

2013

Annual Report

We Improve Lives,
Support Families,
and Educate
Communities...

Together





A Message from

the Board Chair and Chief Executive Officer

For more than 43 years, the Autism Society of North Carolina has helped individuals with autism across the state to live more fulfilling lives. Together with our donors and volunteers, we have advocated, educated, trained, and served not only people with autism but their families and their communities.

In North Carolina, one in 58 children will be diagnosed with Autism Spectrum Disorder. This is higher than the national average of one in 68. As the prevalence rate continues to rise, we recognize that families affected by autism increasingly face financial, emotional, and day-to-day hardships. More resources are needed than ever before.

This year, we requested targeted feedback for our strategic planning. We heard about the need for quality training and public policy based on evidence-based practices for children and adults with autism. We heard about the need for more crisis resources and about various regional needs. Thanks to our donors, we were able to launch new and creative programs and to incorporate innovative ways of providing these vital services. A few important highlights from this year include:

- Under the leadership of Dr. Aleck Myers, our Clinical Director, the **expansion of licensed staff and Board Certified Behavior Analysts positioned ASNC as a clinical leader in the field.** We continued to be the best provider of services for individuals with autism.
- **The expansion of direct services** and the opening of IGNITE and an office in Mecklenburg County **increased access to services throughout the state** for more children, adolescents, and adults.
- **Growth in our job training initiatives** and the creation of an Employment Supports Department **led to more individuals with autism gaining meaningful employment.**
- Crisis response is now recognized as one of the greatest needs for people with autism in North Carolina. ASNC has the opportunity to **advise and consult with several decision-making entities about how to best work with and prevent crises for individuals with autism.**

We would like to thank specifically the donors who made some of these initiatives possible. Thank you, Ray Evernham and the Evernham Family Racing for a Reason Foundation for supporting IGNITE, and Gregg and Lori Ireland and the Ireland Family Foundation for supporting our clinical leadership. Without their financial assistance, the growth in these areas would not have been achievable.

Although ASNC accomplished much in 2013, it was also a year of change. We led efforts to ensure that the needs of the autism community were at the forefront of policymakers' minds throughout the transition to Managed Care Organizations for Medicaid waiver services and during the debate over autism insurance legislation.

As the leading statewide resource organization serving people across the autism spectrum throughout their lifespans, we are committed to meeting the needs of our families now and in the future. We are proud of the difference that we made in 2013 for more than 18,000 individuals who received direct services and for the additional 175,000 who learned how to support individuals with autism through our outreach efforts.

The life-changing programs and supports that we provide are unavailable anywhere else. And with your continued help, we can do so much more. Together, we can give our loved ones with autism a better future.

Beverly Moore
Chair of the Board of Directors

Tracey Sheriff
Chief Executive Officer



One Resource. Unlimited Opportunities.

The Autism Society of North Carolina (ASNC) is the leading statewide resource organization serving people across the spectrum throughout their lifespans. We understand the challenges of the autism community because we work with individuals on the autism spectrum and their families every day. We reach out to families after they learn their child has autism and work alongside them to ensure that their child reaches his or her full potential as an adult.

The Autism Society of North Carolina has a statewide network of resources that connects individuals with autism, their families, and their communities to life-changing programs and supports unavailable anywhere else. ASNC leads the field clinically and prides itself on being the best provider of services for individuals with autism. We train our staff on evidence-based best practices, and as a clinical leader in our state, we widely share our expertise with others. Our goal is to provide opportunities across the lifespan so that individuals with autism live full and meaningful lives as contributing members of society.

Our Strategic Priorities

Advocacy

We connect families with resources, assist with school issues, educate families through workshops, help individuals navigate the services system, and host local support groups. We also give those with autism a voice in public policy by building relationships at the state legislature and other policy-making entities.

