



Autism Society
of North Carolina

Camp Royall

Job Description of Lifeguard

Responsible to:

- Facility Director, Program Director, and Assistant Program Directors

Minimum Qualifications:

- Must be 16 years of age at the start of employment.
- Demonstrate a desire and ability to learn and be taught about autism and approaches for managing the challenges associated with it.
- Be physically able and willing to maintain constant supervision of campers and to fulfill all responsibilities fully.
- Be patient, energetic, fun-loving, and hard-working – and a sense of humor doesn't hurt!
- Be willing and able to put the needs of others before your own.
- Be flexible and able to work well with others, maintain open and effective communication.
- Be accepting and respectful of those who think, behave, and interact differently than what is considered normal.

Education/Experience:

- Certification in First Aid/CPR/Lifeguarding

Essential Duties and Responsibilities:

- Complete CPR/First Aid Certification and Lifeguarding Certification with the American Heart Association or American Red Cross prior to camp, if not currently certified by a national recognized provider.
- Participate in pre-service pool and facility training with Facility Manager.
- Participate in pre-camp staff training. Become familiar with and implement camp policies, procedures, and philosophy as stated in the Camp Royall Staff Manual, and learn the role of the Lifeguard and Camp Counselor.
- BE ON TIME for all on duty shifts and meetings. This is a sign of respect for your fellow staff.
- Assume all scheduled shifts at the pool and around camp as determined by the Program Director and Facility Manager.
- Check camper attendance at the beginning of each pool session. Inform Activity Director on duty immediately if anyone is missing.
- Monitor both campers and staff closely at all times during the pool sessions.
- Administer first aid as needed.
- Document any first aid administered to any campers or staff you care for in the health log and on individual incident reports as required.
- Perform daily cleaning tasks in the pool house and bathrooms.
- Perform daily cleaning and chemical maintenance of the pool as well as supporting documentation.
- Participate in regularly held staff meetings.
- Report any scheduling or maintenance issues to the Facility Manager or Program Director.
- Serve as a counselor for 1-3 weeks during the summer as requested by the Directors (see counselor job description for more details)
- Perform all other duties as requested