social skills, and participate in therapeutic recreational activities.
- Small businesses offered supported employment for adults with autism.

**Outcomes** After receiving services from ASNC, families overwhelmingly indicate an increase in their child's expressive communication and social interaction. And those families who experienced camp said that their child developed a broader range of activities and increased their level of independence, while the rest of the family enjoyed needed respite time.



## *Camp Royall* BRINGS HOPE FOR A BETTER LIFE

Michelle and Dale Cannon have three boys on the autism spectrum: Dean, age 12, Joshua, age 10, and Shea, age 8. Dean and Joshua are experienced Camp Royall campers, but until recently, their parents were afraid to send Shea. He has challenging behavioral issues and barely speaks.

“While Dean and Joshua have enjoyed Camp Royall, I was concerned that Shea may not be able to have the same experience,” said Michelle. “Even for us, it is very difficult to take Shea out in public, let alone do anything that might be socially engaging for him. But the amazing staff at Camp Royall welcomed Shea and met his needs. He had a wonderful first experience and has returned twice since then!”

Shea also developed a strong connection with his counselor, who provided 1:1 care to him for the entire week. This was the first time Shea had ever allowed anyone to be close to him, other than his parents. He showed new confidence in his ability to be independent, and, even more importantly, learned new words to express himself.

“Over the years, I have come to realize that it is hard to find a comfortable place for our children in the real world,” said Michelle. “Without question, Camp Royall provides us with an oasis of hope that means more to our family than we can ever express.”



*While at camp, Shea learned to sleep through the night - something he had never done before. This skill, which most families take for granted, has significantly improved the Cannons' quality of life.*

## *Rolling Up Their Sleeves* TO MAKE A DIFFERENCE

**DONOR SPOTLIGHT** **Premiere Communications and Consulting's** approach to charitable giving is holistic: they select a local nonprofit that they feel has maximum impact, and they become a year-round partner. As part of their support of ASNC in 2012, they participated in events, funded sponsorships, and worked to improve the safety and efficiency of our camp facility.

At the 2012 Triangle Run/Walk for Autism, Premiere Communications and Consulting formed the leading fundraising team, raising over \$23,000. In addition, the organization sponsored the race, supplied a generator, and provided volunteers to serve as course marshals. Employees recruited clients to join their team, and they ran and walked alongside them.

Premiere Communications and Consulting is a steadfast supporter of Camp Royall. Last spring, they participated in the Camp Royall Classic, a golf tournament which funds scholarships to Camp Royall. They also made a point to visit summer camp on Fridays, where they ate lunch with the campers, got to know them personally, and cheered them on at the talent show.

“One of our proudest accomplishments was the time investment we made prior to the opening of camp,” says Jeff Woodlief, President and CEO of Premiere Communications and Consulting. “Our team provided the equipment to clean the camp before the campers arrived. We also rewired the camp offices and added data ports and new phone lines. We want to be a part of giving the children that come to Camp Royall the life changing experience they deserve.”





## SUPPORTING FAMILIES

The Autism Society of North Carolina is the only resource in the state that connects families with information and support that is specifically tailored to their unique situation. Parent Advocates are often the first person that parents talk to after receiving a diagnosis, and they are able to guide families through the process of how to best help their child.

Fifty Chapters and Support Groups provide families who face similar challenges an opportunity to encourage one another, share experiences and solutions, and have a place where they feel welcome, accepted, and understood.

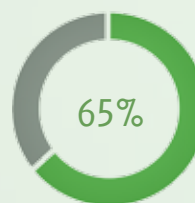
### Highlights

- Over 6,000 people received one-on-one mentoring and problem solving from Parent Advocates.
- Over 1,000 parents of children with autism and professionals who work with families and children received training on understanding autism and how it affects the family.
- More than 300 parents learned how to develop education plans for their children and work more productively with the school system.
- Parent Advocates attended 550 meetings to assist parents with newly diagnosed consultations, guide and troubleshoot through school issues, or to resolve crisis.
- Parent Advocates led workshops for 1,734 people.
- Nearly 10,000 families received support from our Chapters and Support Groups.

**Outcomes** The Autism Society of North Carolina empowers families by helping them to understand their options, learn best practices, and connect with community resources. We help families care for their child at home and in the community, therefore decreasing the number of individuals with autism who are unnecessarily institutionalized. We create meaningful collaboration between parents and schools for the benefit of each child and family.



100% of North Carolina counties are covered by a Parent Advocate.



65% of North Carolina counties belong to one of our forty Chapters, nine Support Groups, or one Affiliate.



## *Families are Guided through Complex Situations* WITH COMPASSION AND EXPERTISE

Jennifer Ionescu first approached one of our Parent Advocates just after her son Cory had been diagnosed with autism. He was starting kindergarten, and Jennifer was struggling with the task of putting together an Individualized Education Program (IEP) for him.

