



Autism Society  
*of* NORTH CAROLINA

IMPROVE

Employ

LIVES

Individuals

WITH US

with Autism

## Great Employees

Employees with autism are reliable, dedicated, focused, attentive to detail, and hard-working.

They may bring a new perspective and creativity to challenges in your workplace, and their specific interests can be an asset.

Individuals with autism have less turnover than the national average.

They have a wide range of skills and educational degrees and can be successful in a wide range of fields, including information technology, customer service, retail, landscaping, accounting, and housekeeping.



Heather is the type of employee  
that I wish I could clone and have a  
whole staff of Heathers.

*Employer*



He loves to work. He absolutely loves it.  
He was absolutely the happiest when  
he was at his job.

*Mother of an individual with autism*

## Improve Lives with Us

Nearly 80 percent of adults with on the spectrum are under- or unemployed, studies show.

For individuals with autism, a job can:

- allow them to pursue their passions
- increase their satisfaction and self-worth
- increase their financial stability and foster overall self-sufficiency
- provide opportunities to develop a social network





Employees feel good about the fact that they work for people who care enough about other people to give them an opportunity.

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*Business owner*

## Improve Your Workplace & Community

Working with someone with autism will expand your employees' perspectives, instill pride in their company, and inspire them to:

- be leaders in awareness and acceptance for individuals with autism
- promote integration and inclusion
- embrace diversity
- appreciate the contributions that people with autism make every day





## We Can Help

The Autism Society of North Carolina can help you employ someone with autism.

We will:

- Match individuals' skills to the needs of the job
- Assist with job training as needed at onset and throughout employment
- Provide ongoing support to the employer and the employee
- Provide structure to maximize independence on the job
- Troubleshoot any challenges that arise
- Educate co-workers about autism





## Employment Supports Professionals

ASNC's Employment Supports professionals work with adults with autism to assess their skills and interests and then match them to possible jobs. They help with the application and interview process.

Once individuals with autism are hired, ASNC Employment Supports professionals – often referred to as job coaches – assist with training as well as putting structured systems in place to maximize success.



Seeing the progress is really rewarding for me. His goal is to be independent someday.

*ASNC Employment Supports Instructor*





## Your Company Will Benefit

In some cases, employers may be eligible for tax credits for employing individuals with autism.

## Other Ways to Get Involved

Encourage your employees to volunteer at a work day or for one of our special events, such as our eight annual Run/Walk for Autism events across the state. Your employees will benefit from a team-building experience as well as the pride of making a difference in their community.

Provide donations of goods or services that are tax-deductible.



## Who We Are

The Autism Society of North Carolina improves the lives of individuals with autism, supports their families, and educates communities across North Carolina.

For close to 50 years, we have been the leading statewide provider of supports and resource for individuals with Autism Spectrum Disorder. More than 65,000 North Carolina individuals are affected by autism.







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My life and the life of our company  
is richer for having had them (our  
employees with autism) here.  
I really believe that.

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*Business owner*

## Let's Get Started

Contact us today to learn more about these opportunities.

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