Training and Education

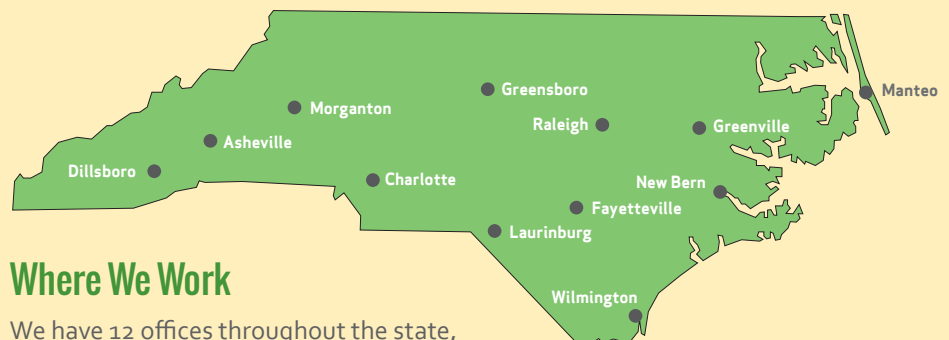
We focus on evidence-based best practices that empower self-advocates, families, and professionals. We educate the community by training teachers, medical professionals, and direct-support staff so they have the most effective, up-to-date treatment methodologies. We also increase the understanding and acceptance of people with autism in the community.

Direct-Care Services

ASNC is a direct-care service provider and a recipient of the highest level of accreditation by the Council on Quality Leadership for exemplary service provision. We provide a variety of residential, recreational, vocational, and community-based services that help the individuals we serve reach their maximum level of independence.

Our Mission

The Autism Society of North Carolina is committed to providing support and promoting opportunities that enhance the lives of individuals within the autism spectrum and their families.



Where We Work

We have 12 offices throughout the state, supporting North Carolinians in all 100 counties.



We improve lives. *Together*

The Autism Society of North Carolina specializes in providing high quality direct-care services that meet the unique needs of individuals with autism. We offer expertise in home, work, and community settings to help individuals reach their maximum level of independence and achieve their lifelong goals and dreams. While we strive to help everyone be as independent as possible, many individuals served by ASNC have very significant lifelong needs. Individuals with autism receive a variety of residential, recreational, vocational, and community-based services that are designed to address social deficits in areas such as communication skills and independent living. This year, we made it possible for more than 1,800 people to live at home and in their communities as contributing members of society with full and meaningful lives.

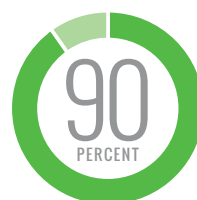
Highlights

- **Over 1,150 individuals attended Camp Royall** to play, learn new skills, and make friends through Summer Camp, Afterschool programming, Mini-Camp Weekends, Adult Retreats, and Family Fun Days.
- **Over 600 children and adults** gained daily living skills, worked on their communication and socialization skills, and learned how to participate in community activities of their choice through one-to-one staffing and consultation coordinated in our regional offices across the state.
- **Over 100 teenagers and adults** practiced interpersonal skills and bonded over common interests in Social Skills Groups.
- **Over 70 individuals** received support in obtaining and maintaining employment through collaborations with businesses, community colleges, Vocational Rehabilitation, and community groups.
- **Forty-one children ages five through 17** participated in afterschool programs, learning daily living skills, building social skills, and participating in therapeutic recreational activities.
- **Twenty-five adults** were able to continue living in the communities of their choice while receiving 24-hour support and supervision through our eight Supported Living Homes.

Outcomes

As a result of the Autism Society of North Carolina's direct-care services, individuals with autism remained healthy, safe, and able to live successfully in their communities. Through therapeutic recreational and skill-building programs, children and adults with autism learned functional communication, appropriate behavior, and independent living skills to the degree possible. As individuals reached adulthood, we helped them to become employed and live on their own. For those with the most significant needs, we provided residential services so they could live in their own communities.

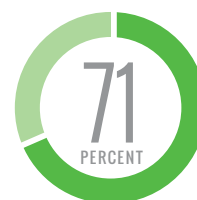
Direct-care services outcomes:



of parents
were satisfied or
very satisfied



of participants
increased
independence



of participants
increased
communication
skills*



*Significant outcome because it addresses the core deficits of autism.

Growing at Camp Royall

Alex Mathewson's home outside Sanford has its own aboveground pool, but before last summer, the 7-year-old never had friends over to swim. Alex, who is on the autism spectrum, didn't want other people splashing him, he didn't want to share his toys, and he certainly didn't want anyone touching him.

Then in July, Alex spent a week at Camp Royall, where he went in the pool several times a day, playing with fellow campers. His grandmother Theresa Mathewson, who is his guardian, said she couldn't believe it when Alex's camp counselor called on the first day with the news. And that's not all that was "phenomenal" about Alex's week at Camp Royall, Mathewson said. "Alex felt safe, Alex felt secure, and he felt ready to try new things," she said.