Our Parent Advocate and Jennifer worked together to develop an educational plan that best met Cory's needs. A few years later, Jennifer ran into a stumbling block at Cory's school. Although his IEP specified that he required one-on-one support, the school did not provide someone for him. We were able to work with the family and school administrators to ensure that Cory received the appropriate level of support.

Most recently, Jennifer contacted us with another school issue. She had been informed that Cory would be placed into a classroom that was not appropriate for his academic needs. Our Parent Advocate helped Jennifer to organize her records to better showcase Cory's capabilities, and she coached Jennifer on his rights under federal law.

"Having a Parent Advocate with me at the meeting was more than I could ask for," said Jennifer. "I am a single mother and I didn't have anyone to turn to. I will never be able to adequately express the difference the Parent Advocate program made in my life and in the life of my child. It is not only their kindness and support, but also their autism expertise that makes them so valuable."



*"I was so lost not knowing the IEP procedures and my rights as a parent. If I hadn't had a Parent Advocate help me, I don't know what would have happened to my son."*

## PROVIDING UNCONDITIONAL SUPPORT *for Those Who Need It Most*

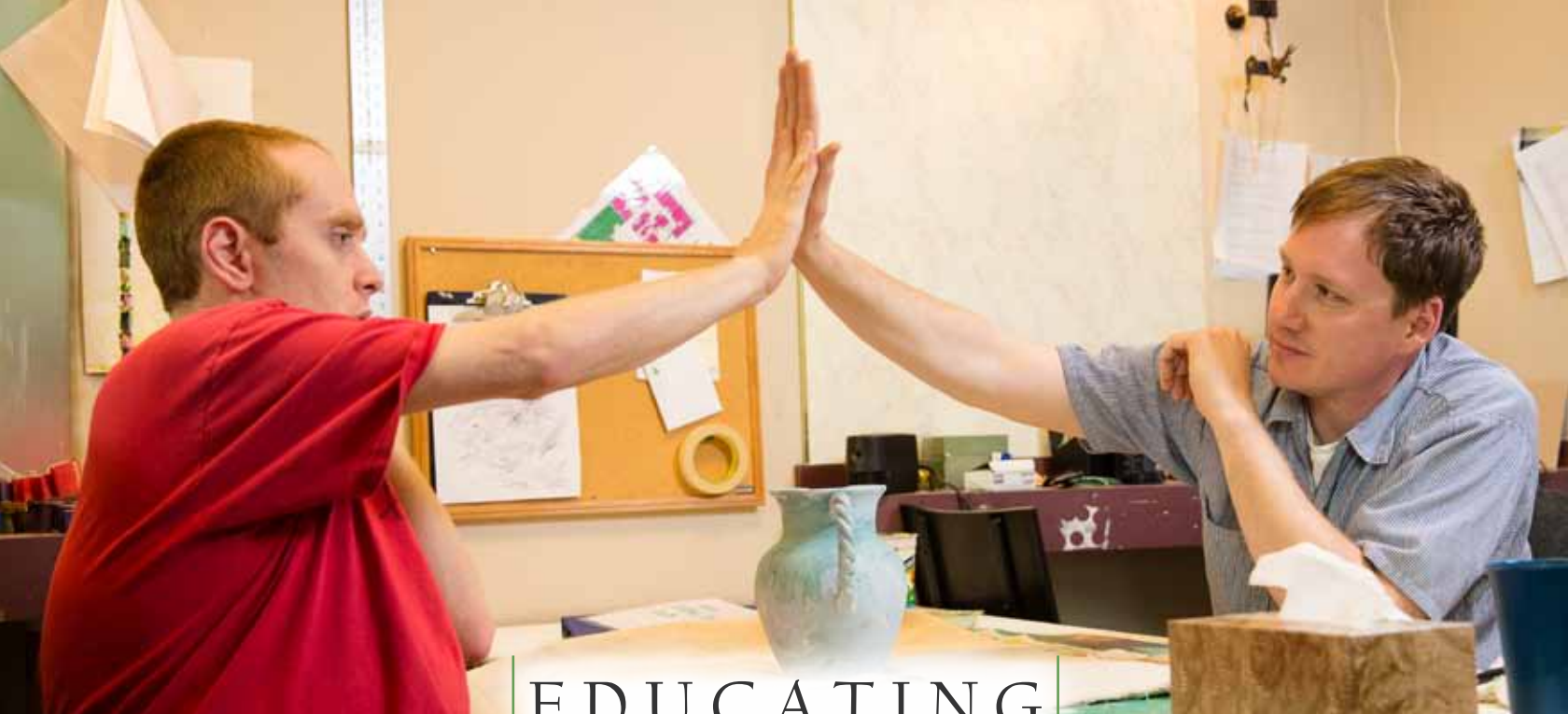
**DONOR SPOTLIGHT** For years, the Autism Society of North Carolina has worked tirelessly to coordinate efforts across the state for the passage of autism insurance legislation. **John Burress** has been an important leader in this effort. In order to ensure the effectiveness of autism insurance legislative efforts around the country, John provided the funding necessary to complete the first actuarial study of the effects of including autism services in health care insurance.

