



# Autism Society of North Carolina

## Camp Royall

### Job Description of Mini Camp Counselor

#### Responsible To:

- Program Director and Assistant Program Directors

#### Minimum Qualifications:

- Must be 18 years of age at the start of employment.
- Demonstrate a desire and ability to learn and be taught about autism and approaches for managing the challenges associated with it.
- Be physically able and willing to maintain constant supervision of campers and to fulfill all responsibilities fully.
- Be patient, energetic, fun-loving, and hard-working – and a sense of humor doesn't hurt!
- Be willing and able to put the needs of others before your own.
- Be flexible and able to work well with others, maintain open and effective communication.
- Be accepting and respectful of those who think, behave, and interact differently than what is considered normal.

#### Essential Duties and Responsibilities:

- Participate in pre-camp training. Become familiar with and implement camp policies, procedures, and philosophy as stated in the Camp Royall Staff Manual, and learn the role of the camp counselor.
- BE ON TIME for all on-duty shifts and meetings. This is a sign of respect for your fellow staff.
- Assume full responsibility for and supervision of 1 to 2 campers each weekend.
- Prepare for the arrival of your camper by reading their folder thoroughly, including all information forms, medical information, and behavior plans; discuss camper with supervisory staff as needed. Prepare a list of any questions about information that is unclear.
- Greet parents and/or care providers when they arrive on Friday. Answer any questions they have about camp or direct them to a Director. Remember that you are representing camp and act accordingly. Make parents comfortable leaving their child with you.
- Provide appropriate supervision and instruction to each camper in all settings and activities. Let an Activity Director know if you need assistance with supervision.
- PARTICIPATE in all activities with your camper. Encourage and facilitate your camper's participation in all activities by implementing appropriate strategies, such as visual structure and reinforcements.
- Implement behavior management strategies according to the guidelines stated in the Camp Royall Staff Manual. Discuss these strategies with supervisory staff.
- Assist and supervise campers in all aspects of self-care, including dressing and undressing, bathing, eating, grooming and hygiene, toileting, and any other areas of daily living. If your camper is self-sufficient in these areas, close supervision and monitoring are still required.
- Monitor and report any health and/or medical concerns to an Activity Director, e.g. scratches, ticks, first aid needs, etc. Except in an emergency, an Activity Director should handle all First Aid, even if you are certified in First Aid.
- Perform assigned rest-time and night-duty responsibilities during the weekend.
- Meet parents/care providers on Sunday and discuss their camper's weekend with them. Ensure that ALL of the camper's belongings are returned to the parents.
- Keep supervisory staff informed of any situations.
- Write a daily report of your camper's activities to be sent home with parents.
- Follow all policies and guidelines as explained in the Camp Royall Staff Manual.
- Maintain the cleanliness of all areas of camp utilized by camp staff.
- Perform all other duties as assigned.