At school, Alex is in a mainstream classroom and can face ridicule for his different behavior. At Camp Royall, "he felt special, but not different. Everyone was Alex," she said. "That had to be phenomenal to feel sameness. It increased his confidence a million-fold."



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Camp Royall outcomes:



of campers had an excellent experience



of campers tried new activities



of parents felt they received much-needed respite



Donor Spotlight: The Evernham Family

The Evernham Family Racing for a Reason Foundation partnered with ASNC to launch IGNITE, which enables adults with high-functioning autism or Asperger's Syndrome to enjoy a better quality of life as valued members of the communities in which they live and work. The Evernham family recognized that their son Ray J was fortunate to have proper counseling, steady employment, and a family support network. However, many of his peers did not, nor did

they have daily interaction with others who share the challenges of being an adult with autism in the real world. IGNITE is a program that grew out of this need and became a reality in 2013 in the Charlotte/Lake Norman area.

Ray Evernham and the Evernham Family Racing for a Reason Foundation have contributed over \$300,000 to make IGNITE possible, and this year launched AmeriCarna LIVE to support the program. The event featured nearly 400 cars and more than 2,000 fans who came out to see classic, custom, and celebrity cars. AmeriCarna LIVE raised more than \$46,000 to make it possible for IGNITE members to gain confidence, learn skills leading to independence, become employed, make friends, and feel positive about their future. Recently, an IGNITE member shared, "I'm a lot more confident now – I make friends more easily and am generally more outgoing. I've learned a lot about how to get and keep a job. I got my driver's license and am driving myself places. I'm in college, and most of all, I have a place where I know I can feel safe."

IGNITE outcomes:

100%

of reporting parents said that they see in their adult child an increase in the number of friends, job preparedness, self-confidence, interest in trying new things, social skills, ability to go out on their own, and ability to use public transportation. The parents also cited a positive focus on the future and a reduction in anxiety levels.



of members feeling positive about their futures since joining

of members improved their self-confidence



We support families. *Together*

The Autism Society of North Carolina is the only resource in the state that connects families with information and support that is specifically tailored to their unique situation. Autism Resource Specialists help families navigate the various service systems, learn how to apply methods of intervention with their children at home, resolve school and treatment issues, and teach their children to be safe. Families receive help to address adult issues of employment and residential needs while planning for their children's needs beyond their own lives. Autism Resource Specialists are often the first people parents talk to after receiving a diagnosis, and they are able to guide families through the process of how to best help their children in crises.

Fifty Chapters and Support Groups provide families who face similar challenges an opportunity to encourage one another, share experiences and solutions, and have a place where they feel welcomed, accepted, and understood.

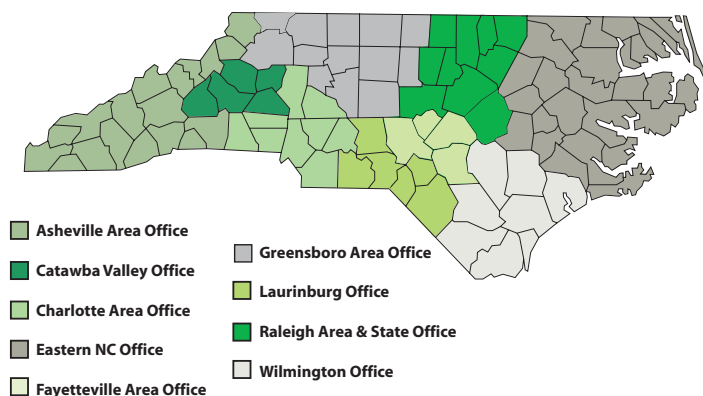
Highlights

- **Over 6,100 people** received one-on-one mentoring and problem-solving from Autism Resource Specialists.
- **More than 650 family members** learned to better understand autism and what they could do to support someone with autism in the community.
- **More than 200 parents** learned how to develop education plans for their children and work more productively with school systems.
- Autism Resource Specialists attended **650 meetings to assist parents** with consultations just after diagnosis, guide them through school issues, or resolve crises.
- **More than 16,000 families** received support from our Chapters and Support Groups with outreach to underserved populations.
- Autism Resource Specialists assisted individuals through **238 crisis events**.

100% of North Carolina counties are covered by an Autism Resource Specialist

Outcomes

The Autism Society of North Carolina empowered families by helping them to understand their options, learn best practices, and connect with community resources. We helped families care for their children at home and in the community, therefore decreasing the number of individuals with autism who are unnecessarily institutionalized. With our support, families received the necessary assistance to help individuals with autism remain healthy, safe, and living successfully in the communities of their choice.