John knows families with autism, and he understands the emotional, physical, and financial demands that come with raising a child with special needs. He has been a generous supporter of the Autism Society of North Carolina over the past several years.

His recent gift was unrestricted, with John's only request being that it be used to meet our greatest needs. This type of gift is critical for an organization like ours that strives to respond to the changing needs of families and often is a last resort for those in crisis.

John is the recipient of the Autism Society of North Carolina's President's Award, which is our most prestigious award given for outstanding vision, leadership, and advocacy in the autism community. His genuine desire to promote inclusion and his passion for volunteerism make him a key partner in our efforts to support North Carolina families.





## EDUCATING COMMUNITIES

The Autism Society of North Carolina offers training through group classes, individualized consultations, and coaching sessions. Workshops for parents and caregivers offer practical guidance for caring for and effectively supporting individuals with autism. We also provide clinical trainings to a variety of professionals and community groups, including government entities, teachers, direct service providers, medical practices, and first responders.

We maintain a year-round presence at the state legislature to keep policy makers updated on the latest autism findings and the needs of the local autism community. And we engage in ongoing public education initiatives through our comprehensive website, printed and electronic publications, media outlets, and statewide awareness events.

### Highlights

- Over 700 teachers from preschool to secondary schools developed better skills to work with students with autism.
- More than 175 professionals who work with children under the age of three received Early Intervention Training.
- Nearly 400 healthcare, child care, and library professionals learned how to best care for and interact with individuals with autism.
- More than 240 first responders developed skills to care for people with autism in emergency situations.
- Nearly 500 professionals received clinical training in their field.
- Over 600 participants received community awareness training.

**Outcomes** Increased public awareness of autism has helped North Carolina to have a lower average age of diagnosis than the national norm. Research has shown that the earlier a child is diagnosed and can receive treatment, the less their cost of care will be over time and into adulthood. Clinical training for professionals increases the capacity and quality of care for individuals with autism in our state.





## EMPOWERING PROFESSIONALS *to Provide the Highest Quality of Care*

Dr. David Olson of Raleigh Pediatric Dentistry specializes in dentistry for infants, children, adolescents, and patients with special healthcare needs. A few years ago, Autism Society of North Carolina trainers offered to provide an on-site workshop to enhance patient care. The workshop prepares practitioners for positive interaction with patients who have autism and gives straightforward, proactive strategies to be implemented in the medical setting.

One of the most effective techniques in treating individuals with autism is using visual supports to help the patient understand the procedure. Autism Society of North Carolina trainers provided cue cards for staff to show patients the progressions of events during their medical appointment.

“The training was helpful to our entire staff,” said Dr. Olson. “We still use these handouts in the office, and we give them to parents to use prior to the visit so that the patient knows what to expect before they even get here.”

Raleigh Pediatric Dentistry was a proud sponsor of the Triangle Run/Walk for Autism this year.

“Since our specialty is serving patients with special needs, we share many of the same goals with the Autism Society of North Carolina,” said Dr. Olson. “We were so impressed with their outreach to the medical community that we wanted to give back to their organization.”



*“The training helped our receptionist understand the importance of scheduling appointments during the time of day when the patient is most receptive. Our medical staff learned to ask about special sensory, behavioral, and communication needs.”*

## PROVIDING EXPERT INSTRUCTION *to Improve Behaviors*

**DONOR SPOTLIGHT** Gregg and Lori Ireland founded the Ireland Family Foundation to support autism research and direct services for adults on the autism spectrum. The foundation recently pledged \$100,000 over three years to fund a Clinical Director position for the Autism Society of North Carolina. This new position was designed to give families affected by autism increased access to clinical expertise in behavioral planning and management.

We were thrilled to fill this position with Dr. Alexander Myers, who has over thirty years of experience working with individuals with autism. In his most recent position as the Director of the Murdoch Developmental Center, Dr. Myers worked with families in crisis whose children experienced severe behavioral challenges to ensure structured program-

ming and improvements to their children’s lives.

Dr. Myers will oversee our training department to ensure that the most effective and up-to-date research and methods are incorporated into the curriculum. In addition, he will work with various advisory committees ranging from education to health and human services to best represent the complex needs of individuals with autism.

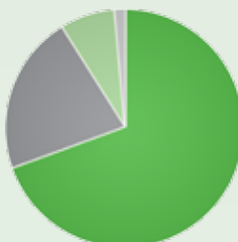
Many families affected by autism struggle with significant behavioral challenges. The Ireland Family Foundation recognized this area of critical need and took action to help us further build our expertise in this area. This is an incredible benefit to the individuals, families, and professionals that we serve.

## FINANCIAL POSITION

July 1, 2011 - June 30, 2012

### REVENUE

Programs	\$10,651,787	70%
State of NC Contract	\$3,313,767	22%
Donations and Other Grants	\$1,146,494	7%
Books, Merchandise, Other	\$201,030	1%
Total:	\$15,313,078	100%



### EXPENSES

Programs	\$13,448,845	88%
Administration	\$1,376,661	9%
Fundraising	\$443,773	3%
Total:	\$15,269,279	100%



### ASSETS

Current Assets	\$1,263,462	22%
Property and Equipment	\$3,500,402	60%
Other Assets	\$1,030,516	18%
Total:	\$5,794,380	100%

### LIABILITIES

Current Liabilities	\$1,228,232	85%
Long-Term Liabilities	\$222,396	15%
Total:	\$1,450,628	100%

**TOTAL NET ASSETS** \$4,343,752

All of the money that we raise stays in North Carolina, with 88 cents of every dollar donated going directly to programs for individuals with autism.

Our entire Board of Directors proudly supported our mission through their time, talents, and contributions.

The Autism Society of North Carolina is also supported by:



## BOARD of Directors

### Chair

Beverly Moore

### Immediate Past Chair

Martina Ballen

### Vice Chair

Sharon Jeffries-Jones

### Secretary

Darryl R. Marsch

### Treasurer

Elizabeth Phillippi

### Representatives

Sharon Blalock

John Cavanaugh

John Delaloye

Stephen Dougherty

Ray Evernham

Susanne Harris

Ruth Hurst, Ph.D.

Monique Justice

Taunya Land

Fran Pearson

Michael Reichel, M.D.

Dale Reynolds

Steven N. Scoggin, Psy.D.

Hernan Sedda

### Community Representative

John Townson

## LEADERSHIP Team

### Chief Executive Officer

Tracey Sheriff

### Chief Financial Officer

Paul Wandler

### Senior Director of Quality and Programs

Kerri Erb

### Director of Advocacy and Public Policy

Jennifer Mahan

### Director of Communications

David Laxton

### Director of Development

Kristy White

### Director of Operations

Kate Hall

### Director of Services

Denise Ferguson

### Chapter Director

Maureen Morrell

### Clinical Director

Aleck Myers



## OUR DONORS

### \$50,000+ | VISIONARY

The Ireland Family Foundation  
Erin and Raymond Evernham

### \$25,000-\$49,999 | GUARDIAN

Fox 50  
Mary Louise and John Burrese

### \$10,000-\$24,999 | BENEFACTOR

BB&T Foundation  
Credit Suisse  
Diamond Brand Outdoors  
Google  
Premiere Communications &  
Consulting, Inc.  
State Employees Combined Campaign  
Triangle Community Foundation, Inc.  
Lynn and David Stevanovski

### \$5,000-\$9,999 | PARTNER

ASNC-Pitt County Chapter  
ASNC-Wake County Chapter  
BB&T Foundation  
Canaan Baptist Church  
Dunn-Benson Ford  
Forged Fitness of Raleigh, LLC  
IBM  
Knights Baseball, LLC  
LEGO Children's Fund  
PPR Foods, LLC/McDonald's  
The Cemala Foundation, Inc.  
The Knightly Order Of The Fiat Lux  
The Pratt Family Foundation, Inc.

### Wells Fargo

Kimberly Harris and Scott Weiner  
Kay Hovey  
Susan and Ivan Popkin  
Lorraine and Dale Reynolds  
Nancy and Bill Stanback

### \$2,500-\$4,999 | CHAMPION

A Legacy of Joy  
Asheville Zipline Canopy Adventures  
Bi-Lo Charities, Inc.  
BB&T Bank-Raleigh  
Capital Run/Walk  
Charlotte Observer/Summer Camp Fund  
Combined Federal Campaign/  
Southeastern North Carolina  
Diamond Springs  
Foundation For The Carolinas  
Golden State Foods Foundation  
Greater NC Area CFC  
Headlock on Autism  
Krispy Kreme Doughnut Corporation  
Lamb Foundation of North Carolina, Inc.  
Misson Hospital  
Nester Hosiery, Inc.  
Pfizer, Inc  
PPD Development  
Progress Energy  
Random Sample  
Roman Catholic Diocese of Raleigh  
Rush Radio 94.5  
Sitka Spruce Fund  
Speedway Children's Charities  
Starbucks

### Start Build Grow

The Beard and Moustache Club of NC  
The Chandler Construction Services  
Fund of the Greenwood County  
Community Foundation  
Time Warner Cable  
Village Draft House  
WakeMed Health and Hospitals  
Web Assign  
Halley White, DDS, MPH  
Women of Farrington, Inc.  
Susie and John Delaloye  
Carol and Doug Fink  
Tauyna Land  
Chris Mentas  
Addy Miller and Family  
Chris Norton  
Amy and Ken Soderstrom  
Teresa and Ted Van Duyn

### \$1,000-\$2,499 | LEADER

336 Events.com  
Acorn-Alcinda Foundation  
Allegis Group Foundation  
Allstate Insurance-Randy Gibson  
American Express Employee  
Giving Program  
Asheville Savings Bank  
ASNC-Harnett County Chapter  
ASNC-Jackson/Swain/Qualla  
Boundary Chapter  
ASNC-Vance/Warren County Chapter  
ATO-XI Foundation  
Bailey's Fine Jewelry