Autism Resource Specialists' encounters resulted in at least one of the following immediate outcomes: provided information; provided referral and connection to resources; provided problem-solving assistance; provided listening and support; provided education and training; met directly with family or person with ASD individually or with an outside entity.

95%



"It is anything but easy to know where to turn, what to do, since a child with autism doesn't come with a handbook. In a manner of speaking, the Autism Society of North Carolina has been this for our family."

Offering Support at Every Turn

Dawn Boyer says all parents of children with autism worry about the same thing. "When I am gone, what will happen to my child?"

Dawn's son with autism is 18, and she has reached out to the Autism Resource Specialists many times throughout his life. They have helped her family find resources for everything from full evaluations to social skills groups. Now that her son Jake has reached adulthood, "they laid out a road map that made the complicated process of applying for disability benefits painless and simple," Dawn said.

She is also looking forward to attending ASNC's workshops on guardianship, the journey to adulthood, and residential options. These educational programs are offered regularly throughout the state to families, guiding them as they make choices about how to continue caring for their loved ones with autism as they mature into adulthood.

Dawn explained, "It is anything but easy to know where to turn, what to do, since a child with autism doesn't come with a handbook. In a manner of speaking, the Autism Society of North Carolina has been this for our family. It is the one resource where families can go to get the help they need."

Donor Spotlight: MetLife Center for Special Needs Planning

For the past three years, MetLife Center for Special Needs Planning has been the title sponsor for the Autism Society of North Carolina's Annual Conference, which is the largest annual gathering of self-advocates, parents, and professionals in the state. The sponsorship by MetLife Center for Special Needs Planning over the years has made it possible for conference participants to increase their understanding of best practices so they are better equipped to teach their child or student.

The best outcomes for individuals on the autism spectrum are achieved when families and professionals work together. With the sponsorship of MetLife Center for Special Needs Planning, we have been able to provide leading experts in the field as speakers – including professionals, parents, and self-advocates – to share a variety of perspectives and provide hope for the future of our loved ones with autism. The center's sponsorship has also provided scholarships for self-advocates and families who would otherwise be unable to attend.

"Being able to attend the conference and learn how I can help my daughter is an incredible gift," said one mother who received a scholarship. "I'm often overwhelmed by the challenges that having a child with autism presents; in this case, I'm overwhelmed because I never thought I would have this opportunity to help my child."





We educate communities. *Together*

The Autism Society of North Carolina focuses on teaching evidence-based best practices that empower individuals with autism, their families, and the professionals who serve them to promote healthy lifestyles, safety, and independent living. We also work to increase understanding and acceptance of people with autism in the community. Our autism-specific clinical training for individuals with autism, caregivers, professionals, educators, provider agencies, first responders, and medical professionals has improved and saved lives.

Highlights

- ASNC staff held **202 in-person training workshops that reached 4,533 people**. Trainings were held in 42 counties and were available through webinars in all 100 counties.
- Nearly **700 health-care, child-care, and other professionals** learned how to best care for and interact with individuals with autism.
- More than **360 professionals** received early intervention training.
- Over **350 teachers from preschool to secondary schools** developed better skills to work with students with autism.
- More than **120 first responders** developed skills to care for people with autism in emergency situations.
- Over **40,000 readers** received our semi-annual educational magazine to help them become their children's best advocates.
- More than **175,000 people** received information on how to support individuals with autism through our public outreach efforts.

Outcomes

Through the clinical training for professionals such as doctors, teachers, businesses, and first responders, the capacity and quality of care for individuals with autism has increased. This has enabled early diagnosis and intervention, provided preventive care, prevented crisis situations, brought evidence-based practices to classrooms and community providers, increased understanding among businesses providing employment, and provided guidance on how to respond in times of crisis.

We have reduced the impact on emergency personnel and associated costs when individuals with autism are unnecessarily admitted to emergency rooms or institutionalized. In addition, increased public awareness of autism has helped North Carolina have a lower average age of diagnosis than the national norm. Research has shown that the earlier children are diagnosed and can receive treatment, the less their cost of care will be throughout their lives.