Blue Cross/Blue Shield of North Carolina  
 Burlington Royals Baseball Club, Inc.  
 Caison Enterprises, Inc./McDonald's  
 Carolina Hurricanes Booster Club  
 CK Technologies, LLC  
 Jamison Clarke/Clear Choice  
 Home Inspections  
 Community Health Charities of  
 North Carolina  
 Crystal Coast Chief Petty Officers Association  
 Culligan of WNC  
 Dr. Lail's Fund for Children of  
 Triangle Community Foundation  
 Durham Bulls Baseball Club, Inc.  
 EarthLink, Inc.  
 Elder Family Foundation  
 Emmett Aldredge/Machine and  
 Welding Supply Company  
 Estate of William A. Brown  
 Fast Signs-Asheville  
 Graham, Nuckolls, Connor Law Firm, PLLC  
 Greensboro Jaycees  
 iContact Corporation  
 Katz Family Philanthropic Fund of  
 The Jewish Community Foundation  
 Kiwanis Club of Fayetteville  
 Laura Simson Photography  
 Manning Enterprises Limited  
 Mary Margaret McLeod Fund for  
 Deserving Children In Lee Co.  
 Mayfaire Town Center  
 Mercedes Benz of Cary  
 MetLife Center for Special Needs Planning  
 Network for Good  
 OT Solutions  
 Panduit  
 Pilot Club Of Laurinburg  
 Pirate Radio  
 R.A. Jeffrey's  
 REMAX  
 RTI International  
 RTP Signs & Graphics  
 S&J Foods, Inc.  
 Samuel P. Mandell Foundation  
 Sarah Catherine Designs  
 Scotland Healthcare System  
 Sheltering Home Circle of the  
 King's Daughters  
 Stone Family Foundation  
 The Bed Gallery  
 The Eddie and Jo Allison Smith  
 Family Foundation, Inc.  
 Think Promotional Group  
 Top Shelf Containers, LLC  
 Triad Living  
 Try Sports-Wilmington  
 UNC-Greensboro  
 UPS  
 USA Flooring

VF Corporation  
 Wake Electric Care Foundation  
 Wake Living  
 Wake Radiology  
 Wakefield High School  
 Walker Auto Stores  
 White Memorial Presbyterian Church  
 WIFM 100.9  
 Young Agents Committee of  
 North Carolina  
 Sharon Blalock  
 Janet and James Cozart  
 Vicky and Leonard Cruz  
 Eric Fulton  
 Deborah and Rene Gonzales  
 Lesley and Michael Graves  
 Gale and Greg Hoyt  
 Suzanne and F. Whitney Jones  
 Ruth Ann and James Keating  
 Betty and Tom Kenan  
 Diane and David Kent  
 Mary Kuhr and Matthew Kuhr  
 Maria and Thomas Lambert  
 Helene and Bill Lane  
 Laura Luykx and Darryl Marsch  
 Nichol Merritt  
 Beverly and Alan Moore  
 Ray Moser  
 Nancy and Robert Ochs  
 Scarlett Parker  
 Elizabeth and Jeffrey Phillippi  
 Margaret and Paul Phillippi  
 Nancy Popkin and Mark Stanback  
 Christine and Michael Reagan  
 Joseph Roberts  
 Jean and Henry Sasser  
 N. Shakouri  
 Katie and Tracey Sheriff  
 Kimberly Sullivan  
 Jean and Pat Timberlake  
 Marie and Dick Wicks  
 Katie and Lewis Wills  
 Amelia and Ruf Wrench

#### \$500-\$999 | SUPPORTER

ABC Pediatrics of Dunn, P.A.  
 ACN, Inc.  
 Affinity Automation  
 Allstate Giving Campaign  
 All-States Medical Supply, Inc.  
 Anixter  
 Asheville Children's Medical Center, P.A.  
 ASNC-Johnston County Chapter  
 ASNC-Onslow County Chapter  
 ASNC-Orange/Chatham County Chapter  
 Atlantic Corporation  
 Behavior Consultation and  
 Psychological Services  
 Blannie Medlin Adams Endowment Fund