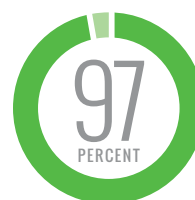
Training/Workshop outcomes:

98%▲

increased their knowledge on the subject material covered

94%▲

increased their ability to explain and demonstrate information to others



plan to make changes to improve their work with individuals with autism

Surry County Chapter: Training Teachers

Our Surry County Chapter took on a very special educational project this fall. After evaluating the needs in their community through parents, they brought together the ASNC Training Manager and the Surry County Schools EC Director to arrange training and consultation for teachers and teacher assistants. ASNC's Training Manager conducted two in-depth workshops on communication and behavioral strategies that build effective learning environments for students with autism. She also visited classrooms to listen, share ideas, and offer specific suggestions.

The funding for this training was made possible by the Surry County Chapter Walk for Autism. The walk raised an incredible \$32,000 in only its third year. Bridget Soots, one of the Surry leaders, said, "the mainstream teachers need the training the most" because they are not provided some of the resources that EC teachers are. Helping teachers understand children with autism in the regular classroom benefits all the children, she said.



Photo courtesy of Perfect Timing Photography, Brooke Gregory.

"Having the Autism Society of NC's Training Manager spend a day in my classroom gave me many significant insights into my students and provided me useful suggestions to making my instruction and classroom management the most effective it could be."

*– Mark Fuhrmann, EC Teacher,
North Surry High School*



"We focus our resources to reduce disparities that limit children's opportunities for optimal health. Strong organizations with clear missions and effective strategies are essential to improving the health and well-being of our vulnerable children. Our support of ASNC has contributed to that goal."

Donor Spotlight: The John Rex Endowment

The John Rex Endowment supports an environment where children and families in greater Wake County live healthy lives. Guided by the belief that all children should reach their full potential, the John Rex Endowment works with the community to support the physical, mental, and emotional well-being of children.

During the past seven years, the John Rex Endowment has invested more than \$400,000 to educate communities on caring for individuals with autism. With their support, ASNC delivered training and resources to medical professionals and parents, and launched a media campaign on understanding the signs and symptoms of autism. The John Rex Endowment also invested in the capacity of ASNC by supporting a new communications, development, and strategic plan.

Through the collective investment, the John Rex Endowment has built the capacity of ASNC to ensure the organization's sustainability and future growth and has made it possible for individuals with autism to receive necessary care and for communities to embrace families affected by autism. "We focus our resources to reduce disparities that limit children's opportunities for optimal health. Strong organizations with clear missions and effective strategies are essential to improving the health and well-being of our vulnerable children. Our support of ASNC has contributed to that goal," said Kevin Cain, president and CEO of the John Rex Endowment.



We care. *Together*

The Autism Society of North Carolina community includes passionate, committed volunteers, corporate partners, and donors. We extend our heartfelt thanks to our donors who have made it possible for our loved ones with autism to remain healthy, safe, and living successfully in their communities.

\$50,000+ | Visionary

Evernham Family-Racing For A Reason
Ireland Family Foundation

\$25,000-\$49,999 | Guardian

Fox 50
Sawmill Taproom
Zipping for Autism Event -
Sheena and Jeff Greiner
Julia Bramsen
Mary Louise and John Burress
Nancy and Bill Stanback

\$10,000-\$24,999 | Benefactor

Carolina Hurricanes Hockey Club/
Kids 'N Community Foundation
Credit Suisse
Diamond Brand Outdoors
Fairway Outdoor Advertising
Forged Fitness Fight Gone Bad Event
Keystone Golf Tournament
Keystone Insurers Group, Inc.
Lenovo, Inc.
MetLife Center for Special Needs Planning
Pathways Services, Inc.
Premiere Communications &
Consulting, Inc.
Sawmill Taproom Golf Tournament
State Employees Combined Campaign
The Dale Jr. Foundation
Triangle Community Foundation, Inc.
Vulcan Golf Tournament

Susan and Ivan Popkin
Lorraine and Dale Reynolds

\$5,000-\$9,999 | Partner

ASNC-Guilford County Chapter
ASNC-Pitt County Chapter
BB&T Foundation
Clear Channel Media & Entertainment
(Rush Radio 94.5)
CVS Caremark
IBM Employee Services Center
Kilpatrick Stockton LLP
Martin Truex Jr. Foundation, Inc.
The Knightly Order Of The Fiat Lux-
Triangle Chapter
The Pratt Family Foundation
The Winston-Salem Foundation
Truist
United Way of the Greater Triangle
Vulcan Materials Company
Penny and Wade Brown
Carol and Doug Fink
Kimberly Harris and Scott Weiner
Sue and Edwin Welch

\$2,500-\$4,999 | Champion

ASNC-Onslow County Chapter
ASNC-Wake County Chapter
AT&T North Carolina
Avery Dennison Foundation
Bank of America
Capital Run Walk of Cameron Village
Charles Gale of the Sitka Spruce Fund
Charlotte Observer/Summer Camp Fund

Combined Federal Campaign/
Southeastern North Carolina

Diamond Springs
For H Foods dba McDonald's
Golden State Foods
Greater North Carolina Area Combined
Federal Campaign
Helen Brach Foundation
Jack Fanning Memorial Foundation
Kix 102.9
Kohl's Corporation
Lamb Foundation of North Carolina, Inc.
Manning Enterprises Limited
Pasadena Community Foundation
Pfizer, Inc
Progress Energy
Rusk Eating House, Inc.
Starbucks Coffee
The Bed Gallery
The Eddie and Jo Allison Smith Family
Foundation, Inc.
The Hunter Snow Fund of the
United Methodist Foundation, Inc.
US Bank Foundation
Village Draft House
Walmart
Wayne Country Day School
Wells Fargo, N.A
Susie and John Delaloye
Elaine and Wayland Denton
Michael Forrester
Angela Glover
Susan Letvak
Dolores McGovern
Elizabeth and Chris Norton

Bridget and Mark Soots

\$1,000-\$2,499 | Leader

336 Events

Acorn-Alcinda Foundation
Allstate Medical Supply
AMF Bowling
Asheville Elevator Co., Inc.
Asheville Savings Bank
ASNC-Mecklenburg County Chapter
ASNC-Orange/Chatham County Chapter
ASNC-Richmond County Chapter
Bailey Middle School
Baptist Grove Church
BlackBird Frame & Art
Brock & Scott, PLLC
Burlington Royals Baseball Club, Inc.
Camilla Calnan Photography
Capital City Chapter of Jack & Jill
Carolina Parent
Carolinas Surety Association
CHADER (Chapel Hill and Durham Eldercare Resources)
CK Technologies, LLC
Coastal Behavioral Sciences
Community Health Charities of North Carolina
Corporation For Inquiry, Inc.
Creative Business Interiors, Inc.
Culligan of Western North Carolina
Davie County United Way
Dunn-Benson Ford
Earth Fare of Asheville
EarthLink, Inc.
Fast Signs
Feel The Sound Productions
Foelgner Ronz & Straw, PA
Genworth Financial US Mortgage Insurance
Graham, Nuckolls, Connor Law Firm, PLLC
Halley White, DDS, MPH
Honeywell International Corporation
John W. Roffe and Marion A. Roffe Endowment Fund (for Moore County)
Kennon Craver, PLLC
Kiwanis Club of Fayetteville
Knights Of Columbus/
Saint Catherine Of Siena
Krispy Kreme Doughnut Corporation
Laura Simson Photography
Macy's of Triangle Town Center
Mayfaire Town Center
Merck & Company
Mission Children's Hospital
Moco Golden Opportunity Royalty Pageant
Mountain Xpress
Nationwide
Nester Hosiery, Inc.

Nokia

North Carolina Circle of Kings Daughters and Sons, Inc.
Officers' Spouses' Club Camp Lejeune
Pediatric Possibilities
Pilot Club Of Laurinburg
PPD Development, LP
PPR Foods, LLC/McDonald's
Prestige Subaru
RA Jeffreys
Raleigh Kiwanis Foundation, Inc.
Reidsville Elks Lodge No. 1723
Rowan County United Way, Inc.
RTI International
RTP Signs and Graphics
S&J Foods, Inc. dba McDonalds
Samuel P. Mandell Foundation
Scotland Healthcare System
Star 104.3
Teleflex Foundation
The Community Foundation of WNC
The Eisner Charitable Fund, Inc.
Th!nk Promotional Group
Trask High School/Athletic Booster Club
TrySports
UNC-Greensboro
United Way of Pitt County
United Way of Randolph County
US Foods
Vanguard Charitable Endowment Program
VF Corporation
Wake Electric Care Foundation
WakeMed Health and Hospitals
Walkers Shortbread
Wells Fargo Home Mortgage
Westminster Missions, Inc.
Weyerhaeuser NR Company
White Memorial Presbyterian Church
Women of Fearington, Inc.
Youth Service America
Emmett Aldredge/Machine and Welding Supply Company
Brenda Baker
JoAnna Massoth and Dan Barnes
Ann Bressler and Robin Barnes
Christine Boone-Ogden
James Bramsen
Jamison Clarke
Janet and James Cozart
Karen Craddock
Karen and Michael Crow
Elizabeth DeVane and Ronald Gibson
Cecile Graves
Lesley and Michael Graves
Rosamond Hoerr
Kay and George Hovey
Juli Hughes