Bonner Law Firm, P.C.  
 Brasserie Du Soleil, Ltd.  
 Cape Fear Camera Club  
 Cape Fear Community College  
 Capital City Chapter of Jack & Jill, Inc.  
 Capital City Group  
 Carolina Back Institute  
 Carolina Pediatric Therapy  
 Carolina Pediatrics of the Triad  
 Carolina Wealth Management  
 Charlotte Street Computers  
 Coastal Kid's Therapy  
 Commercial Site Design, PLLC  
 Corning, Inc.  
 David Allen Company, Inc.  
 Dippin Dots  
 Earth Fare  
 Eastern Psychiatric and Behavioral  
 Specialists, PLLC  
 Echo Early Music Festival  
 Fifth Third Bank  
 Frame Warehouse  
 Heavy Duty Rebuilders Supply, Inc.  
 Higher Ground Pediatric Therapy  
 Holoman-Vocci Charitable  
 Foundation, Inc.  
 Honeywell International Corporation  
 Iredell County DSS  
 JBA Benefits, LLC  
 Jeff Gordon's Children's Foundation  
 John W. Abbott Construction Co., Inc.  
 Kane Realty Corporation  
 Keller Williams Realty  
 Ken Melton & Associates, LLC  
 Kenneth Floyd Jr. Farms, LLC  
 Kiwanis Club of Wake Forest  
 Kohl's Corporation  
 Lakeside Primary Care  
 Landmark Printing  
 Law Office of Gene T. Leicht  
 Lexington Wrestling Foundation  
 Life Alliance, LLC  
 Lindley Habilaion  
 Merck & Company  
 Miller-Motte College  
 NAI Carolantic Realty  
 New York Life Insurance Company  
 Nurse-On-Call  
 Oxner Thomas + Permar, PLLC  
 Pediatric Possibilities  
 Pepsi-Cola Bottling Company  
 Rack Room Shoes  
 Raleigh Kiwanis Foundation, Inc.  
 Raleigh Neurology Associates  
 Red Letter Marketing  
 Rock 92  
 Ross Photography  
 Salebra Management, LLC  
 Sign-A-Rama

Sokal Media Group, Inc.  
 Stangs-R-Us  
 Taylor Freezer Sales Company of Virginia  
 The Charles K. ReCorr Family of  
     Triangle Community Foundation  
 The Daily Reflector  
 The Eisner Charitable Fund, Inc.  
 The Hop Ice Cream Cafe  
 The Men's Group of Wesley Chapel  
     United Methodist Church  
 The Porter House Bar & Grill  
 Thomas, Knight, Trent, King and Company  
 Towne Tap & Grill  
 United Church of Chapel Hill/Youth Choir  
 United Way for Southeastern Michigan  
 United Way of Asheville and  
     Buncombe County  
 United Way of the Greater Triangle  
 US Foods  
 Wake Radiology  
 Waste Industries  
 Yes! Weekly  
 Andrew Adelson  
 Mike Butler  
 Floride Carpenter  
 Pamela Dilavore  
 Stephen Dougherty  
 Sandy English  
 Stephanie and Vincent Garofano  
 William Gooden  
 Jorge Goti  
 Cecile Graves  
 Robin and David Green  
 Jemma and Chris Grindstaff  
 Sylvia Groce  
 Vasudha and Bhupender Gupta  
 Christina and Andrew Haverstock  
 Sylvia Henderson  
 James Hill  
 Lesley and Jim Hively  
 Daniel Holmes  
 Ron Howrigan  
 Karen Hushek  
 Sharon Jeffries-Jones  
 Gwin Joyner  
 Brenda and Philip Julian  
 Kathleen Krumpert  
 Jeff Leathers  
 Beth and Bill Lippincott  
 Carla and Troy McBee  
 Jennifer and Clinton McCallister  
 Jennifer McDowell  
 Jeanne McGovern and Michael Schwenk  
 Timothy Meyer  
 Elaine and Gary Millet  
 Stephen Millet  
 Kat and David Moncol  
 Maureen and Rob Morrell  
 Priscilla Morris

Donna Nichols  
 Brenda Penland  
 Timothy Pesole  
 Patterson Pope  
 Josephine Powe and Thomas McGuire  
 John Riester  
 Joseph Sadighi  
 Animita and Dhanonjoy Saha  
 Ronald Scarboro  
 Kori and Glenn Schneider  
 Nancy and Steven Scoggin  
 Julia Scott  
 Don Silver  
 Jim Snelson  
 Andree and Bill Stanford  
 Sandra and William Steele  
 Gina Stocton  
 Mindy and Tom Storrie  
 Judie and Mark Strickland  
 Mildred and Dillard Teer  
 Jim Turner  
 Kay and Dan Walker  
 Angie and Mike Waters  
 Judy and Paul Wendler

#### \$250-\$499 | FRIEND

Accident Fund Holdings, Inc.  
 Active Network  
 Advanced Electronic Services, Inc.  
 Aetna Foundation, Inc.  
 Agilent Technologies  
 Agri-Waste Technology, Inc.  
 Asbury Associates, Inc.  
 Asheville Compounding Pharmacy  
 Asheville Fun Depot  
 Asheville Pediatric Dentistry  
 ASNC-Alamance County Chapter  
 ASNC-Hispanic Support Groups  
 Atlanta Bread Company  
 Balfour Beatty Construction, LLC  
 Bayada Habilitation  
 Bayada Home Health Care  
 BC Fleet Products  
 Biscuitville  
 Brevard Gym  
 Broad Creek United Methodist Church  
 BrrrBerry Frozen Yogurt  
 Bushido Karate Shotokan  
 Cantara, LLC  
 Capital Pest Services, Inc.  
 Capitol Pediatrics & Adolescent Center, PLLC  
 Carolina Speech Center  
 Chesterbrook Academy  
 Chick-fil-A  
 Coastal Behavioral Sciences  
 Coddle Creek Elementary #318  
 Colken Realty  
 Compare Foods  
 Cooke Trucking Company, Inc.