Karen Hushek

Ken Jackson
Diane and David Kent
Taunya Land
Helene and Bill Lane
Jennie Lee
Laura Luykx and Darryl Marsch
Lori and Jim Mazany
Jennifer and Clinton McCallister
Jaime and Jon Miller
Beverly and Alan Moore
Maureen and Rob Morrell
Elizabeth and Jeffrey Phillippi
Mike Reichel
Panze and John Roberts
Yvonne Sagers
Jean and Henry Sasser
John Sears
Amy and John Semyck
Katie and Tracey Sheriff
Amy and Ken Soderstrom
Cynthia and Mark Sokal
Michael Stahl
Nancy Popkin and Mark Stanback
Gina and Jeffrey Stocton
Denise and Stephen Vanderwoude
Teresa and Ted Van Duyn
Phyllis Ward
Judy and Paul Wendler
Marie and Dick Wicks
Katie and Lewis Wills
Amelia and Ruf Wrench

\$500-\$999 | Supporter

Agilent Technologies Foundation
Alliance One International, Inc.
Allstate
Aloft Asheville Downtown
American Express
Asbury Associates, Inc.
Asheville Brewery Tours
Asheville Pizza and Brewing Company
Asheville Zipline Canopy Adventures
AT&T United Way
Atlantic Packaging
Bailey's
Bass Installation
BB&T
Behavior Consultation and Psychological Services
Caison Enterprises, Inc./McDonald's
Calvary Baptist Church
Cape Fear Camera Club
Carolina Pediatrics of the Triad
Carolina Pediatrics Therapy
Community Foundation of Greater Greensboro

Cornerstone Physical Therapy, Inc.
 Corning, Inc.
 Creswell High School
 Durham Bulls Baseball Club, Inc.
 Financial Wellness
 Flanders Corporation
 Freedom and Liberty Center
 Full Throttle Car Club
 GE Company
 Green Mountain Bible Fellowship, LLC
 Greensboro Jaycees
 Heavy Duty Rebuilders Supply, Inc.
 Herbal Life
 Hospira Foundation
 John W. Abbott Construction Co., Inc.
 Just You LLC
 JustGive.org
 Kane Security
 Ken Melton & Associates, LLC
 Koinonia Christian Center Church
 Landmark Printing
 McDonald's
 Mellow Mushroom of Southern Pines
 Molly Anderson/Mollybeads, LLC
 Moore Creativity
 Mount Airy High School
 Network for Good
 Occidental Fire & Casualty Company
 Oowee Products
 Towne Tap and Grill
 Oceanside Pediatrics, P.A.
 OT Solutions
 PSAV
 Quick Med Urgent Care
 Rack Room Shoes
 Raleigh Swimming Association
 Red Letter Marketing
 Relay NC
 Road ID
 Ross Photography
 Saint Luke Lutheran Church
 Saint Matthew Catholic School
 Sarah Catherine Designs
 Scully's Bar & Grille
 Sign A Rama
 Southwest Elementary School
 Stangler Family Foundation
 State Farm Insurance
 Steppin' Out Production
 Superior Machine Co. of SC, Inc.
 Surry Insurance
 The Body Shop
 The Hop Ice Cream Cafe
 The New York Community Trust
 The Triplett Family Foundation
 Thomas, Knight, Trent, King and Company