Cornerstone Physical Therapy  
 Eastern Carolina Medical Center, PC  
 Frank Door Company  
 Friends and Family of Sara Handlan  
 Frugal Framer  
 Garner Farms, Inc.  
 Ghost Riders Motor Cycle Club  
 GlaxoSmithKline  
 Great Beginnings Pediatric &  
     Adolescent Dentistry  
 Guilford Middle School  
 Henco Reprographics  
 Holly Springs Restaurant Group  
 HomeCare Management Corporation  
 Hospice of Surry County, Inc.  
 Hospira Foundation  
 iTeach  
 Jamestown Elementary School  
 John Laughter Jewelry  
 Johnson Farm Operations, Inc.  
 Johnson Granite, Inc.  
 JP Morgan Chase Foundation  
 Kenson Kids, Inc.  
 Kingdom Harvest Church  
 Kiwanis Club of Lee County, Inc.  
 KLW, LLC/Cape Fear Fitness  
 Law Office of Richard Poole  
 Liberty Mutual  
 Lovey's Natural Foods & Cafe  
 McDonalds CC MAC Corp  
 McDonald's Corporation  
 Mellow in the Pines, LLC  
 Mile High United Way  
 Mission Fish Points of Light Foundation  
 MOMS Club of Clayton  
 Nestle Foundation  
 Newport Flea Mall, Inc.  
 Northside Mortgage Group, LLC  
 Novant Health, Inc.  
 Novelty Joe's, LLC  
 Occidental Fire & Casualty Company  
 Off 'n Running  
 Our Lady of Grace Catholic School  
 Panera Bread  
 Power Brake Sales, Inc.  
 Professional Roofing Services, Inc.  
 Raleigh Pediatric Dentistry  
 Red T-Shirt Company  
 REEDS Jewelers  
 Relay NC  
 Road ID  
 Robinson and Stith Insurance  
 Roger Bacon Academy Charter Day School  
 Roger Pierce/Pierce Construction  
 Roxboro Country Club  
 Rutherford Sales & Recovery  
 Sela Building Corporation  
 Smith Breeden Associates, Inc.  
 Southwood Elementary School

St. Andrews Episcopal Church  
 Stangler Family Foundation  
 Surry Insurance  
 Taylorsville Elementary School  
 Texas Roadhouse  
 The Fresh Market  
 The Seibert Family  
 The Volunteer Center of Greensboro/  
     The Human Race  
 Thomson Reuters  
 Tracey Stidham Insurance Agency, Inc.  
 Trexler Services  
 Triangle Lake Montessori School  
 UNC Pediatrics Residency Program  
 United Way of Alamance County  
 Vitamin Water  
 Walker Shortbread  
 Wilmington Dermatology Center  
 Winget Park PTO  
 WorkForce Carolina, Inc.  
 WUAG 103.1 FM  
 YMCA of the Triangle  
 Jean Alvarez  
 Alexander Arnn  
 John Babson  
 Jan and Ron Barbee  
 Joan Barlow  
 Jennifer Beach  
 Javier Don Becerra  
 Susan and Donald Beck  
 Laura and David Berry  
 Ellen and David Boone  
 Ingrid Branigan  
 John Bryant  
 Rebecca Coffee  
 Melissa and Jason Culbreth  
 Jason Cummins  
 Keith Dangel  
 Eugene Davis  
 Helen and William Dawkins  
 Jessica Doetzel  
 Katie and David Driggs  
 Marshelle and Paul Finks  
 Colleen and John Fitzsimmons  
 Shannon Flynn  
 Galene Fraley  
 Betsy and Michael Gaona

Tony Gaunce  
 Tammie and Clyde Gibson  
 Linda and Brad Griffin  
 Catherine and Charles Griner  
 Sara and Cherif Hafez  
 Robin Haltom  
 Marti Hampton  
 Rebecca Hardin  
 Susanne Harris  
 Deana and Carl Havens  
 Jason Hayes  
 Claire Heskestad  
 Jacki Hill  
 Janie Hobson  
 Katie and Joseph Hodskins  
 Mary Hough  
 Mark Humphreys  
 Barbara and Geoff Imboden  
 Lori and David Jessey  
 Rondell Jones  
 Debbra and Jonathan Jordan  
 Bonny and Hank Kania  
 Samuel Keene  
 Katherine and Daniel Kelly  
 Janice and Kevin Kidd  
 John Kimmel  
 Kathy and Peter Ko  
 Eileen and Daniel Koehler  
 Laurie Kozar  
 Ronald Kurtz  
 Shelley and Danny Lakes  
 Timothy Lampkin  
 Mary and Robert Love  
 Tiffany and Tim LuMaye  
 Michael Mahoney  
 Stuti Majmudar  
 Karen Manning  
 Charles Marchbanks  
 Dolores McGovern  
 Lisa and Thomas McIver  
 Michelle McKoy  
 Jeanne and Joseph McLaughlin  
 Frank Messina  
 Lyda and Richard Mihalyi  
 Kevin Moore  
 Timothy Morris  
 Rod Moskowitz