Tobaccoland Kiwanis Foundation, Inc.
 Triangle Lake Montessori School
 United Services Credit Union
 Wake Living
 Wake Radiology
 Waste Industries
 Weehabitate Pediatric Therapy, LLC
 Wilmington Dermatology Center
 WUAG 103.1 FM
 Yes! Weekly
 Elizabeth and David Arner
 Allison and William Atkinson
 Carol Baldinelli
 Stephanie Beguelin
 Kelly and Malcolm Branch
 Deanna and Bill Childers
 Jonathan Bryant
 Robert Clary
 Harriett and James Crawford
 Ryan Crosser
 Ray Dodson
 Javier Don Becerra
 Chris Eschbach
 Melanie Franklin
 Seth Freilich
 Carolyn and William Gooden
 Anna and Jon Graf
 Sheena and Jeff Greiner
 Jemma and Chris Grindstaff
 Angie Heidenreich
 Lesley and Jim Hively
 Janie Hobson
 Laura and Daniel Holmes
 Alice Horton
 Kristen and Ron Howrigan
 Erik Hoffman
 Ruth and Tom Hurst
 Sharon Jeffries-Jones
 Erin and Peter Krawiec
 Kathleen Krumpter
 Jeff Leathers
 Beth and Bill Lippincott
 Ashley Lockhart
 Gloria and David Mertz
 Kristi Milowic
 Steve Millet
 Deborah O'Briant
 Lisa O'Connor
 Ryan Ohl
 Concetta Onorato
 Christopher Pendry
 Brenda Penland
 Melanie and John Pepper
 Kathy and Stephen Pretzer
 Eileen Pruette
 Justin Rhea

Dianne and Timothy Raczniak
 Michelle Rifenburg
 Gail Rivera
 Candace and Joseph Roberts
 Dawn and Mike Rohlik
 Susan and Marc Roth
 Mary Russ
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We have made every effort to provide a complete and accurate list of our generous donors of \$250 and above from January 1, 2013 through December 31, 2013. If there is an omission, please contact Beverly Gill at bgill@autismsociety-nc.org or 919-865-5056.

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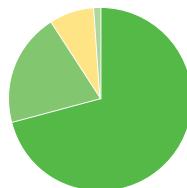
We are committed. *Together*

Financial Position

July 1, 2012 – June 30, 2013

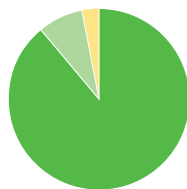
Operating Revenue

■ Programs	\$11,684,638	71%
■ State of NC Contract	\$3,316,130	20%
■ Donations and Other Grants	\$1,378,976	8%
■ Books, Merchandise, Other	\$201,082	1%
Total	\$16,580,826	100%



Operating Expenses

■ Programs	\$14,812,638	89%
■ Administration	\$1,355,972	8%
■ Fundraising	\$467,084	3%
Total	\$16,635,694	100%



Assets

Current Assets	\$2,394,443	36%
Property and Equipment	\$3,412,276	51%
Other Assets	\$848,899	13%
Total	\$6,655,618	100%

Liabilities

Current Liabilities	\$2,657,942	99%
Long-Term Liabilities	\$39,654	1%
Net Assets	\$3,958,022	100%
Total	\$6,655,618	

*We rely on donor giving to provide our
high quality programming
to improve the lives of individuals with autism.*

*As can be seen in the graphs above, our program and service
revenue covers only a portion of our expenses.*

*We need **annual contributions to bridge the gap.***

All of the money that we raise stays in North Carolina, with 89 cents of every dollar donated going directly to programs for individuals with autism.

The Autism Society of North Carolina is also supported by:



We are growing. *Together*



In 2013, Gregg and Lori Ireland and the Ireland Family Foundation provided the necessary funding for the Autism Society of North Carolina's Clinical Director. This new position was designed to give families affected by autism increased access to clinical expertise in positive behavioral supports, best practices in interventions, and crisis prevention. We were thrilled to fill this position with Dr. Aleck Myers, who comes to ASNC as a well-known psychologist with a reputation for improving the lives of individuals with autism with severe behavioral challenges.

With the Ireland Family Foundation's support in just one year of clinical leadership, the Autism Society of North Carolina has:

- **Provided intensive behavioral consultation**, which provides positive behavior intervention plans and behavioral programming for individuals with the most complex needs to prevent crisis and institutionalization through a regionalized behavior support team.
- **Consulted with and advised many community partners** on clinical process, barriers, and gaps in areas such as adult services, crisis, and residential transitioning and other policies to best meet the needs of children and adults with autism.
- **Served on various MCO and state committees.**
- Created a **statewide Human Rights Committee.**
- **Improved ASNC's approach to behavioral cases** by improving the quality of services and information shared through evidence-based programming.
- **Improved internal trainings and clinical quality.**

While these accomplishments are impressive, we need to achieve much more. We must continue to demonstrate clinical excellence and set a strong example for others as we demand system change. Through our clinical expertise, our loved ones with autism will have brighter futures.



Autism Society
of NORTH CAROLINA

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