Mary Moss  
 Randy Mounce  
 Linda and Wendell Murphy  
 Steve Murphy  
 Richard Murray  
 Jean and Kenneth Oakley  
 Patricia and Howard Oelrich  
 Elizabeth Pack  
 Fran Pearson  
 Talmon Phillips  
 Jeff Pollard  
 Lillian and James Poole  
 Pamela Porter  
 Justin Ray  
 Adam Ricci  
 Patrick Roberson  
 Ralph Roberto  
 Bobbie and Lance Roehm  
 Sherrie and Kirk Rogerson  
 Debra and Richard Russell  
 Dawn and Sergio Sanchez-Barona  
 Jennifer Scutari  
 Julie and John Seibert  
 George Sine  
 Kathleen Slendorn  
 Patricia Sloan  
 Joshua Steelman  
 Beth and Ronald Swanner  
 Linda and Michael Toanone  
 Nancy Teer  
 Robert Teer  
 Maggie and Andrew Temple  
 Andrew Tooke  
 Shirley Tove  
 Mary and Chris Vlahoplus  
 Phillip Wallwork  
 Kristy and Andrew White  
 Dedric Wilkins  
 George Williams  
 Anita Willis  
 Bryan Wilson  
 Rosemary and Smedes York  
 Jacqueline and Johnnie Young  
 Ellyn Wynne  
 Jane Zeller and John Townson

# THANK YOU

*to Our Generous Supporters*

The Autism Society of North Carolina would like to acknowledge and extend our heartfelt thanks to our donors. We have made every effort to provide a complete and accurate list of our generous donors of \$250 and above from January 1, 2012 through December 31, 2012. If there is an error or omission, please contact Beverly Gill at 919-865-5056 so we can correct our records.



# PREPARING FOR THE FUTURE

As the rate of autism prevalence continues to rise, so too will the needs of families affected by autism, the professionals who serve them, and the communities where they live and work. At the Autism Society of North Carolina, we are constantly evaluating upcoming challenges and determining how we can best meet them.

While much attention is rightly focused on the importance of early diagnosis, early intervention, and educating children with autism, the reality is that children with autism become adults with autism. Unfortunately, the availability of appropriate services, supports, and opportunities for individuals with autism dwindles as children transition to adulthood.

With roughly half a million children with autism reaching adulthood in the U.S. in the next decade, ASNC is leading the effort to increase their opportunities for an improved

quality of life. Our Annual Conference, *Autism Grows Up*, focused on preparing for adulthood, including family transitions, living and working in the community, and the goal of independence. Our trainers enhanced their workshop offerings to include important topics such as transition planning, preparing for college, and guardianship considerations, and they expanded the JobTIPS vocational skills development program. And at the end of 2012, the Evernham Family-Racing for a Reason Foundation made it possible for us to open a new program, IGNITE, which will serve as a peer-to-peer community center for adults with high functioning autism or Asperger's Syndrome.

Like typical adolescents and adults, many of the individuals that we serve are eager to pursue higher education, gainful employment, and meaningful relationships. By expanding our services to adults, we are ensuring that individuals on the spectrum have the opportunity to fulfill these dreams.

## JOB TRAINING BECOMES THE KEY *to Employment and Independence*

Alex Griffin has an Associate's Degree in Computer Programming from Wake Technical Community College. At age 28, he speaks fluent Japanese and has regularly volunteered his computer skills at numerous organizations throughout Raleigh. His credentials helped him to land numerous job interviews, but none of them turned into offers for paying positions.

Driven to find a job and live on his own, Alex enrolled in the JobTIPS program offered through ASNC in partnership with Do2Learn. JobTIPS is a vocational training program that emphasizes the development of social skills critical to identifying, applying for, securing, and maintaining employment. The group facilitator provides coaching and feedback for job interviews, encourages peer interaction, and helps members develop a broader community network.

"One of the most important things I learned is how to network," said Alex. "I had been taking an Aikido class, and I took the opportunity to talk to other people in the class about my job search. One thing led to another, and I was asked to bring in my resume."

Alex was hired as a computer programmer at North Carolina State University, where he has worked now for a year. He has his own apartment and is successfully living independently.



*"I went in for an interview where,  
for the first time, I felt like I nailed it."*



Autism Society  
*of* NORTH CAROLINA  
505 Oberlin Road, Suite 230  
Raleigh, NC 27605-1345

Non-Profit Org.  
U.S. Postage  
**PAID**  
Raleigh, NC  
Permit No. 2169